1

2

3

HOUSE BILL No. 4527

March 10, 2009, Introduced by Reps. Rogers, Moss, Denby, McMillin, Knollenberg and Kowall and referred to the Committee on Labor.

A bill to amend 1980 PA 300, entitled
"The public school employees retirement act of 1979,"
by amending sections 4, 8, 25, 26, 34, and 61 (MCL 38.1304,
38.1308, 38.1325, 38.1326, 38.1334, and 38.1361), section 4 as
amended by 2008 PA 354, sections 8, 25, and 26 as amended by 1997
PA 143, section 34 as amended by 2002 PA 94, and section 61 as
amended by 2006 PA 158, and by adding sections 41b, 109, 110, 111,
and 112 and article 7.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

Sec. 4. (1) "Compound interest" means interest compounded annually on July 1 on the contributions on account as of the previous July 1 and computed at the rate of investment return determined under section 104a(1) for the last completed state

- 1 fiscal year.
- 2 (2) "Contributory service" means credited service other than
- 3 noncontributory service.
- 4 (3) "Deferred member" means a member who has ceased to be a
- 5 public school employee and has satisfied the requirements of
- 6 section 82 for a deferred vested service retirement allowance.
- 7 (4) "Department" means the department of management and
- 8 budget.
- 9 (5) "Designated date" means September 30, 2006.
- 10 (6) "Direct rollover" means a payment by the retirement system
- 11 to the eligible retirement plan specified by the distributee.
- 12 (7) "Distributee" includes a member or deferred member.
- 13 Distributee also includes the member's or deferred member's
- 14 surviving spouse or the member's or deferred member's spouse or
- 15 former spouse under an eligible domestic relations order, with
- 16 regard to the interest of the spouse or former spouse.
- 17 (8) Beginning January 1, 2002, except as otherwise provided in
- 18 this subsection, "eligible retirement plan" means 1 or more of the
- 19 following:
- 20 (a) An individual retirement account described in section
- 21 408(a) of the internal revenue code, 26 USC 408.
- 22 (b) An individual retirement annuity described in section
- 408(b) of the internal revenue code, 26 USC 408.
- 24 (c) An annuity plan described in section 403(a) of the
- internal revenue code, 26 USC 403.
- 26 (d) A qualified trust described in section 401(a) of the
- internal revenue code, 26 USC 401.

- 1 (e) An annuity contract described in section 403(b) of the
- 2 internal revenue code, 26 USC 403.
- 3 (f) An eligible plan under section 457(b) of the internal
- 4 revenue code, 26 USC 457, which is maintained by a state, political
- 5 subdivision of a state, or an agency or instrumentality of a state
- 6 or political subdivision of a state and which agrees to separately
- 7 account for amounts transferred into such eligible plan under
- 8 section 457(b) of the internal revenue code, 26 USC 457, from this
- 9 retirement system, that accepts the distributee's eligible rollover
- 10 distribution. However, in the case of an eligible rollover
- 11 distribution to a surviving spouse, an eligible retirement plan
- 12 means an individual retirement account or an individual retirement
- 13 annuity described above.
- 14 (g) Beginning January 1, 2008, except as otherwise provided in
- 15 this subsection, "eligible retirement plan" means a Roth individual
- 16 retirement account as described in section 408A of the internal
- 17 revenue code, 26 USC 408A.
- 18 (9) Beginning January 1, 2007, "eligible rollover
- 19 distribution" means a distribution of all or any portion of the
- 20 balance to the credit of the distributee. Eligible rollover
- 21 distribution does not include any of the following:
- 22 (a) A distribution made for the life or life expectancy of the
- 23 distributee or the joint lives or joint life expectancies of the
- 24 distributee and the distributee's designated beneficiary.
- 25 (b) A distribution for a specified period of 10 years or more.
- 26 (c) A distribution to the extent that the distribution is
- 27 required under section 401(a)(9) of the internal revenue code, 26

- 1 USC 401.
- 2 (d) The portion of any distribution that is not includable in
- 3 federal gross income, except to the extent such portion of the
- 4 distribution is paid to any of the following:
- 5 (i) An individual retirement account or annuity described in
- 6 section 408(a) or 408(b) of the internal revenue code, 26 USC 408.
- 7 (ii) A qualified plan described in section 401(a) of the
- 8 internal revenue code, 26 USC 401, or an annuity contract described
- 9 in section 403(b) of the internal revenue code, 26 USC 403, and the
- 10 plan providers agree to separately account for the amounts paid,
- 11 including any portion of the distribution that is includable in
- 12 federal gross income, and the portion of the distribution which is
- 13 not so includable.
- 14 (10) "Employee organization professional services leave" or
- 15 "professional services leave" means a leave of absence that is
- 16 renewed annually by the reporting unit so that a member may accept
- 17 a position with a public school employee organization to which he
- 18 or she belongs and which represents employees of a reporting unit
- 19 in employment matters. The member shall be included in membership
- 20 of the retirement system during a professional services leave if
- 21 all of the conditions of section 71(5) and (6) are satisfied.
- 22 (11) "Employee organization professional services released
- 23 time" or "professional services released time" means a portion of
- 24 the school fiscal year during which a member is released by the
- 25 reporting unit from his or her regularly assigned duties to engage
- 26 in employment matters for a public school employee organization to
- 27 which he or she belongs. The member's compensation received or

- 1 service rendered, or both, as applicable, by a member while on
- 2 professional services released time shall be reportable to the
- 3 retirement system if all of the conditions of section 71(5) and (6)
- 4 are satisfied.
- 5 (12) "Final average compensation" means the aggregate amount
- 6 of a member's compensation earned within the averaging period in
- 7 which the aggregate amount of compensation was highest divided by
- 8 the member's number of years, including any fraction of a year, of
- 9 credited service during the averaging period. The averaging period
- 10 shall be 36 consecutive calendar months if the member contributes
- 11 to the member investment plan; otherwise, the averaging period
- 12 shall be 60 consecutive calendar months. If the member has less
- 13 than 1 year of credited service in the averaging period, the number
- 14 of consecutive calendar months in the averaging period shall be
- 15 increased to the lowest number of consecutive calendar months that
- 16 contains 1 year of credited service.
- 17 (13) "Health benefits" means hospital, medical-surgical, and
- 18 sick care benefits and dental, vision, and hearing benefits for
- 19 retirants, retirement allowance beneficiaries, and health insurance
- 20 dependents provided pursuant to section 91.
- 21 (14) "IMPLEMENTATION DATE" MEANS JULY 1, 2010.
- 22 (15) (14) "Internal revenue code" means the United States
- 23 internal revenue code of 1986.
- 24 (16) (15) "Long-term care insurance" means group insurance
- 25 that is authorized by the retirement system for retirants,
- 26 retirement allowance beneficiaries, and health insurance
- 27 dependents, as that term is defined in section 91, to cover the

- 1 costs of services provided to retirants, retirement allowance
- 2 beneficiaries, and health insurance dependents, from nursing homes,
- 3 assisted living facilities, home health care providers, adult day
- 4 care providers, and other similar service providers.
- 5 (17) (16) "Member investment plan" means the program of member
- 6 contributions described in section 43a.
- 7 (18) "PLAN DOCUMENT" MEANS THE DOCUMENT THAT CONTAINS THE
- 8 PROVISIONS AND PROCEDURES OF TIER 2 IN CONFORMITY WITH THIS ACT AND
- 9 THE INTERNAL REVENUE CODE.
- 10 Sec. 8. (1) "Service" means personal service performed as a
- 11 public school employee or creditable under this act.
- 12 (2) "Simple interest" means interest at 1 or more rates per
- 13 annum determined by the retirement board.
- 14 (3) "State of Michigan service" means service performed as a
- 15 state employee in the classified or unclassified service under the
- 16 state employees' retirement act, 1943 PA 240, MCL 38.1 to 38.69.
- 17 (4) "Teacher" means a person employed by a reporting unit who
- 18 is engaged in teaching, who is engaged in administering and
- 19 supervising teaching, or who is under a teacher's contract with a
- 20 reporting unit.
- 21 (5) "TIER 1" MEANS THE RETIREMENT PLAN AVAILABLE TO A MEMBER
- 22 UNDER THIS ACT WHO WAS FIRST EMPLOYED BY A REPORTING UNIT BEFORE
- 23 THE IMPLEMENTATION DATE AND WHO DOES NOT ELECT TO BECOME A
- 24 QUALIFIED PARTICIPANT OF TIER 2.
- 25 (6) "TIER 2" MEANS THE RETIREMENT PLAN OR PLANS ESTABLISHED
- 26 PURSUANT TO THE PLAN DOCUMENTS THAT ARE AVAILABLE TO QUALIFIED
- 27 PARTICIPANTS UNDER SECTIONS 109 TO 112 AND ARTICLE 7.

