

HOUSE BILL No. 5136

August 23, 2007, Introduced by Rep. Miller and referred to the Committee on Labor.

A bill to amend 1931 PA 328, entitled
"The Michigan penal code,"
by amending section 556 (MCL 750.556).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 556. (1) ~~Any~~ **AN** employer of labor in this state,
2 ~~employing both males and females, who shall~~ **NOT** discriminate in any
3 ~~way~~ in the payment of wages ~~as~~ between sexes who are similarly
4 employed. ~~, shall be~~

5 (2) **A PERSON WHO VIOLATES THIS SECTION IS guilty of a CRIME AS**
6 **FOLLOWS:**

7 **(A) EXCEPT AS PROVIDED IN SUBDIVISION (B), A misdemeanor**
8 **PUNISHABLE BY IMPRISONMENT FOR NOT MORE THAN 90 DAYS OR A FINE OF**
9 **NOT MORE THAN \$500.00, OR BOTH.** ~~No female shall be assigned any~~
10 ~~task disproportionate to her strength, nor shall she be employed in~~

1 ~~any place detrimental to her morals, her health or her potential~~
2 ~~capacity for motherhood. Any~~

3 (B) FOR A THIRD OR SUBSEQUENT VIOLATION OF THIS SECTION, A
4 MISDEMEANOR PUNISHABLE BY IMPRISONMENT FOR NOT MORE THAN 90 DAYS OR
5 A FINE OF NOT MORE THAN \$50,000.00, OR BOTH.

6 (3) THIS SECTION DOES NOT PROHIBIT THE PERSON FROM BEING
7 CHARGED WITH, CONVICTED OF, OR PUNISHED FOR ANY OTHER VIOLATION OF
8 LAW ARISING OUT OF THE VIOLATION OF THIS SECTION.

9 (4) A difference in wage rates based upon a factor other than
10 sex ~~shall~~ DOES not violate this section.