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Senate Bill 1173 (Substitute S-1 as reported) Senate Bill 1179 (Substitute S-1 as reported) Sponsor: Senator Nancy Cassis (S.B. 1173)

Senator Mark C. Jansen (S.B. 1179)

Committee: Families and Human Services

CONTENT

<u>Senate Bill 1173 (S-1)</u> would amend the public employment relations Act to prohibit the Michigan Employment Relations Commission (MERC) from recognizing a bargaining unit consisting of individuals who are not public employees.

<u>Senate Bill 1179 (S-1)</u> would amend the public employment relations Act to exclude a person who provides contract services and receives a direct or indirect government subsidy from the definition of "public employee" under the Act.

Each bill states that it "is curative, reflects the original intent of the legislature, and is retroactive".

MCL 423.214 (S.B. 1173) 423.201 (S.B. 1179)

FISCAL IMPACT

Currently, the Department of Community Health (DCH) provides about \$1.0 million in Gross funding to support the Michigan Quality Community Care Council and the Department of Human Services (DHS) provides \$200,000 Gross to support the Michigan Home Based Child Care Council. These organizations serve as the employer for the purposes of collective bargaining with child day care providers and Medicaid adult home help workers. These organizations, in their current form, serve other functions within the Child Development and Care and Adult Home Help programs, namely training, matching providers to recipients, and criminal history checks. Enactment of this bill would not lead to the elimination of State financial support for the two organizations.

Reimbursement paid to providers of Medicaid adult home help and child day care services is not established through a collective bargaining process but is subject to the annual appropriations process for the DCH and the DHS. This legislation would not lead to any change in reimbursement for these services.

The DHS and DCH could see a small, indeterminate increase in administrative cost associated with modifying payment systems to discontinue the deduction of union dues from reimbursement to adult home help and child day care providers.

Date Completed: 4-20-10 Fiscal Analyst: David Fosdick

Legislative Analyst: Curtis Walker