- 1 (7) (5)—"Transitional public employment program" means
- 2 participation in public service employment programs in the areas of
- 3 environmental quality, health care, education, public safety, crime
- 4 prevention and control, prison rehabilitation, transportation,
- 5 recreation, maintenance of parks, streets, and other public
- 6 facilities, solid waste removal, pollution control, housing and
- 7 neighborhood improvements, rural development, conservation,
- 8 beautification, veterans' outreach, and other fields of human
- 9 betterment and community improvement as part of a program of
- 10 comprehensive manpower services authorized, undertaken, and
- 11 financed under the comprehensive employment and training act of
- 12 1973, former Public Law 93-203, 87 Stat. 839.
- Sec. 25. (1) The board shall have only the rights, authority,
- 14 and discretion in the proper discharge of its duties provided in
- this act and former 1945 PA 136.
- 16 (2) The EXCEPT AS OTHERWISE PROVIDED IN THIS SECTION, THE
- 17 retirement board may promulgate rules pursuant to the
- 18 administrative procedures act of 1969, 1969 PA 306, MCL 24.201 to
- 19 24.328, for the implementation and administration of this act. THE
- 20 RETIREMENT BOARD SHALL NOT PROMULGATE RULES FOR THE ESTABLISHMENT,
- 21 IMPLEMENTATION, ADMINISTRATION, OPERATION, INVESTMENT, OR
- 22 DISTRIBUTION OF A TIER 2 RETIREMENT PLAN.
- 23 Sec. 26. (1) THIS SECTION DOES NOT APPLY TO TIER 2.
- 24 (2) (1) The state treasurer shall be treasurer of the
- 25 retirement system and shall have investment authority, including
- 26 the custodianship of the funds of the retirement system, and shall
- 27 have fiduciary responsibility with regard to the investment of

- 1 funds of the retirement system.
- 2 (3) (2) The state treasurer shall deposit the funds of the
- 3 retirement system in the same manner and subject to the law
- 4 governing the deposit of state funds by the treasurer. Income
- 5 earned by the retirement system's funds shall be credited to the
- 6 respective reserves under this act that earned the income.
- 7 Sec. 34. (1) The reserve for health benefits is the account to
- 8 which payments of reporting units, SUBSCRIBER COPAYMENTS, AND
- 9 PAYMENTS BY THE RETIREMENT SYSTEM UNDER SECTION 136 for health
- 10 benefits are credited. Benefits payable pursuant to section 91
- 11 SECTIONS 91 AND 136 shall be paid from the reserve for health
- 12 benefits. The assets and any earnings on the assets contained in
- 13 the reserve for health benefits and the health advance funding
- 14 subaccount are not to be treated as pension assets for any purpose.
- 15 (2) The health advance funding subaccount is the account to
- 16 which amounts transferred pursuant to section 41 are credited.
- 17 Except as otherwise provided in this section, any amounts received
- 18 in the health advance funding subaccount and accumulated earnings
- 19 on those amounts shall not be expended until the actuarial accrued
- 20 liability for health benefits under section 91 is at least 100%
- 21 funded. The department may expend funds or transfer funds to
- 22 another account to expend for health benefits under section 91 if
- 23 the actuarial accrued liability for health benefits under section
- 24 91 is at least 100% funded. For each fiscal year that begins after
- 25 the first fiscal year in which the actuarial accrued liability for
- 26 health benefits under section 91 is at least 100% funded by the
- 27 health advance funding subaccount, the amounts may be expended or

- 1 credited to fund health benefits provided under section 91 as
- 2 provided in section 41(2).
- 3 (3) Notwithstanding any other provision of this section, the
- 4 department may transfer amounts from the health advance funding
- 5 subaccount to the reserve for employer contributions established in
- 6 section 30 if the department does both of the following:
- 7 (a) At least 45 days before the intended transfer, submits a
- 8 request to the chairs of the senate and house appropriations
- 9 committees and, at least 15 days before the intended transfer,
- 10 obtains the approval of both the senate and house appropriations
- 11 committees.
- 12 (b) Ensures that the request submitted to the senate and house
- 13 appropriations committees contains an actuarial valuation prepared
- 14 pursuant to section 41 that demonstrates that as of the beginning
- 15 of a fiscal year, and after all credits and transfers required by
- 16 this act for the previous fiscal year have been made, the sum of
- 17 the actuarial value of assets and the actuarial present value of
- 18 future normal cost contributions does not exceed the actuarial
- 19 present value of benefits.
- 20 SEC. 41B. FOR FISCAL YEARS THAT BEGIN ON OR AFTER THE
- 21 EFFECTIVE DATE OF THIS SECTION, THE ANNUAL LEVEL PERCENTAGE OF
- 22 PAYROLL CONTRIBUTION RATE AS IT APPLIES TO THE UNFUNDED ACTUARIAL
- 23 ACCRUED LIABILITY DETERMINED UNDER SECTION 41 SHALL BE BASED ON AND
- 24 APPLIED TO THE COMBINED PAYROLLS FOR MEMBERS OF TIER 1 AND
- 25 QUALIFIED PARTICIPANTS OF TIER 2.
- 26 Sec. 61. (1)—Except as otherwise provided in this section, if
- 27 a retirant is receiving a retirement allowance other than a

- 1 disability allowance payable under this act or under former 1945 PA
- 2 136, on account of either age or years of personal service
- 3 performed, or both, and becomes employed by a reporting unit OR IS
- 4 HIRED ON A CONTRACTUAL BASIS AS AN INDEPENDENT CONTRACTOR BY A
- 5 REPORTING UNIT, the following shall take place:
- 6 (a) The retirant shall not be entitled to a new final average
- 7 compensation or additional service credit under this retirement
- 8 system unless additional service is performed equivalent to 5 or
- 9 more years of service credit or, if the retirant has contributed to
- 10 the member investment plan, the equivalent of 3 or more years of
- 11 service credit. The retirant may elect to have the retirement
- 12 allowance recomputed based on the added credit or the final average
- 13 compensation resulting from the added service, or both. A
- 14 retirement allowance shall not be recomputed until the retirant
- 15 pays into the retirement system an amount equal to the retirant's
- 16 new final average compensation multiplied by the percentage
- 17 determined under section 41(2) for normal cost and unfunded
- 18 actuarial accrued liabilities, not including the percentage
- 19 required for the funding of health benefits, multiplied by the
- 20 total service credit in the period in which the retirant's
- 21 additional service was performed.
- 22 (b) The retirant's retirement allowance shall be reduced by
- 23 the lesser of the amount that the earnings in a calendar year
- 24 exceed the amount permitted without a reduction of benefits under
- 25 the social security act, chapter 531, 49 Stat. 620, or 1/3 of the
- 26 retirant's final average compensation. For purposes of computing
- 27 allowable earnings under this subdivision, the final average

