## **HOUSE BILL No. 4079**

January 27, 2005, Introduced by Reps. Palmer, Elsenheimer, Hummel, Moolenaar, Drolet, Garfield, Gosselin, Hoogendyk, Hildenbrand, Sheen, Jones, Acciavatti and Proos and referred to the Committee on Education.

A bill to amend 1976 PA 451, entitled "The revised school code,"

(MCL 380.1 to 380.1852) by adding section 1290.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 SEC. 1290. (1) A SCHOOL DISTRICT MAY APPLY TO THE
- 2 SUPERINTENDENT OF PUBLIC INSTRUCTION FOR AN EDUCATIONAL FLEXIBILITY
- 3 AND EMPOWERMENT CONTRACT UNDER THIS SECTION FOR THE SCHOOL DISTRICT
- 4 OR FOR 1 OR MORE SCHOOLS OPERATED BY THE SCHOOL DISTRICT. AN ED-
- 5 FLEX CONTRACT ALLOWS THE SUPERINTENDENT OF PUBLIC INSTRUCTION TO
- WAIVE A PROVISION OF THIS ACT OR OF THE STATE SCHOOL AID ACT OF
- 7 1979, OR OF A RULE PROMULGATED UNDER THIS ACT OR THE STATE SCHOOL
- 8 AID ACT OF 1979, DESIGNATED AS PART OF A PERFORMANCE-BASED CONTRACT

- 1 WITH CLEARLY DEFINED AND MEASURABLE PERFORMANCE GOALS. A SCHOOL
- 2 DISTRICT ALSO MAY APPLY TO THE SUPERINTENDENT OF PUBLIC INSTRUCTION
- 3 FOR WAIVER OF CERTAIN FEDERAL REQUIREMENTS, IN ACCORDANCE WITH
- 4 FEDERAL LAW ALLOWING FEDERAL EDUCATION WAIVERS TO BE ISSUED BY THIS
- 5 STATE.
- 6 (2) IF THE BOARD OF A SCHOOL DISTRICT INTENDS TO APPLY FOR AN
- 7 ED-FLEX CONTRACT, THE BOARD SHALL ESTABLISH AN ED-FLEX PLANNING
- 8 COMMITTEE TO WORK WITH THE BOARD TO DEVELOP THE RESOLUTION UNDER
- 9 SUBSECTION (3) AND THE APPLICATION UNDER SUBSECTION (4). THIS
- 10 COMMITTEE SHALL INCLUDE A REPRESENTATIVE OF EACH OF THE SCHOOL
- 11 DISTRICT'S COLLECTIVE BARGAINING UNITS THAT WILL BE AFFECTED BY THE
- 12 ED-FLEX CONTRACT.
- 13 (3) BEFORE APPLYING FOR AN ED-FLEX CONTRACT, THE BOARD OF A
- 14 SCHOOL DISTRICT MUST ADOPT A RESOLUTION INDICATING THE BOARD'S
- 15 INTENT TO APPLY FOR THE EDUCATIONAL FLEXIBILITY AND EMPOWERMENT
- 16 CONTRACT. IF THE CONTRACT IS NOT INTENDED TO COVER THE ENTIRE
- 17 SCHOOL DISTRICT, THE RESOLUTION SHALL SPECIFY THE SCHOOLS TO BE
- 18 COVERED. BEFORE ADOPTING THE RESOLUTION, THE BOARD SHALL HOLD AT
- 19 LEAST 2 PUBLIC HEARINGS AT WHICH THE TYPES OF WAIVERS SOUGHT AND
- 20 THE NEED FOR THE WAIVERS ARE EXPLAINED AND PUBLIC COMMENT IS
- 21 ALLOWED.
- 22 (4) A SCHOOL DISTRICT SHALL SUBMIT AN APPLICATION FOR AN ED-
- 23 FLEX CONTRACT TO THE SUPERINTENDENT OF PUBLIC INSTRUCTION IN THE
- 24 FORM AND MANNER PRESCRIBED BY THE DEPARTMENT. THE APPLICATION SHALL
- 25 CONTAIN AT LEAST ALL OF THE FOLLOWING:
- 26 (A) A SPECIFIC LISTING OF THE STATUTES AND RULES PROPOSED TO
- 27 BE WAIVED. IF THE APPLICATION IS INTENDED TO ALSO SERVE AS AN

