Senate Fiscal Agency
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SFA **BILL ANALYSIS**

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House Bill 4456 (Substitute H-3 as passed by the House)
Sponsor: Representative Alan Sanborn
House Committee: Family and Civil Law
Senate Committee: Families, Mental Health and Human Services

Date Completed: 5-3-00

CONTENT

The bill would amend the Social Welfare Act to require that the Family Independence Agency (FIA) develop, implement, and provide a training program for all FIA employees required to perform field investigations and home visits. The training program would have to include mandatory training on defusing threatening behavior and voluntary personal protection training by a certified instructor.

In addition, if an FIA employee who had to perform a field investigation or home visit had a reasonable apprehension regarding the safety of performing that duty, the employee would have to complete the field investigation or home visit either with another FIA employee who had been trained under the program required by the bill or with a law enforcement officer.

Proposed MCL 400.115p   Legislative Analyst: P. Affholter

FISCAL IMPACT

The bill would have an indeterminate fiscal impact on State government. Currently, the FIA spends funds on and provides training to employees for worker safety issues. It is unclear whether instructor certification is required of a trainer and if this would have an impact on program cost. Employees currently perform home visits in pairs when they determine that it is required.

The Governor's appropriation recommendation for FY 2000-01, includes $780,000 Gross, $234,000 GF/GP for expanding Child Welfare Institute classes for about 4,000 additional hours in required training for State child welfare workers and private child caring agency workers.

Fiscal Analyst: C. Cole