- 1 compensation shall be increased by 5% for each full year of
- 2 retirement.
- 3 (2) The retirement system may offset retirement benefits
- 4 payable under this act against amounts owed to the retirement
- 5 system by a retirant or retirement allowance beneficiary.
- 6 (3) Subsection (1) does not apply to a retirant if all of the
- 7 following circumstances exist:
- 8 (a) The retirant is a former teacher or administrator employed
- 9 in a teaching or research capacity by a university that is
- 10 considered a reporting unit for the limited purpose described in
- 11 $\frac{\text{section } 7(3)}{\text{section } 7(3)}$
- 12 (b) The retirant is not eligible to use any service or
- 13 compensation attributable to the employment described in
- 14 subdivision (a) for a recomputation of his or her retirement
- 15 allowance.
- 16 (c) A university that employs a retirant pursuant to this
- 17 subsection shall report such employment to the retirement system by
- 18 July 1 of each year. The report to be filed shall include the name
- 19 of the retirant, the capacity in which the retirant is employed,
- 20 and the total annual compensation paid to the retirant.
- 21 (4) Until July 1, 2011, subsection (1) does not apply to a
- 22 retirant if all of the following circumstances exist:
- 23 (a) The retirant is employed by a reporting unit that has an
- 24 approved emergency situation, not including a situation caused by a
- 25 labor dispute, that necessitates the hiring of a retirant in the
- 26 capacity of a teacher, principal, stationary engineer,
- 27 administrator, or other category as determined by the

superintendent of public instruction to prevent depriving students 1 of an education. The chief executive officer or superintendent of 2 the school district shall include with the written notification 3 documentation showing that more than 8% of all classes in the 4 district during the 1998-99 school year are taught by full-time 5 substitute teachers who are not certificated in the subjects or 6 grade levels which they teach. Within 30 days after receipt of the 7 notification and documentation under this subdivision, the 8 department of education shall notify the chief executive officer or 9 10 superintendent and the retirement system of its approval or 11 disapproval of the emergency situation. If disapproved by the department of education, this subsection does not apply. 12 13 (b) The retirant is employed under an emergency situation 14 described in subdivision (a) for a period not to exceed 6 years. (c) The retirant is not eligible to use any service or 15 compensation attributable to the employment described in 16 subdivision (a) for a recomputation of his or her retirement 17 allowance. 18 19 (5) On or before July 1, 1999, the state superintendent of public instruction shall compile a listing of critical shortage 20 disciplines. This listing shall be updated annually. 21 (6) Until July 1, 2011, subsection (1) does not apply to a 22 retirant if all of the following circumstances exist: 23 24 (a) The retirant is employed by a reporting unit that has a situation, not including a situation caused by a labor dispute, 25

00316'09 * MRM

that necessitates the hiring of a retirant in an area that has been

identified by the state superintendent of public instruction as a

26

27

- 1 critical shortage discipline pursuant to subsection (5).
- 2 (b) The retirant is employed under a situation described in
- 3 subdivision (a) for a period not to exceed 6 years.
- 4 (c) The retirant is not eligible to use any service or
- 5 compensation attributable to the employment described in
- 6 subdivision (a) for a recomputation of his or her retirement
- 7 allowance.
- 8 (7) The provisions of subsections (4) and (6) shall only apply
- 9 for retirants who have been retired for at least 12 months before
- 10 becoming employed under this section.
- 11 SEC. 109. (1) AN INDIVIDUAL WHO WAS A DEFERRED MEMBER OR
- 12 FORMER NONVESTED MEMBER ON THE DAY BEFORE THE IMPLEMENTATION DATE,
- 13 WHO IS EMPLOYED BY A REPORTING UNIT ON OR AFTER THE IMPLEMENTATION
- 14 DATE, AND WHO BY VIRTUE OF THAT EMPLOYMENT WOULD BE ELIGIBLE FOR
- 15 MEMBERSHIP IN TIER 1 MAY MAKE AN ELECTION AS PRESCRIBED IN SECTION
- 16 110.
- 17 (2) AN INDIVIDUAL WHO IS FIRST EMPLOYED AND ENTERED UPON THE
- 18 PAYROLL OF A REPORTING UNIT ON OR AFTER THE IMPLEMENTATION DATE
- 19 SHALL BECOME A QUALIFIED PARTICIPANT OF TIER 2. THE DATE OF
- 20 MEMBERSHIP IN TIER 1 OR PARTICIPATION IN TIER 2 UNDER THIS
- 21 SUBSECTION DATES BACK TO THE DATE THE INDIVIDUAL WAS FIRST EMPLOYED
- 22 AND ENTERED UPON THE PAYROLL OF A REPORTING UNIT.
- 23 SEC. 110. (1) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (2),
- 24 THE RETIREMENT SYSTEM SHALL PROVIDE AN OPPORTUNITY FOR EACH MEMBER
- 25 WHO IS A TIER 1 MEMBER ON THE DAY BEFORE THE IMPLEMENTATION DATE,
- 26 TO ELECT IN WRITING TO TERMINATE MEMBERSHIP IN TIER 1 AND ELECT TO
- 27 BECOME A QUALIFIED PARTICIPANT IN TIER 2. AN ELECTION MADE BY A

- 1 MEMBER UNDER THIS SUBSECTION IS IRREVOCABLE. THE RETIREMENT SYSTEM
- 2 SHALL ACCEPT WRITTEN ELECTIONS UNDER THIS SUBSECTION FROM MEMBERS
- 3 DURING THE PERIOD BEGINNING ON APRIL 30, 2010 AND ENDING ON JUNE
- 4 30, 2010. A MEMBER WHO DOES NOT MAKE A WRITTEN ELECTION OR WHO DOES
- 5 NOT FILE THE ELECTION DURING THE PERIOD SPECIFIED IN THIS
- 6 SUBSECTION CONTINUES TO BE A MEMBER OF TIER 1. A MEMBER WHO MAKES
- 7 AND FILES A WRITTEN ELECTION UNDER THIS SUBSECTION ELECTS TO DO ALL
- 8 OF THE FOLLOWING:
- 9 (A) CEASE TO BE A MEMBER OF TIER 1 EFFECTIVE 12 MIDNIGHT ON
- 10 JUNE 30, 2010.
- 11 (B) BECOME A QUALIFIED PARTICIPANT IN TIER 2 EFFECTIVE 12:01
- 12 A.M. ON JULY 1, 2010.
- 13 (C) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBDIVISION, WAIVE
- 14 ALL OF HIS OR HER RIGHTS TO A PENSION, AN ANNUITY, A RETIREMENT
- 15 ALLOWANCE, OR ANY OTHER BENEFIT UNDER TIER 1 EFFECTIVE 12 MIDNIGHT
- 16 ON THE DAY DESCRIBED IN SUBDIVISION (A). THIS SUBDIVISION DOES NOT
- 17 AFFECT A PERSON'S RIGHT TO HEALTH BENEFITS PROVIDED UNDER THIS ACT
- 18 PURSUANT TO SECTION 136.
- 19 (2) THIS SUBSECTION APPLIES TO AN INDIVIDUAL WHO WAS A VESTED
- 20 MEMBER OF TIER 1 ON THE DAY BEFORE THE IMPLEMENTATION DATE AND WHO
- 21 TERMINATES THE EMPLOYMENT UPON WHICH THAT MEMBERSHIP IS BASED ON OR
- 22 AFTER THE IMPLEMENTATION DATE BUT ON OR BEFORE DECEMBER 31, 2010.
- 23 BEFORE THE TERMINATION OF HIS OR HER EMPLOYMENT, AN INDIVIDUAL
- 24 DESCRIBED IN THIS SUBSECTION MAY ELECT IN WRITING TO TERMINATE
- 25 MEMBERSHIP IN TIER 1 AND BECOME A QUALIFIED PARTICIPANT IN TIER 2.
- 26 AN ELECTION MADE BY A MEMBER UNDER THIS SUBSECTION IS IRREVOCABLE.
- 27 THE RETIREMENT SYSTEM SHALL ACCEPT WRITTEN ELECTIONS UNDER THIS

