HOUSE BILL No. 4328

February 22, 2001, Introduced by Reps. Richner, Gosselin and Kuipers and referred to the Committee on Employment Relations, Training and Safety.

A bill to amend 1964 PA 154, entitled

"Minimum wage law of 1964,"

by amending the title and section 3 (MCL 408.383).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 TITLE

2 An act to fix minimum wages for employees within this state;

3 to prohibit wage discrimination; TO PROHIBIT CERTAIN LOCAL UNITS

4 OF GOVERNMENT FROM IMPOSING CERTAIN MINIMUM WAGE REQUIREMENTS; to

5 provide for the administration and enforcement of this act; and

6 to prescribe penalties for the violation of this act.

7 Sec. 3. (1) ~~No~~ AN employer shall NOT pay ~~any~~ AN

8 employee at a rate ~~of~~ THAT IS less than THE APPLICABLE RATE

9 prescribed in this act.

10 (2) A LOCAL UNIT OF GOVERNMENT SHALL NOT ENACT, MAINTAIN, OR

11 ENFORCE BY CHARTER, ORDINANCE, PURCHASE AGREEMENT, CONTRACT,

1 REGULATION, RULE, OR RESOLUTION, EITHER DIRECTLY OR INDIRECTLY, A

2 MINIMUM WAGE RATE THAT IS GREATER THAN THE APPLICABLE RATE PRE-

3 SCRIBED IN THIS ACT. THIS SUBSECTION SHALL NOT PROHIBIT A LOCAL

4 UNIT OF GOVERNMENT FROM ENACTING, MAINTAINING, OR ENFORCING

5 THROUGH A COLLECTIVE BARGAINING AGREEMENT OR OTHER MEANS A MINI-

6 MUM WAGE REQUIREMENT GOVERNING COMPENSATION PAID BY THAT LOCAL

7 UNIT OF GOVERNMENT TO EMPLOYEES OF THAT LOCAL UNIT OF

8 GOVERNMENT. AS USED IN THIS SUBSECTION:

9   (A) "CONTRACT" DOES NOT INCLUDE A COLLECTIVE BARGAINING

10 AGREEMENT NEGOTIATED BETWEEN A LOCAL UNIT OF GOVERNMENT AND THE

11 BARGAINING REPRESENTATIVE OF THE LOCAL UNIT OF GOVERNMENT'S

12 EMPLOYEES, PURSUANT TO 1947 PA 336, MCL 423.201 TO 423.217.

13   (B) "LOCAL UNIT OF GOVERNMENT" MEANS A CITY, COUNTY, TOWN-

14 SHIP, VILLAGE, SCHOOL DISTRICT, INTERMEDIATE SCHOOL DISTRICT, OR

15 ANY POLITICAL SUBDIVISION OF THIS STATE.

16   (3) SUBSECTION (2) SHALL NOT LIMIT, RESTRICT, OR EXPAND A

17 PREVAILING WAGE REQUIRED UNDER 1965 PA 166, MCL 408.551 TO

18 408.558.