- 1 APPLICATION FOR FEDERAL WAIVERS UNDER FEDERAL LAW, THE APPLICATION
- 2 ALSO SHALL INCLUDE A SPECIFIC LISTING OF THE FEDERAL STATUTES AND
- 3 REGULATIONS PROPOSED TO BE WAIVED.
- 4 (B) A STATEMENT SPECIFYING THE NEED FOR WAIVER FOR EACH
- 5 STATUTE OR RULE PROPOSED TO BE WAIVED, INCLUDING THE PURPOSE AND
- 6 INTENDED RESULTS FOR EACH WAIVER.
- 7 (C) A DESCRIPTION, FOR EACH SCHOOL YEAR AND FOR THE OVERALL
- 8 TERM OF THE CONTRACT, OF THE SPECIFIC MEASURABLE GOALS FOR IMPROVED
- 9 PUPIL PERFORMANCE IN THE SCHOOL DISTRICT OR SCHOOL. THESE GOALS
- 10 SHALL INCLUDE, BUT ARE NOT LIMITED TO, GOALS FOR IMPROVING MEAP
- 11 SCORES.
- 12 (D) A DESCRIPTION, FOR EACH SCHOOL YEAR AND FOR THE OVERALL
- 13 TERM OF THE CONTRACT, OF THE MEASUREMENTS TO BE USED TO DETERMINE
- 14 WHETHER THE PUPIL PERFORMANCE GOALS UNDER SUBDIVISION (C) HAVE BEEN
- 15 MET.
- 16 (E) AN EXPLANATION OF HOW THE CONTRACT AND THE WAIVERS WILL
- 17 ASSIST THE SCHOOL DISTRICT OR SCHOOL IN ACHIEVING ITS SPECIFIED
- 18 PERFORMANCE GOALS.
- 19 (F) A FISCAL IMPACT STATEMENT THAT ESTIMATES HOW THE WAIVER OR
- 20 WAIVERS MAY INCREASE OR REDUCE PROGRAM COSTS.
- 21 (G) IF THE CONTRACT IS NOT INTENDED TO COVER THE ENTIRE SCHOOL
- 22 DISTRICT, THE SPECIFIC SCHOOLS TO BE COVERED.
- 23 (H) A COPY OF THE BOARD RESOLUTION REQUIRED UNDER SUBSECTION
- 24 (3). IF THE APPLICATION IS INTENDED TO ALSO SERVE AS AN APPLICATION
- 25 FOR FEDERAL WAIVERS UNDER FEDERAL LAW, THE APPLICATION ALSO SHALL
- 26 INCLUDE AN EXPLANATION OF HOW THE PUBLIC NOTICE REQUIREMENTS OF
- 27 FEDERAL LAW HAVE BEEN MET.

- 1 (5) WITHIN 60 DAYS AFTER RECEIVING AN APPLICATION UNDER
- 2 SUBSECTION (4), THE SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL
- 3 APPROVE OR DISAPPROVE THE APPLICATION AND NOTIFY THE SCHOOL
- 4 DISTRICT OF THE DECISION. SUBJECT TO SUBSECTION (6), IF THE
- 5 SUPERINTENDENT OF PUBLIC INSTRUCTION APPROVES THE APPLICATION, THE
- 6 SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL PROMPTLY ENTER INTO AN
- 7 ED-FLEX CONTRACT WITH THE SCHOOL DISTRICT. IF THE SUPERINTENDENT OF
- 8 PUBLIC INSTRUCTION DISAPPROVES THE APPLICATION, THE NOTIFICATION TO
- 9 THE SCHOOL DISTRICT SHALL INCLUDE NOTICE OF THE SPECIFIC REASONS
- 10 FOR THE DISAPPROVAL, AND THE SCHOOL DISTRICT MAY SUBMIT A REVISED
- 11 APPLICATION UNDER SUBSECTION (4). SUBJECT TO SUBSECTION (6), IF THE
- 12 SUPERINTENDENT OF PUBLIC INSTRUCTION DOES NOT ACT ON AN APPLICATION
- 13 AND NOTIFY THE SCHOOL DISTRICT OF HIS OR HER DECISION WITHIN THE
- 14 TIME LIMIT REQUIRED UNDER THIS SUBSECTION, THE APPLICATION IS
- 15 CONSIDERED APPROVED AND THE SUPERINTENDENT OF PUBLIC INSTRUCTION
- 16 SHALL PROMPTLY ENTER INTO THE PROPOSED ED-FLEX CONTRACT WITH THE
- 17 SCHOOL DISTRICT.
- 18 (6) WITHIN 5 DAYS AFTER APPROVING AN APPLICATION FOR AN ED-
- 19 FLEX CONTRACT UNDER SUBSECTION (5) OR AFTER THE EXPIRATION OF THE
- 20 TIME LIMIT IN SUBSECTION (5) FOR APPROVING OR DISAPPROVING AN
- 21 APPLICATION, WHICHEVER IS EARLIER, THE SUPERINTENDENT OF PUBLIC
- 22 INSTRUCTION SHALL SUBMIT THE APPLICATION TO THE GOVERNOR. THE
- 23 GOVERNOR HAS 10 DAYS FROM THE DATE OF RECEIPT OF THE APPLICATION TO
- 24 OVERRIDE THE APPROVAL OF THE APPLICATION, WHETHER IT IS APPROVED BY
- 25 THE SUPERINTENDENT OF PUBLIC INSTRUCTION OR CONSIDERED APPROVED DUE
- 26 TO THE EXPIRATION OF THE TIME LIMIT. IF THE GOVERNOR DOES NOT
- 27 OVERRIDE THE APPROVAL WITHIN THIS 10-DAY PERIOD, THE SUPERINTENDENT