- 1 SUBSECTION FROM A MEMBER DURING THE PERIOD BEGINNING ON THE
- 2 IMPLEMENTATION DATE AND ENDING ON DECEMBER 31, 2010. A MEMBER
- 3 DESCRIBED IN THIS SUBSECTION WHO DOES NOT MAKE A WRITTEN ELECTION
- 4 OR WHO DOES NOT FILE THE ELECTION BEFORE THE TERMINATION OF HIS OR
- 5 HER EMPLOYMENT CONTINUES TO BE A MEMBER OR DEFERRED MEMBER OF TIER
- 6 1. A MEMBER WHO MAKES AND FILES A WRITTEN ELECTION UNDER THIS
- 7 SUBSECTION TO TERMINATE MEMBERSHIP IN TIER 1 ELECTS TO DO ALL OF
- 8 THE FOLLOWING:
- 9 (A) CEASE TO BE A MEMBER OF TIER 1 AND BECOME A QUALIFIED
- 10 PARTICIPANT IN TIER 2 EFFECTIVE 12 MIDNIGHT ON THE DAY IMMEDIATELY
- 11 PRECEDING THE DATE OF THE TERMINATION OF EMPLOYMENT.
- 12 (B) BECOME A FORMER QUALIFIED PARTICIPANT IN TIER 2 EFFECTIVE
- 13 12:01 A.M. ON THE DAY IMMEDIATELY FOLLOWING THE DATE DESCRIBED IN
- 14 SUBDIVISION (A).
- 15 (C) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBDIVISION, WAIVE
- 16 ALL OF HIS OR HER RIGHTS TO A PENSION, AN ANNUITY, A RETIREMENT
- 17 ALLOWANCE, AN INSURANCE BENEFIT, OR ANY OTHER BENEFIT UNDER TIER 1
- 18 EFFECTIVE 12 MIDNIGHT ON THE DATE DESCRIBED IN SUBDIVISION (A).
- 19 THIS SUBDIVISION DOES NOT AFFECT AN INDIVIDUAL'S RIGHT TO HEALTH
- 20 BENEFITS PROVIDED UNDER THIS ACT PURSUANT TO SECTION 136.
- 21 (3) IF AN INDIVIDUAL WHO WAS A DEFERRED MEMBER ON THE DAY
- 22 BEFORE THE IMPLEMENTATION DATE OR AN INDIVIDUAL WHO WAS A FORMER
- 23 NONVESTED MEMBER ON THE DAY BEFORE THE IMPLEMENTATION DATE IS
- 24 EMPLOYED BY A REPORTING UNIT ON OR AFTER THE IMPLEMENTATION DATE
- 25 AND BY VIRTUE OF THAT EMPLOYMENT IS AGAIN ELIGIBLE FOR MEMBERSHIP
- 26 IN TIER 1, THE INDIVIDUAL SHALL ELECT IN WRITING TO REMAIN A MEMBER
- 27 OF TIER 1 OR TO TERMINATE MEMBERSHIP IN TIER 1 AND BECOME A

- 1 OUALIFIED PARTICIPANT IN TIER 2. AN ELECTION MADE BY A DEFERRED
- 2 MEMBER OR A FORMER NONVESTED MEMBER UNDER THIS SUBSECTION IS
- 3 IRREVOCABLE. THE RETIREMENT SYSTEM SHALL ACCEPT WRITTEN ELECTIONS
- 4 UNDER THIS SUBSECTION FROM A DEFERRED MEMBER OR A FORMER NONVESTED
- 5 MEMBER DURING THE PERIOD BEGINNING ON THE DATE OF THE INDIVIDUAL'S
- 6 REEMPLOYMENT AND ENDING UPON THE EXPIRATION OF 60 DAYS AFTER THE
- 7 DATE OF THAT REEMPLOYMENT. A DEFERRED MEMBER OR FORMER NONVESTED
- 8 MEMBER WHO MAKES AND FILES A WRITTEN ELECTION TO REMAIN A MEMBER OF
- 9 TIER 1 RETAINS ALL RIGHTS AND IS SUBJECT TO ALL CONDITIONS AS A
- 10 MEMBER OF TIER 1 UNDER THIS ACT. A DEFERRED MEMBER OR FORMER
- 11 NONVESTED MEMBER WHO DOES NOT MAKE A WRITTEN ELECTION OR WHO DOES
- 12 NOT FILE THE ELECTION DURING THE PERIOD SPECIFIED IN THIS
- 13 SUBSECTION CONTINUES TO BE A MEMBER OF TIER 1. A DEFERRED MEMBER OR
- 14 FORMER NONVESTED MEMBER WHO MAKES AND FILES A WRITTEN ELECTION TO
- 15 TERMINATE MEMBERSHIP IN TIER 1 ELECTS TO DO ALL OF THE FOLLOWING:
- 16 (A) CEASE TO BE A MEMBER OF TIER 1 EFFECTIVE 12 MIDNIGHT ON
- 17 THE LAST DAY OF THE PAYROLL PERIOD THAT INCLUDES THE DATE OF THE
- 18 ELECTION.
- 19 (B) BECOME A QUALIFIED PARTICIPANT IN TIER 2 EFFECTIVE 12:01
- 20 A.M. ON THE FIRST DAY OF THE PAYROLL PERIOD IMMEDIATELY FOLLOWING
- 21 THE DATE OF THE ELECTION.
- 22 (C) EXCEPT AS OTHERWISE PROVIDED IN THIS SUBDIVISION, WAIVE
- 23 ALL OF HIS OR HER RIGHTS TO A PENSION, AN ANNUITY, A RETIREMENT
- 24 ALLOWANCE, AN INSURANCE BENEFIT, OR ANY OTHER BENEFIT UNDER TIER 1
- 25 EFFECTIVE 12 MIDNIGHT ON THE LAST DAY OF THE PAYROLL PERIOD THAT
- 26 INCLUDES THE DATE OF THE ELECTION. THIS SUBDIVISION DOES NOT AFFECT
- 27 AN INDIVIDUAL'S RIGHT TO HEALTH BENEFITS PROVIDED UNDER THIS ACT

- 1 PURSUANT TO SECTION 136.
- 2 (4) AFTER CONSULTATION WITH THE RETIREMENT SYSTEM'S ACTUARY
- 3 AND THE RETIREMENT BOARD, THE DEPARTMENT SHALL DETERMINE THE METHOD
- 4 BY WHICH A MEMBER, DEFERRED MEMBER, OR FORMER NONVESTED MEMBER
- 5 SHALL MAKE A WRITTEN ELECTION UNDER THIS SECTION. IF THE MEMBER,
- 6 DEFERRED MEMBER, OR FORMER NONVESTED MEMBER IS MARRIED AT THE TIME
- 7 OF THE ELECTION, THE ELECTION IS NOT EFFECTIVE UNLESS THE ELECTION
- 8 IS SIGNED BY THE INDIVIDUAL'S SPOUSE. HOWEVER, THE RETIREMENT BOARD
- 9 MAY WAIVE THIS REQUIREMENT IF THE SPOUSE'S SIGNATURE CANNOT BE
- 10 OBTAINED BECAUSE OF EXTENUATING CIRCUMSTANCES.
- 11 (5) AN ELECTION UNDER THIS SECTION IS SUBJECT TO THE ELIGIBLE
- 12 DOMESTIC RELATIONS ORDER ACT, 1991 PA 46, MCL 38.1701 TO 38.1711.
- 13 (6) IF AN INDIVIDUAL WHO WAS A DEFERRED MEMBER OF THE STATE
- 14 EMPLOYEES' RETIREMENT SYSTEM ON THE DAY BEFORE THE IMPLEMENTATION
- 15 DATE IS FIRST EMPLOYED AND ENTERED UPON THE PAYROLL OF A REPORTING
- 16 UNIT ON OR AFTER THE IMPLEMENTATION DATE, THE RETIREMENT SYSTEM
- 17 SHALL PROVIDE AN OPPORTUNITY FOR THAT INDIVIDUAL TO ELECT IN
- 18 WRITING TO BECOME A MEMBER OF TIER 1 OR TO BECOME A QUALIFIED
- 19 PARTICIPANT OF TIER 2. THE RETIREMENT SYSTEM AND THE INDIVIDUAL
- 20 SHALL FOLLOW THE PROVISIONS AND PROCEDURES PROVIDED IN THIS SECTION
- 21 AND BY THE DEPARTMENT AS IF THE INDIVIDUAL WERE A DEFERRED MEMBER
- 22 OF TIER 1 ON THE DAY BEFORE THE IMPLEMENTATION DATE.
- 23 (7) IF THE DEPARTMENT RECEIVES NOTIFICATION FROM THE UNITED
- 24 STATES INTERNAL REVENUE SERVICE THAT THIS SECTION OR ANY PORTION OF
- 25 THIS SECTION WILL CAUSE THE RETIREMENT SYSTEM TO BE DISQUALIFIED
- 26 FOR TAX PURPOSES UNDER THE INTERNAL REVENUE CODE, THEN THE PORTION
- 27 THAT WILL CAUSE THE DISQUALIFICATION DOES NOT APPLY.

