

HOUSE BILL No. 4354

February 19, 1997, Introduced by Rep. Whyman and referred to the Committee on Labor and Occupational Safety.

A bill to prohibit governmental entities from requiring individuals to reside within certain geographic areas or specified distances or travel times from their place of employment as a condition of employment or promotion.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. As used in this act, "public employer" means this
2 state or a county, township, village, city, authority, or other
3 political subdivision of this state and includes any entity
4 jointly created by 2 or more public employers.

5 Sec. 2. A public employer shall not require, by collective
6 bargaining agreement or otherwise, that a person reside within a
7 specified geographic area or within a specified distance or
8 travel time from his or her place of employment as a condition of
9 employment or promotion by the public employer. This section

1 does not apply if the person is a volunteer or paid on-call, or
2 an unpaid appointed official.

3 Sec. 3. This act applies only to employment contracts
4 entered into, renewed, or renegotiated after the effective date
5 of this act, in accordance with the prohibition against impair-
6 ment of contracts provided by section 10 of article I of the
7 state constitution of 1963.