- 1 OF PUBLIC INSTRUCTION SHALL PROMPTLY ENTER INTO THE ED-FLEX
- 2 CONTRACT WITH THE SCHOOL DISTRICT. IF THE GOVERNOR OVERRIDES AN
- 3 APPROVAL UNDER THIS SUBSECTION, THE GOVERNOR SHALL NOTIFY THE
- 4 SUPERINTENDENT OF PUBLIC INSTRUCTION AND THE SCHOOL DISTRICT AND
- 5 SHALL INCLUDE NOTICE OF THE SPECIFIC REASONS FOR THE OVERRIDE. THE
- 6 SCHOOL DISTRICT MAY SUBMIT A REVISED APPLICATION UNDER SUBSECTION
- 7 (4).
- 8 (7) THE SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL NOT APPROVE
- 9 AN APPLICATION SUBMITTED UNDER SUBSECTION (4) UNLESS HE OR SHE
- 10 FINDS ALL OF THE FOLLOWING:
- 11 (A) THAT THE PERFORMANCE GOALS CONTAINED IN THE APPLICATION
- 12 ARE SUFFICIENTLY SPECIFIC AND WILL, IF MET, CONSTITUTE IMPROVED
- 13 PUPIL ACHIEVEMENT.
- 14 (B) THAT THE CONTRACT WILL ALLOW THE SCHOOL DISTRICT TO
- 15 ENHANCE LEARNING AND TO OPERATE IN A MORE EFFECTIVE, EFFICIENT, OR
- 16 ECONOMICAL MANNER.
- 17 (C) THAT THE DISTRICT HAS EXHIBITED FINANCIAL RESPONSIBILITY
- 18 DURING THE PRECEDING 3 FISCAL YEARS, AS DETERMINED BY THE
- 19 SUPERINTENDENT OF PUBLIC INSTRUCTION. THIS DOES NOT PRECLUDE THE
- 20 APPROVAL OF AN EDUCATIONAL FLEXIBILITY AND EMPOWERMENT CONTRACT FOR
- 21 A SCHOOL DISTRICT IN CURRENT FINANCIAL HARDSHIP, SO LONG AS THE
- 22 HARDSHIP IS NOT DUE TO FINANCIAL IRRESPONSIBILITY AS DETERMINED BY
- 23 THE SUPERINTENDENT OF PUBLIC INSTRUCTION.
- 24 (D) THAT THE CONTRACT WILL NOT RESULT IN THE DIMINUTION OF
- 25 WAGES, HOURS, OR OTHER TERMS AND CONDITIONS OF EMPLOYMENT FOR
- 26 EMPLOYEES OR COLLECTIVE BARGAINING UNITS OF THE SCHOOL DISTRICT.
- 27 (8) IN APPROVING APPLICATIONS SUBMITTED UNDER SUBSECTION (4),