- 1 SEC. 111. (1) FOR A MEMBER WHO ELECTS TO TERMINATE MEMBERSHIP
- 2 IN TIER 1 UNDER SECTION 110(1), THE RETIREMENT SYSTEM SHALL DIRECT
- 3 THE STATE TREASURER TO TRANSFER A LUMP SUM AMOUNT FROM THE
- 4 APPROPRIATE RESERVE CREATED UNDER ARTICLE 2 TO THE QUALIFIED
- 5 PARTICIPANT'S ACCOUNT IN TIER 2 ON OR BEFORE JULY 1, 2010. THE
- 6 RETIREMENT SYSTEM SHALL CALCULATE THE AMOUNT TO BE TRANSFERRED,
- 7 WHICH SHALL BE EQUAL TO THE SUM OF THE FOLLOWING:
- 8 (A) THE MEMBER'S ACCUMULATED CONTRIBUTIONS, IF ANY, FROM THE
- 9 RESERVE FOR EMPLOYEE CONTRIBUTIONS AS OF 12 MIDNIGHT JUNE 30, 2010.
- 10 (B) FOR A MEMBER WHO IS A PARTICIPANT IN THE MEMBER INVESTMENT
- 11 PLAN, THE MEMBER'S ACCUMULATED CONTRIBUTIONS, IF ANY, FROM THE
- 12 RESERVE FOR MEMBER INVESTMENT PLAN AS OF 12 MIDNIGHT JUNE 30, 2010.
- 13 (C) FOR A MEMBER WHO IS VESTED UNDER SECTION 81 AS OF 12
- 14 MIDNIGHT JUNE 30, 2010, THE EXCESS, IF ANY, OF THE ACTUARIAL
- 15 PRESENT VALUE OF THE MEMBER'S ACCUMULATED BENEFIT OBLIGATION, OVER
- 16 THE AMOUNT SPECIFIED IN SUBDIVISIONS (A) AND (B), FROM THE RESERVE
- 17 FOR EMPLOYER CONTRIBUTIONS. EXCEPT AS PROVIDED IN SUBSECTION (7),
- 18 FOR THE PURPOSES OF THIS SUBSECTION, THE PRESENT VALUE OF THE
- 19 MEMBER'S ACCUMULATED BENEFIT OBLIGATION IS BASED UPON THE MEMBER'S
- 20 ACTUAL CREDITED SERVICE AND ACTUAL FINAL AVERAGE COMPENSATION AS OF
- 21 12 MIDNIGHT JUNE 30, 2010. THE ACTUARIAL PRESENT VALUE SHALL BE
- 22 COMPUTED AS OF 12 MIDNIGHT JUNE 30, 2010 AND SHALL BE BASED ON THE
- 23 FOLLOWING:
- 24 (i) EIGHT PERCENT EFFECTIVE ANNUAL INTEREST, COMPOUNDED
- 25 ANNUALLY.
- 26 (ii) A 50% MALE AND 50% FEMALE GENDER NEUTRAL BLEND OF THE
- 27 MORTALITY TABLES USED TO PROJECT RETIRANT LONGEVITY IN THE MOST

- 1 RECENT ACTUARIAL VALUATION REPORT.
- 2 (iii) A BENEFIT COMMENCEMENT AGE, BASED UPON THE MEMBER'S
- 3 ESTIMATED CREDITED SERVICE AS OF 12 MIDNIGHT JUNE 30, 2010. THE
- 4 BENEFIT COMMENCEMENT AGE SHALL BE THE YOUNGER OF THE FOLLOWING, BUT
- 5 SHALL NOT BE YOUNGER THAN THE MEMBER'S AGE AS OF 12 MIDNIGHT JUNE
- 6 30, 2010:
- 7 (A) AGE 60.
- 8 (B) AGE 55, IF THE MEMBER'S ESTIMATED CREDITED SERVICE EQUALS
- 9 OR EXCEEDS 30 YEARS.
- 10 (C) THE AGE OF THE MEMBER IF THE MEMBER'S CREDITED SERVICE
- 11 EQUALS OR EXCEEDS 30 YEARS AND THE MEMBER CONTRIBUTES TO THE MEMBER
- 12 INVESTMENT PLAN.
- 13 (D) INTEREST ON ANY AMOUNTS DETERMINED IN SUBDIVISIONS (A),
- 14 (B), AND (C) FROM JULY 1, 2010 TO THE DATE OF THE TRANSFER, BASED
- 15 UPON 8% ANNUAL INTEREST, COMPOUNDED ANNUALLY.
- 16 (2) FOR A MEMBER WHO ELECTS TO TERMINATE MEMBERSHIP IN TIER 1
- 17 UNDER SECTION 110(2), THE RETIREMENT SYSTEM SHALL DIRECT THE STATE
- 18 TREASURER TO TRANSFER A LUMP SUM AMOUNT FROM THE APPROPRIATE
- 19 RESERVE CREATED UNDER ARTICLE 2 TO THE FORMER QUALIFIED
- 20 PARTICIPANT'S ACCOUNT IN TIER 2 ON OR BEFORE THE EXPIRATION OF 60
- 21 DAYS AFTER THE DATE OF THE INDIVIDUAL'S TERMINATION OF EMPLOYMENT.
- 22 THE RETIREMENT SYSTEM SHALL CALCULATE THE AMOUNT TO BE TRANSFERRED,
- 23 WHICH SHALL BE EQUAL TO THE SUM OF THE FOLLOWING:
- 24 (A) THE MEMBER'S ACCUMULATED CONTRIBUTIONS, IF ANY, FROM THE
- 25 RESERVE FOR EMPLOYEE CONTRIBUTIONS AS OF 12 MIDNIGHT ON THE DAY
- 26 IMMEDIATELY PRECEDING THE DATE OF THE TERMINATION OF EMPLOYMENT.
- 27 (B) FOR A MEMBER WHO IS A PARTICIPANT IN THE MEMBER INVESTMENT

