HOUSE BILL No. 4329

February 24, 1999, Introduced by Reps. Garcia, Patterson, Howell, Neumann, Raczkowski, Wojno, Geiger, Kukuk, Julian and Toy and referred to the Committee on Employment Relations, Training and Safety.

A bill to prohibit certain public employers from requiring firefighters to reside within certain geographic areas as a condition of employment or promotion.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1. As used in this act:
- 2 (a) "Firefighter" means a member of an organized fire
- 3 department who is responsible for fire suppression and other
- 4 fire-related services.
- 5 (b) "Public employer" means this state or a county, town-
- 6 ship, village, city, authority, or other political subdivision of
- 7 this state and includes any entity jointly created by 2 or more
- 8 public employers.
- 9 Sec. 2. A public employer shall not require, by collective
- 10 bargaining agreement or otherwise, that a firefighter reside

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- 1 within a specified geographic area as a condition of employment
- 2 or promotion by the public employer.
- 3 Sec. 3. This act applies only to employment contracts
- 4 entered into, renewed, or renegotiated after the effective date
- 5 of this act, in accordance with the prohibition against impair-
- 6 ment of contracts provided by section 10 of article I of the
- 7 state constitution of 1963.

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