- 1 THE SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL GIVE PRIORITY TO
- 2 APPLICATIONS THAT ARE FOCUSED ON REDUCING PUPIL ACHIEVEMENT GAPS
- 3 BASED ON RACE, GENDER, AND SOCIOECONOMIC STATUS.
- 4 (9) THE DEPARTMENT SHALL PRESCRIBE THE FORM OF AN ED-FLEX
- 5 CONTRACT. THE CONTRACT SHALL INCLUDE AT LEAST ALL OF THE FOLLOWING:
- 6 (A) ALL MATTERS ADDRESSED IN THE APPLICATION.
- 7 (B) ASSURANCE THAT THE SCHOOL DISTRICT WILL REPORT ITS ANNUAL
- 8 PROGRESS TOWARD ITS PERFORMANCE GOALS.
- 9 (C) AN AGREEMENT THAT, IN ORDER FOR THE CONTRACT TO BE
- 10 RENEWED, THE MEAP SCORES FOR THE SCHOOL DISTRICT OR SCHOOL MUST
- 11 DEMONSTRATE ADEQUATE ANNUAL PROGRESS TOWARD MEETING THE PERFORMANCE
- 12 GOALS AND MUST ATTAIN A SPECIFIC MEASURABLE BENCHMARK BY THE END OF
- 13 THE CONTRACT.
- 14 (D) AN AGREEMENT ON THE CONTENTS OF THE EMPOWERMENT REPORT TO
- 15 BE FILED BY THE SCHOOL DISTRICT AT THE END OF THE CONTRACT TERM.
- 16 THE EMPOWERMENT REPORT SHALL SUMMARIZE THE PERFORMANCE GOALS
- 17 ACHIEVED DURING THE TERM OF THE CONTRACT AND THE PROGRAMS,
- 18 CURRICULUM, OR OTHER INNOVATIVE APPROACHES USED TO ACHIEVE THESE
- 19 GOALS.
- 20 (E) THE TERM OF THE CONTRACT, WHICH SHALL NOT EXCEED 5 YEARS.
- 21 (10) THE SUPERINTENDENT OF PUBLIC INSTRUCTION MAY TERMINATE AN
- 22 ED-FLEX CONTRACT FOR A SCHOOL BEFORE THE END OF ITS TERM IF THE
- 23 SUPERINTENDENT OF PUBLIC INSTRUCTION DETERMINES THAT THE SCHOOL HAS
- 24 EXPERIENCED 2 CONSECUTIVE YEARS OF DECLINING PUPIL PERFORMANCE,
- 25 BASED ON THE PERFORMANCE GOALS AND MEASUREMENTS SET IN THE
- 26 CONTRACT, OR THAT THE SCHOOL HAS FAILED FOR 2 CONSECUTIVE YEARS TO
- 27 MEET THE ADEQUATE YEARLY PROGRESS STANDARDS OF THE NO CHILD LEFT

