5

6

7

SENATE BILL No. 493

May 11, 2005, Introduced by Senators BASHAM, SCHAUER and CHERRY and referred to the Committee on Government Operations.

A bill to amend 1974 PA 154, entitled "Michigan occupational safety and health act," by amending sections 5 and 6 (MCL 408.1005 and 408.1006), section 5 as amended by 1986 PA 80.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- Sec. 5. (1) "Employee" means a person WHO IS RECEIVING

 VOCATIONAL TRAINING FROM AN EMPLOYER OR WHO IS permitted to work by

 an employer.
 - (2) "Employer" means an individual or organization, including the THIS state or a political subdivision, which THAT employs 1 or more persons OR THAT PROVIDES VOCATIONAL TRAINING TO 1 OR MORE PERSONS.
 - (3) "Imminent danger" means a condition or practice in a place

- 1 of employment -which is such that a danger exists which THAT IS
- 2 DANGEROUS AND THAT could reasonably be expected to cause death or
- 3 serious physical harm either immediately or before the imminence of
- 4 the danger can be eliminated through the enforcement procedures
- 5 otherwise provided. A container of an unknown and unlabeled
- 6 chemical or a container of hazardous chemicals that is not labeled
- 7 or for which a material safety data sheet is not available as
- 8 required by the standard incorporated by reference in section 14a
- 9 shall be considered an imminent danger after meeting the provisions
- 10 of section 31.
- 11 (4) "Inspection" means the examination or survey of a place of
- 12 employment to detect the presence of an existing or potential
- 13 occupational safety or health hazard or to determine compliance
- 14 with this act, rules or standards promulgated UNDER THIS ACT, or
- 15 orders issued pursuant to UNDER this act.
- 16 (5) "Investigation" means the detailed evaluation or study of
- 17 working conditions, including equipment, processes, substances, air
- 18 contaminants, or physical agents with respect to the actual or
- 19 potential occurrence of occupational accidents, illnesses, or
- 20 diseases.
- Sec. 6. (1) "Place of employment" means a factory, plant,
- 22 establishment, construction site or other similar area, workplace,
- 23 or environment where an employee is permitted to work OR RECEIVE
- 24 VOCATIONAL TRAINING.
- 25 (2) "Political subdivision" means a city, village, township,
- 26 county, school district, intermediate school district, or state or
- 27 local government authorized or supported agency, authority, or

- 1 institution.
- 2 (3) "Rule" means -a rule THAT TERM as defined -by IN section
- 3 7 of Act No. 306 of the Public Acts of 1969, being section 24.207
- 4 of the Michigan Compiled Laws THE ADMINISTRATIVE PROCEDURES ACT OF
- 5 1969, 1969 PA 306, MCL 24.207. A rule may only be promulgated by
- 6 the director of -labor THE DEPARTMENT OF CONSUMER AND INDUSTRY
- 7 SERVICES or THE director of THE DEPARTMENT OF COMMUNITY health
- 8 except as otherwise specifically prescribed in this act.
- 9 (4) "Serious violation" means a violation of this act, an
- 10 order issued pursuant to UNDER this act, or a rule or standard
- 11 promulgated under this act or adopted by reference -pursuant to IN
- 12 ACCORDANCE WITH this act for which a substantial probability exists
- 13 that death or serious physical harm could result from the violation
- 14 or from a practice, means, method, operation, or process -which
- 15 THAT is in use, unless the employer did not and could not, with the
- 16 exercise of reasonable diligence, know of the presence of the
- 17 violation.
- 18 (5) "Standard" means a health or safety standard which— THAT
- 19 specifies conditions, or the adoption or use of 1 or more
- 20 practices, means, methods, operations, or processes necessary to
- 21 provide safe and healthful employment OR VOCATIONAL TRAINING in
- 22 places of employment. Except as otherwise specifically prescribed
- 23 PROVIDED in this act, -only the AUTHORITY TO PROMULGATE STANDARDS
- 24 UNDER THIS ACT IS RESTRICTED, AS FOLLOWS:
- 25 (a) General THE GENERAL industry safety standards commission
- 26 may promulgate -a standard relative STANDARDS RELATING to
- 27 occupational safety.

- 1 (b) Construction THE CONSTRUCTION safety standards
- 2 commission may promulgate -a standard relative STANDARDS RELATING
- 3 to construction safety.
- 4 (c) Occupational THE OCCUPATIONAL health standards
- 5 commission may promulgate <u>a standard relative</u> STANDARDS RELATING
- 6 to occupational health.
- 7 (6) "Standards promulgation commission" means the general
- 8 industry safety standards commission, the construction safety
- 9 standards commission, or the occupational health standards
- 10 commission.
- 11 (6) -(7) "Trade secret" means a confidential process,
- 12 formula, pattern, device, or compilation of information which
- 13 THAT is used in the employer's business and -which THAT gives him
- 14 OR HER AN OPPORTUNITY TO OBTAIN AN ADVANTAGE OVER COMPETITORS WHO
- 15 DO NOT KNOW OR USE IT.
- 16 (7) "VOCATIONAL TRAINING" MEANS INSTRUCTION UNDER A PROGRAM
- 17 DESIGNED TO PREPARE INDIVIDUALS FOR GAINFUL EMPLOYMENT AS
- 18 SEMISKILLED OR SKILLED WORKERS OR TECHNICIANS. VOCATIONAL TRAINING
- 19 INCLUDES INSTRUCTION DESCRIBED IN THIS SUBSECTION THAT IS PROVIDED
- 20 BY A SECONDARY OR POSTSECONDARY EDUCATIONAL INSTITUTION.
- 21 (8) "Wilful" "WILLFUL", for the purpose of criminal
- 22 prosecutions, means the intent to do an act knowingly and purposely
- 23 by an individual who, having a free will and choice, either
- 24 intentionally disregards a requirement of this act, or a rule or
- 25 standard promulgated -pursuant to UNDER this act, or is knowingly
- 26 and purposely indifferent to a requirement of this act, or a rule
- 27 or standard promulgated pursuant to UNDER this act. An omission

- 1 or failure to act is -wilful WILLFUL if it is done knowingly and
- 2 purposely. Wilful WILLFUL does not require a showing of moral
- 3 turpitude, evil purpose, or criminal intent -provided IF the
- 4 individual is shown to have acted or to have failed to act
- 5 knowingly and purposely.
- 6 (9) "Working day" means any day other than a Saturday,
- 7 Sunday, or state legal holiday.