YOUTH EMPLOYMENT STANDARDS



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HOUSE BILL 4875 SUBSTITUTE (H-1)

Sponsor: Rep. Tony Stamas **House Committee:** Commerce

FLOOR ANALYSIS - 11/12/02 Analyst(s): Bob Schneider

SUMMARY

The bill would amend current law to allow a minor 16 years of age or older who is a student in school to work a total of 20 hours per week or 24 hours per week with the written consent of the minor's parent or guardian during the period school is in session. Current law allows such a minor to have a combined school and work week of 48 hours. This equates to roughly 17.5 hours during a typical school week (though this would vary by district and school).

The bill could have a slight negative impact on state and local income tax revenues since it could: a) allow certain employers to increase working hours for minors and reduce hours to older workers who, on average, would earn slightly more and would be more likely to owe income tax; b) expand the availability of minors to work and put downward pressure on the wages paid to minors due to an increase in labor supply. Any impact, however, would be negligible when compared to total income tax revenues.