- 1 PLAN, THE MEMBER'S ACCUMULATED CONTRIBUTIONS, IF ANY, FROM THE
- 2 RESERVE FOR MEMBER INVESTMENT PLAN AS OF 12 MIDNIGHT ON THE DAY
- 3 IMMEDIATELY PRECEDING THE DATE OF THE TERMINATION OF EMPLOYMENT.
- 4 (C) THE EXCESS OF ANY ACTUARIAL PRESENT VALUE OF THE MEMBER'S
- 5 ACCUMULATED BENEFIT OBLIGATION, OVER THE AMOUNT SPECIFIED IN
- 6 SUBDIVISIONS (A) AND (B), FROM THE RESERVE FOR EMPLOYER
- 7 CONTRIBUTIONS. EXCEPT AS PROVIDED IN SUBSECTION (7), FOR THE
- 8 PURPOSES OF THIS SUBSECTION, THE PRESENT VALUE OF THE MEMBER'S
- 9 ACCUMULATED BENEFIT OBLIGATION IS BASED UPON THE MEMBER'S ACTUAL
- 10 CREDITED SERVICE AND ACTUAL FINAL AVERAGE COMPENSATION AS OF 12
- 11 MIDNIGHT ON THE DAY IMMEDIATELY PRECEDING THE DATE OF THE
- 12 TERMINATION OF EMPLOYMENT. THE ACTUARIAL PRESENT VALUE SHALL BE
- 13 COMPUTED AS OF 12 MIDNIGHT ON THAT DATE AND SHALL BE BASED ON THE
- 14 FOLLOWING:
- 15 (i) EIGHT PERCENT EFFECTIVE ANNUAL INTEREST, COMPOUNDED
- 16 ANNUALLY.
- 17 (ii) A 50% MALE AND 50% FEMALE GENDER NEUTRAL BLEND OF THE
- 18 MORTALITY TABLES USED TO PROJECT RETIRANT LONGEVITY IN THE MOST
- 19 RECENT ANNUAL ACTUARIAL VALUATION REPORT.
- 20 (iii) A BENEFIT COMMENCEMENT AGE, BASED UPON THE MEMBER'S
- 21 ESTIMATED CREDITED SERVICE AS OF 12 MIDNIGHT ON THE DAY IMMEDIATELY
- 22 PRECEDING THE DATE OF THE TERMINATION OF EMPLOYMENT. THE BENEFIT
- 23 COMMENCEMENT AGE SHALL BE THE YOUNGER OF THE FOLLOWING, BUT SHALL
- 24 NOT BE YOUNGER THAN THE MEMBER'S AGE AS OF 12 MIDNIGHT ON THE DAY
- 25 IMMEDIATELY PRECEDING THE DATE OF THE TERMINATION OF EMPLOYMENT:
- 26 (A) AGE 60.
- 27 (B) AGE 55, IF THE MEMBER'S ESTIMATED CREDITED SERVICE EQUALS

- 1 OR EXCEEDS 30 YEARS.
- 2 (C) THE AGE OF THE MEMBER IF THE MEMBER'S CREDITED SERVICE
- 3 EQUALS OR EXCEEDS 30 YEARS AND THE MEMBER IS A PARTICIPANT OF THE
- 4 MEMBER INVESTMENT PLAN.
- 5 (D) INTEREST ON ANY AMOUNTS DETERMINED IN SUBDIVISIONS (A),
- 6 (B), AND (C) FROM THE DAY IMMEDIATELY FOLLOWING THE DATE DESCRIBED
- 7 IN SUBDIVISION (A) TO THE DATE OF THE TRANSFER, BASED UPON 8%
- 8 EFFECTIVE ANNUAL INTEREST, COMPOUNDED ANNUALLY.
- 9 (3) FOR A DEFERRED MEMBER WHO ELECTS TO TERMINATE MEMBERSHIP
- 10 IN TIER 1 UNDER SECTION 110(3), THE RETIREMENT SYSTEM SHALL DIRECT
- 11 THE STATE TREASURER TO TRANSFER A LUMP SUM AMOUNT FROM THE
- 12 APPROPRIATE RESERVE CREATED UNDER ARTICLE 2 TO THE QUALIFIED
- 13 PARTICIPANT'S ACCOUNT IN TIER 2 ON OR BEFORE THE EXPIRATION OF 60
- 14 DAYS AFTER THE DATE OF THE INDIVIDUAL'S ELECTION TO TERMINATE
- 15 MEMBERSHIP. THE RETIREMENT SYSTEM SHALL CALCULATE THE AMOUNT TO BE
- 16 TRANSFERRED, WHICH SHALL BE EQUAL TO THE SUM OF THE FOLLOWING:
- 17 (A) THE DEFERRED MEMBER'S ACCUMULATED CONTRIBUTIONS, IF ANY,
- 18 FROM THE RESERVE FOR EMPLOYEE CONTRIBUTIONS AS OF 12 MIDNIGHT ON
- 19 THE LAST DAY OF THE PAYROLL PERIOD THAT INCLUDES THE DATE OF THE
- 20 ELECTION.
- 21 (B) FOR A DEFERRED MEMBER WHO IS A PARTICIPANT IN THE MEMBER
- 22 INVESTMENT PLAN, THE DEFERRED MEMBER'S ACCUMULATED CONTRIBUTIONS,
- 23 IF ANY, FROM THE RESERVE FOR MEMBER INVESTMENT PLAN AS OF 12
- 24 MIDNIGHT ON THE LAST DAY OF THE PAYROLL PERIOD THAT INCLUDES THE
- 25 DATE OF THE ELECTION.
- 26 (C) THE EXCESS, IF ANY, OF THE ACTUARIAL PRESENT VALUE OF THE
- 27 DEFERRED MEMBER'S ACCUMULATED BENEFIT OBLIGATION, OVER THE AMOUNT

- 1 SPECIFIED IN SUBDIVISIONS (A) AND (B), FROM THE RESERVE FOR
- 2 EMPLOYER CONTRIBUTIONS. EXCEPT AS PROVIDED IN SUBSECTION (5), FOR
- 3 THE PURPOSES OF THIS SUBSECTION, THE PRESENT VALUE OF THE DEFERRED
- 4 MEMBER'S ACCUMULATED BENEFIT OBLIGATION IS BASED UPON THE DEFERRED
- 5 MEMBER'S ACTUAL CREDITED SERVICE AND ACTUAL FINAL AVERAGE
- 6 COMPENSATION AS OF 12 MIDNIGHT ON THE LAST DAY OF THE PAYROLL
- 7 PERIOD THAT INCLUDES THE DATE OF THE ELECTION. THE ACTUARIAL
- 8 PRESENT VALUE SHALL BE COMPUTED AS OF 12 MIDNIGHT ON THAT DATE AND
- 9 SHALL BE BASED ON THE FOLLOWING:
- 10 (i) EIGHT PERCENT EFFECTIVE ANNUAL INTEREST, COMPOUNDED
- 11 ANNUALLY.
- 12 (ii) A 50% MALE AND 50% FEMALE GENDER NEUTRAL BLEND OF THE
- 13 MORTALITY TABLES USED TO PROJECT RETIRANT LONGEVITY IN THE MOST
- 14 RECENT ANNUAL ACTUARIAL VALUATION REPORT.
- 15 (iii) A BENEFIT COMMENCEMENT AGE, BASED UPON THE MEMBER'S
- 16 ESTIMATED CREDITED SERVICE AS OF 12 MIDNIGHT ON THE LAST DAY OF THE
- 17 PAYROLL PERIOD THAT INCLUDES THE DATE OF THE ELECTION. THE BENEFIT
- 18 COMMENCEMENT AGE SHALL BE THE YOUNGER OF THE FOLLOWING, BUT SHALL
- 19 NOT BE YOUNGER THAN THE MEMBER'S AGE AS OF 12 MIDNIGHT ON THE LAST
- 20 DAY OF THE PAYROLL PERIOD THAT INCLUDES THE DATE OF THE ELECTION:
- 21 (A) AGE 60.
- 22 (B) AGE 55, IF THE DEFERRED MEMBER'S ESTIMATED CREDITED
- 23 SERVICE EQUALS OR EXCEEDS 30 YEARS.
- 24 (C) THE AGE OF THE DEFERRED MEMBER IF THE DEFERRED MEMBER'S
- 25 CREDITED SERVICE EQUALS OR EXCEEDS 30 YEARS AND THE DEFERRED MEMBER
- 26 IS A PARTICIPANT OF THE MEMBER INVESTMENT PLAN.
- 27 (D) INTEREST ON ANY AMOUNTS DETERMINED IN SUBDIVISIONS (A),

