## No. 5314

## **HOUSE BILL No. 5314**

October 23, 2001, Introduced by Reps. Faunce and Julian and referred to the Committee on Employment Relations, Training and Safety.

A bill to amend 1978 PA 397, entitled "Bullard-Plawecki employee right to know act," (MCL 423.501 to 423.512) by amending the title and by adding section 9a.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 TITLE 2 An act to permit employees to review personnel records; to 3 provide criteria for the review; to prescribe the information 4 which THAT may be contained in personnel records; TO PRESCRIBE 5 RESTRICTIONS ON THE RELEASE OF CERTAIN INFORMATION TO THIRD 6 PARTIES; and to provide penalties. IF AN EMPLOYER IS A CRIMINAL JUSTICE AGENCY AND IF SEC. 9A. 8 THE EMPLOYEE IS A POLICE OFFICER, STATEMENTS MADE BY THE EMPLOYEE 9 UNDER THREAT OF DISCHARGE FOR REMAINING SILENT ARE PRIVILEGED AND 10 SHALL NOT BE RELEASED TO A THIRD PARTY WITHOUT THE EMPLOYEE'S

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- 1 WRITTEN CONSENT. AS USED IN THIS SECTION, "POLICE OFFICER" MEANS
- 2 A PEACE OFFICER TRAINED AND CERTIFIED PURSUANT TO THE COMMISSION
- 3 ON LAW ENFORCEMENT STANDARDS ACT, 1965 PA 203, MCL 28.601 TO
- **4** 28.616.