- 1 BEHIND ACT OF 2001, PUBLIC LAW 107-110, IN BOTH MATHEMATICS AND
- 2 ENGLISH LANGUAGE ARTS AT ALL APPLICABLE GRADE LEVELS FOR ALL
- 3 APPLICABLE SUBGROUPS. THE SUPERINTENDENT OF PUBLIC INSTRUCTION IS
- 4 NOT REQUIRED TO TERMINATE AN ED-FLEX CONTRACT IF HE OR SHE
- 5 DETERMINES THAT THE DECLINE OR FAILURE IS DUE TO EXCEPTIONAL OR
- 6 UNCONTROLLABLE CIRCUMSTANCES.
- 7 (11) AT THE CONCLUSION OF THE TERM OF AN ED-FLEX CONTRACT, THE
- 8 SCHOOL DISTRICT SHALL SUBMIT ITS EMPOWERMENT REPORT DESCRIBING HOW
- 9 THE SCHOOL DISTRICT OR SCHOOL MET OR DID NOT MEET THE PERFORMANCE
- 10 GOALS SET FORTH IN THE CONTRACT. THE SUPERINTENDENT OF PUBLIC
- 11 INSTRUCTION MAY RENEW THE ED-FLEX CONTRACT IF THE PERFORMANCE GOALS
- 12 HAVE BEEN MET.
- 13 (12) THE SUPERINTENDENT OF PUBLIC INSTRUCTION MAY NOT WAIVE
- 14 ANY OF THE FOLLOWING AS PART OF AN ED-FLEX CONTRACT:
- 15 (A) HEALTH AND SAFETY REQUIREMENTS.
- 16 (B) STATUTORY TEACHER CERTIFICATION REQUIREMENTS.
- 17 (C) A REQUIREMENT UNDER PART 6A, EXCEPT WAIVER OF SECTION
- 18 503(6) TO THE EXTENT NECESSARY TO ALLOW WAIVER OF ANOTHER
- 19 REQUIREMENT THAT MEETS BOTH OF THE FOLLOWING:
- 20 (i) IS IMPOSED UNDER A PART OF THIS ACT OTHER THAN PART 6A.
- (ii) is a requirement that may be waived under this section for
- 22 A SCHOOL DISTRICT THAT IS NOT A PUBLIC SCHOOL ACADEMY.
- 23 (13) THE SUPERINTENDENT OF PUBLIC INSTRUCTION SHALL SUBMIT AN
- 24 ANNUAL REPORT TO THE LEGISLATURE ON THE STATUS OF THE EDUCATIONAL
- 25 FLEXIBILITY AND EMPOWERMENT PROGRAM UNDER THIS SECTION, INCLUDING A
- 26 REPORT ON ED-FLEX CONTRACTS ISSUED DURING THE YEAR, AND ON PROGRESS
- 27 MADE TOWARD ATTAINMENT OF PERFORMANCE GOALS.

- 1 (14) AS THE INITIAL EDUCATIONAL FLEXIBILITY AND EMPOWERMENT
- 2 CONTRACTS ISSUED UNDER THIS SECTION EXPIRE, THE DEPARTMENT SHALL
- 3 POST INFORMATION ON ITS WEBSITE ON THE EDUCATIONAL INNOVATIONS AND
- 4 BEST PRACTICES USED TO ACHIEVE PUPIL PERFORMANCE GOALS UNDER THE
- 5 CONTRACTS.
- 6 (15) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (12), ANY
- 7 PROVISION OF THIS ACT OR THE STATE SCHOOL AID ACT OF 1979, OR OF
- 8 ANY RULE PROMULGATED UNDER THIS ACT OR THE STATE SCHOOL AID ACT OF
- 9 1979, IS SUBJECT TO WAIVER UNDER AN ED-FLEX CONTRACT.
- 10 (16) AS USED IN THIS SECTION:
- 11 (A) "ED-FLEX CONTRACT" MEANS AN EDUCATIONAL FLEXIBILITY AND
- 12 EMPOWERMENT CONTRACT ISSUED TO A SCHOOL DISTRICT UNDER THIS SECTION
- 13 FOR THE SCHOOL DISTRICT OR FOR 1 OR MORE SCHOOLS OPERATED BY THE
- 14 SCHOOL DISTRICT.
- 15 (B) "EMPOWERMENT REPORT" MEANS THE FINAL EVALUATION REPORT
- 16 REQUIRED TO BE FILED AT THE END OF THE TERM OF AN ED-FLEX CONTRACT
- 17 UNDER SUBSECTION (11).
- 18 (C) "MEAP SCORES" MEANS THE SCORES ACHIEVED BY THE PUPILS OF A
- 19 SCHOOL DISTRICT OR SCHOOL, AS APPLICABLE, ON ALL MICHIGAN
- 20 EDUCATIONAL ASSESSMENT PROGRAM TESTS ADMINISTERED TO PUPILS OF THE
- 21 SCHOOL DISTRICT OR SCHOOL.
- 22 (D) "SCHOOL DISTRICT" MEANS EITHER A SCHOOL DISTRICT OR A
- 23 PUBLIC SCHOOL ACADEMY, AND "BOARD" MEANS EITHER A SCHOOL BOARD OR
- 24 THE BOARD OF DIRECTORS OF A PUBLIC SCHOOL ACADEMY.
- 25 (17) THIS SECTION SHALL BE KNOWN AND MAY BE CITED AS THE
- 26 "EDUCATIONAL FLEXIBILITY AND EMPOWERMENT LAW".
- 27 Enacting section 1. This amendatory act does not take effect

- 1 unless Senate Bill No. \_\_\_\_ or House Bill No. 4080(request no.
- 2 00182'05 a) of the 93rd Legislature is enacted into law.