## HOUSE BILL No. 4047

January 27, 1999, Introduced by Reps. Brewer, Neumann, Quarles, Kelly and Frank and referred to the Committee on Employment Relations, Training and Safety.

A bill to amend 1973 PA 196, entitled

"An act to prescribe standards of conduct for public officers and employees; to create a state board of ethics and prescribe its powers and duties; and to prescribe remedies and penalties,"

by amending the title and section 5 (MCL 15.345), the title as amended by 1980 PA 481, and by adding section 2f.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 TITLE

- 2 An act to prescribe standards of conduct for public officers
- 3 and employees; TO PRESCRIBE STANDARDS OF CONDUCT FOR FORMER
- 4 PUBLIC OFFICERS AND EMPLOYEES; to create a state board of ethics
- 5 and prescribe its powers and duties; and to prescribe remedies
- 6 and penalties.
- 7 SEC. 2F. (1) UPON SEPARATION OF EMPLOYMENT WITH THIS STATE,
- 8 A PUBLIC OFFICER OR EMPLOYEE CLASSIFIED AS A STATE EXECUTIVE
- 9 SERVICE EMPLOYEE OR GROUP 4 EMPLOYEE BY THE DEPARTMENT OF CIVIL

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- 1 SERVICE SHALL NOT WORK FOR OR TAKE COMPENSATION FROM AN
- 2 INDIVIDUAL OR ENTITY THAT OWNS OR OPERATES A BUSINESS THAT PER-
- 3 FORMS A SERVICE THAT WAS FORMERLY PERFORMED BY STATE EMPLOYEES IF
- 4 THAT PUBLIC OFFICER OR EMPLOYEE WAS INVOLVED WITH NEGOTIATING THE
- 5 CONTRACT FOR PERFORMING THE SERVICES THAT WERE PERFORMED BY STATE
- 6 EMPLOYEES FOR A PERIOD OF 1 YEAR AFTER THE DATE OF SEPARATION OF
- 7 STATE EMPLOYMENT. A PUBLIC OFFICER OR EMPLOYEE DESCRIBED IN THIS
- 8 SECTION IS NOT IN VIOLATION OF THIS SECTION IF, BEFORE SEPARATION
- 9 OF STATE EMPLOYMENT, THAT PUBLIC OFFICER OR EMPLOYEE OBTAINS A
- 10 WRITTEN STATEMENT FROM THE BOARD OF ETHICS THAT THE PUBLIC
- 11 OFFICER'S OR EMPLOYEE'S STATE EMPLOYMENT DID NOT SIGNIFICANTLY
- 12 AFFECT THE CONTRACT FOR SERVICES WITH THE INDIVIDUAL OR ENTITY
- 13 THAT THE PUBLIC OFFICER OR EMPLOYEE INTENDS TO WORK FOR SUBSE-
- 14 QUENT TO STATE EMPLOYMENT.
- 15 (2) A PERSON WHO VIOLATES SUBSECTION (1) IS GUILTY OF A MIS-
- 16 DEMEANOR PUNISHABLE BY IMPRISONMENT FOR NOT MORE THAN 2 YEARS OR
- 17 A FINE OF NOT MORE THAN \$3,000.00, OR BOTH.
- 18 Sec. 5. (1) The board shall DO ALL OF THE FOLLOWING:
- 19 (a) Receive complaints concerning alleged unethical conduct
- 20 by a public officer or employee from any person or entity,
- 21 inquire into the circumstances surrounding the alleged unethical
- 22 conduct, and make recommendations concerning individual cases to
- 23 the appointing authority with supervisory responsibility for the
- 24 person whose activities have been investigated. All departments
- 25 of state government shall cooperate with the board of ethics in
- 26 the conduct of its investigations.

- 1 (b) Initiate investigations of practices that could affect
- 2 ethical conduct of a public officer or employee.
- 3 (c) Hold public hearings.
- 4 (d) Administer oaths and receive sworn testimony.
- 5 (e) Issue and publish advisory opinions upon request from a
- 6 public officer or employee or their appointing or supervisory
- 7 authority relating to matters affecting ethical conduct of a
- 8 public officer or employee.
- 9 (F) EVALUATE AND MAKE A WRITTEN DETERMINATION WHEN REQUESTED
- 10 AND AS PROVIDED UNDER SECTION 2F.
- 11 (2) In the issuance of investigative reports and recommenda-
- 12 tions and advisory opinions, the board shall be advised as to
- 13 legal matters by the attorney general.
- 14 (3) When a recommendation to an appointing authority is made
- 15 by the board which THAT affects a classified employee, the
- 16 appointing authority shall initiate appropriate proceedings in
- 17 accordance with such THE recommendation and pursuant to the
- 18 rules of the civil service commission.
- 19 (4) When a recommendation to an appointing authority is made
- 20 by the board concerning an unclassified employee or appointee,
- 21 the appointing authority shall take appropriate disciplinary
- 22 action which THAT may include dismissal.

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