- 1 (B), AND (C) FROM THE FIRST DAY OF THE PAYROLL PERIOD IMMEDIATELY
- 2 FOLLOWING THE DATE OF THE ELECTION TO THE DATE OF THE TRANSFER,
- 3 BASED UPON 8% EFFECTIVE ANNUAL INTEREST, COMPOUNDED ANNUALLY.
- 4 (4) FOR THE PURPOSES OF SUBSECTIONS (1) TO (3) AND SUBSECTION
- 5 (6), THE CALCULATION OF ACTUAL PRESENT VALUE OF THE MEMBER'S OR
- 6 DEFERRED MEMBER'S ACCUMULATED BENEFIT OBLIGATION SHALL BE BASED
- 7 UPON METHODS ADOPTED BY THE DEPARTMENT AND THE RETIREMENT SYSTEM'S
- 8 ACTUARY IN CONSULTATION WITH THE RETIREMENT BOARD. ACTUAL FINAL
- 9 AVERAGE COMPENSATION SHALL BE DETERMINED AS PROVIDED IN SECTIONS 3A
- 10 AND 4(11) AS OF 12 MIDNIGHT ON THE DATE THE MEMBER OR DEFERRED
- 11 MEMBER CEASES TO BE A MEMBER OF TIER 1 UNDER SECTION 110.
- 12 (5) FOR A FORMER NONVESTED MEMBER WHO ELECTS TO TERMINATE
- 13 MEMBERSHIP IN TIER 1 UNDER SECTION 110(3) AND WHO HAS ACCUMULATED
- 14 CONTRIBUTIONS STANDING TO HIS OR HER CREDIT IN THE RESERVE FOR
- 15 EMPLOYEE CONTRIBUTIONS OR THE RESERVE FOR MEMBER INVESTMENT PLAN,
- 16 THE RETIREMENT SYSTEM SHALL DIRECT THE STATE TREASURER TO TRANSFER
- 17 A LUMP SUM AMOUNT FROM THE APPROPRIATE RESERVE CREATED UNDER
- 18 ARTICLE 2 TO THE QUALIFIED PARTICIPANT'S ACCOUNT IN TIER 2 ON OR
- 19 BEFORE THE EXPIRATION OF 60 DAYS AFTER THE DATE OF THE INDIVIDUAL'S
- 20 ELECTION TO TERMINATE MEMBERSHIP. THE RETIREMENT SYSTEM SHALL
- 21 CALCULATE THE AMOUNT TO BE TRANSFERRED, WHICH SHALL BE EQUAL TO THE
- 22 SUM OF THE FOLLOWING:
- 23 (A) THE FORMER NONVESTED MEMBER'S ACCUMULATED CONTRIBUTIONS,
- 24 IF ANY, FROM THE RESERVE FOR EMPLOYEE CONTRIBUTIONS AS OF 12
- 25 MIDNIGHT ON THE LAST DAY OF THE PAYROLL PERIOD THAT INCLUDES THE
- 26 DATE OF THE ELECTION.
- 27 (B) FOR A FORMER NONVESTED MEMBER WHO IS A PARTICIPANT IN THE

- 1 MEMBER INVESTMENT PLAN, THE FORMER NONVESTED MEMBER'S ACCUMULATED
- 2 CONTRIBUTIONS, IF ANY, FROM THE RESERVE FOR MEMBER INVESTMENT PLAN
- 3 AS OF 12 MIDNIGHT ON THE LAST DAY OF THE PAYROLL PERIOD THAT
- 4 INCLUDES THE DATE OF THE ELECTION.
- 5 (C) INTEREST ON ANY AMOUNTS DETERMINED IN SUBDIVISIONS (A) AND
- 6 (B) FROM THE FIRST DAY OF THE PAYROLL PERIOD IMMEDIATELY FOLLOWING
- 7 THE DATE OF THE ELECTION TO THE DATE OF THE TRANSFER, BASED UPON 8%
- 8 EFFECTIVE ANNUAL INTEREST, COMPOUNDED ANNUALLY.
- 9 (6) FOR EACH MEMBER WHO ELECTS TO TERMINATE MEMBERSHIP IN TIER
- 10 1 UNDER SECTION 110, THE RETIREMENT SYSTEM SHALL DO ALL OF THE
- 11 FOLLOWING:
- 12 (A) DIRECT THE STATE TREASURER TO TRANSFER FROM THE RESERVE
- 13 FOR EMPLOYER CONTRIBUTIONS TO THE QUALIFIED PARTICIPANT'S ACCOUNT
- 14 IN TIER 2 THE EXCESS OF ANY RECOMPUTED AMOUNT OVER THE PREVIOUSLY
- 15 TRANSFERRED AMOUNT TOGETHER WITH INTEREST FROM 12 MIDNIGHT JUNE 30,
- 16 2010 TO THE DATE OF THE TRANSFER UNDER THIS SUBSECTION, BASED UPON
- 17 8% EFFECTIVE ANNUAL INTEREST, COMPOUNDED ANNUALLY.
- 18 (B) DIRECT THE STATE TREASURER TO TRANSFER FROM THE QUALIFIED
- 19 PARTICIPANT'S ACCOUNT IN TIER 2 TO THE RESERVE FOR EMPLOYER
- 20 CONTRIBUTIONS THE EXCESS OF ANY PREVIOUSLY TRANSFERRED AMOUNT OVER
- 21 THE RECOMPUTED AMOUNT, TOGETHER WITH INTEREST, FROM THE DATE OF THE
- 22 TRANSFER MADE UNDER SUBSECTION (1), BASED UPON 8% EFFECTIVE ANNUAL
- 23 INTEREST, COMPOUNDED ANNUALLY.
- 24 (7) IF THE DEPARTMENT RECEIVES NOTIFICATION FROM THE UNITED
- 25 STATES INTERNAL REVENUE SERVICE THAT THIS SECTION OR ANY PORTION OF
- 26 THIS SECTION WILL CAUSE THE RETIREMENT SYSTEM TO BE DISQUALIFIED
- 27 FOR TAX PURPOSES UNDER THE INTERNAL REVENUE CODE, THEN THE PORTION

- 1 THAT WILL CAUSE THE DISQUALIFICATION DOES NOT APPLY.
- 2 SEC. 112. AFTER CONSULTING THE RETIREMENT SYSTEM'S ACTUARY,
- 3 THE DEPARTMENT SHALL CALCULATE FOR EACH FISCAL YEAR ANY COST
- 4 SAVINGS THAT HAVE ACCRUED AS A RESULT OF THE IMPLEMENTATION OF THE
- 5 AMENDATORY ACT THAT ADDED THIS SECTION OVER THE COSTS THAT WOULD
- 6 HAVE BEEN INCURRED HAD THE AMENDATORY ACT THAT ADDED THIS SECTION
- 7 NOT BEEN IMPLEMENTED.
- 8 ARTICLE 7
- 9 SEC. 121. FOR THE PURPOSES OF THIS ARTICLE, THE WORDS AND
- 10 PHRASES DEFINED IN SECTIONS 122 TO 124 HAVE THE MEANINGS ASCRIBED
- 11 TO THEM IN THOSE SECTIONS.
- 12 SEC. 122. (1) "ACCUMULATED BALANCE" MEANS THE TOTAL BALANCE IN
- 13 A QUALIFIED PARTICIPANT'S, FORMER QUALIFIED PARTICIPANT'S, OR
- 14 REFUND BENEFICIARY'S INDIVIDUAL ACCOUNT IN TIER 2.
- 15 (2) "COMPENSATION" MEANS THE REMUNERATION PAID A QUALIFIED
- 16 PARTICIPANT ON ACCOUNT OF THE QUALIFIED PARTICIPANT'S SERVICES
- 17 EQUAL TO THE SUM OF THE FOLLOWING:
- 18 (A) A PARTICIPANT'S W-2 EARNINGS FOR SERVICES PERFORMED FOR
- 19 THE EMPLOYER.
- 20 (B) ANY AMOUNT CONTRIBUTED OR DEFERRED AT THE ELECTION OF THE
- 21 PARTICIPANT WHICH IS EXCLUDED FROM GROSS INCOME UNDER SECTION 125,
- 22 132(F)(4), 401(K), 403(B), OR 457 OF THE INTERNAL REVENUE CODE, 26
- 23 USC 125, 132, 401, 403, AND 457.
- 24 (3) "DEPARTMENT" MEANS THE DEPARTMENT OF MANAGEMENT AND
- 25 BUDGET.
- 26 (4) "DIRECTOR" MEANS THE DIRECTOR OF THE DEPARTMENT OF
- 27 MANAGEMENT AND BUDGET OR HIS OR HER DESIGNEE.

