



**House
Legislative
Analysis
Section**

Olds Plaza Building, 10th Floor
Lansing, Michigan 48909
Phone: 517/373-6466

**BAR ADJUSTMENTS TO TEST
SCORES**

House Bill 4054

Sponsor: Rep. Penny Crissman

Committee: Judiciary and Civil Rights

Complete to 6-22-95

A SUMMARY OF HOUSE BILL 4054 AS INTRODUCED 1-11-95

The bill would amend the Elliott-Larsen Civil Rights Act to prohibit employers, employment agencies, and educational institutions from adjusting test scores, using different cut-off scores, or otherwise altering the results of a test based upon the religion, race, color, national origin, or sex of the person taking the test. An employer or employment agency would not be allowed to make any changes to tests or scores that are used for selecting or referring an applicant or candidate for employment or promotion. The bill would also bar educational institutions from changing tests or scores used to determine class rank or status, eligibility for admission, eligibility to participate in any program offered by the institution, or eligibility for a grant of financial assistance.

MCL 37.2202, 37.2203, and 37.2402

House Bill 4054 (6-22-95)