- 1 SEC. 123. (1) "EMPLOYER" MEANS A REPORTING UNIT.
- 2 (2) "FORMER QUALIFIED PARTICIPANT" MEANS AN INDIVIDUAL WHO WAS
- 3 A QUALIFIED PARTICIPANT AND WHO TERMINATES THE EMPLOYMENT UPON
- 4 WHICH HIS OR HER PARTICIPATION IS BASED FOR ANY REASON.
- 5 (3) "HEALTH BENEFIT DEPENDENT" MEANS AN INDIVIDUAL WHO WOULD
- 6 HAVE BEEN ELIGIBLE FOR HEALTH INSURANCE COVERAGE AS A HEALTH
- 7 INSURANCE DEPENDENT UNDER SECTION 91(15)(A) IF THE FORMER QUALIFIED
- 8 PARTICIPANT HAD BECOME A RETIRANT OF TIER 1.
- 9 SEC. 124. (1) "QUALIFIED PARTICIPANT" MEANS AN INDIVIDUAL WHO
- 10 IS A PARTICIPANT OF TIER 2 AND WHO MEETS 1 OF THE FOLLOWING
- 11 REQUIREMENTS:
- 12 (A) AN INDIVIDUAL WHO IS FIRST EMPLOYED AND ENTERED UPON THE
- 13 PAYROLL OF A REPORTING UNIT ON OR AFTER THE IMPLEMENTATION DATE.
- 14 (B) AN INDIVIDUAL WHO ELECTS TO TERMINATE MEMBERSHIP IN TIER 1
- 15 AND WHO ELECTS TO PARTICIPATE IN TIER 2 IN THE MANNER PRESCRIBED IN
- 16 SECTION 110.
- 17 (2) "REFUND BENEFICIARY" MEANS AN INDIVIDUAL NOMINATED BY A
- 18 QUALIFIED PARTICIPANT OR A FORMER QUALIFIED PARTICIPANT UNDER
- 19 SECTION 134 TO RECEIVE A DISTRIBUTION OF THE PARTICIPANT'S
- 20 ACCUMULATED BALANCE IN THE MANNER PRESCRIBED IN SECTION 135.
- 21 (3) "STATE TREASURER" MEANS THE TREASURER OF THIS STATE.
- 22 SEC. 124A. (1) THE DEPARTMENT SHALL DESIGNATE 3 OR MORE TIER 2
- 23 CONTRACTS OR ACCOUNT PLANS PROVIDED BY AT LEAST 3 DIFFERENT
- 24 ENTITIES, TO BE OFFERED TO PARTICIPANTS IN THE TIER 2 PLAN. NO TIER
- 25 2 PLAN OPTION SHALL BE DESIGNATED UNDER THIS SECTION UNLESS THE
- 26 ENTITY PROVIDES ALL OF THE FOLLOWING REQUIREMENTS:
- 27 (A) IT IS AUTHORIZED TO CONDUCT BUSINESS IN THIS STATE WITH

- 1 REGARD TO ANY ANNUITY CONTRACTS OR CERTIFICATES TO BE OFFERED UNDER
- 2 THE PLAN.
- 3 (B) IT PROVIDES A DEFINED CONTRIBUTION PENSION PLAN AND
- 4 ASSOCIATED PLAN SERVICES TO PUBLIC SECTOR EMPLOYEES IN AT LEAST 10
- 5 OTHER STATES.
- 6 (C) IT PROVIDES A TIER 2 OPTION THAT IS AN ANNUITY CONTRACT OR
- 7 CUSTODIAL ACCOUNT THAT IS NOT REQUIRED TO BE HELD BY A SEPARATE
- 8 PLAN TRUSTEE.
- 9 (2) IN DESIGNATING TIER 2 PLANS UNDER THIS SECTION, THE
- 10 DEPARTMENT SHALL CONSIDER ALL OF THE FOLLOWING:
- 11 (A) THE EXPERIENCE OF THE ENTITY IN PROVIDING THE PLAN IN
- 12 OTHER STATES.
- 13 (B) THE POTENTIAL EFFECTIVENESS OF THE PLAN IN THE
- 14 RECRUITMENT AND RETENTION OF ACADEMIC OR ADMINISTRATIVE EMPLOYEES.
- 15 (C) THE NATURE AND EXTENT OF THE RIGHTS AND BENEFITS TO BE
- 16 PROVIDED UNDER THE PLAN.
- 17 (D) THE RELATIONSHIP BETWEEN THE RIGHTS AND BENEFITS UNDER THE
- 18 PLAN AND THE AMOUNT OF THE CONTRIBUTIONS MADE UNDER THAT PLAN.
- 19 (E) THE SUITABILITY OF THE RIGHTS AND BENEFITS UNDER THE PLAN
- 20 TO THE NEEDS AND INTERESTS OF ACADEMIC OR ADMINISTRATIVE EMPLOYEES.
- 21 (F) THE CAPABILITY OF THE ENTITY OFFERING THE PLAN TO PROVIDE
- 22 THE RIGHTS AND BENEFITS UNDER THE PLAN, AND TO MONITOR COMPLIANCE
- 23 UNDER THE CONTRACT OR ACCOUNT WITH APPLICABLE FEDERAL TAX
- 24 REQUIREMENTS INCORPORATED INTO THE CONTRACT OR ACCOUNT.
- 25 (G) ANY OTHER SUPPLEMENTAL MATTERS IT CONSIDERS RELEVANT.
- 26 (3) THE DEPARTMENT SHALL CONSULT WITH THE STATE TREASURER IN
- 27 DETERMINING APPROPRIATE INVESTMENT VEHICLES OFFERED WITHIN THE

- 1 DESIGNATED TIER 2 OPTION PLANS. THE DEPARTMENT IN CONSULTATION WITH
- 2 THE STATE TREASURER SHALL PERIODICALLY REVIEW EACH TIER 2 PLAN
- 3 DESIGNATED UNDER THIS SECTION AND THE ENTITY OFFERING THE PLAN TO
- 4 ENSURE THAT THE REQUIREMENTS AND PURPOSES OF THIS ARTICLE ARE BEING
- 5 MET. IF THE DEPARTMENT FINDS THAT THE ENTITY OFFERING A TIER 2 PLAN
- 6 IS NOT IN COMPLIANCE WITH ANY REQUIREMENT OF THIS SECTION OR THE
- 7 PLAN IS NOT SATISFACTORILY MEETING THE PURPOSES OF THIS ARTICLE, IT
- 8 MAY RESCIND ITS DESIGNATION OF THE PLAN.
- 9 (4) THE DEPARTMENT SHALL DETERMINE THE PROVISIONS AND
- 10 PROCEDURES OF TIER 2 IN CONFORMITY WITH THIS ARTICLE AND THE
- 11 REQUIREMENTS OF THE INTERNAL REVENUE CODE.
- 12 (5) THE DIRECTOR SHALL USE A COMPETITIVE BIDDING PROCESS TO
- 13 SELECT ANY MANAGERIAL, PROFESSIONAL, OR ADMINISTRATIVE SERVICES FOR
- 14 THE PROPER ADMINISTRATION AND INVESTMENT OF ASSETS OF TIER 2. THE
- 15 COMPETITIVE BIDDING PROCESS SHALL INCLUDE A REQUIREMENT THAT ANY
- 16 SERVICE PROVIDER SELECTED UNDER THIS SUBSECTION WILL BE REQUIRED TO
- 17 PAY FOR THE COST OF ANY NOTIFICATION OF MEMBERS ENTITLED TO MAKE AN
- 18 ELECTION UNDER SECTION 110.
- 19 SEC. 126. (1) A QUALIFIED PARTICIPANT, FORMER QUALIFIED
- 20 PARTICIPANT, HEALTH BENEFIT DEPENDENT, OR REFUND BENEFICIARY MAY
- 21 REQUEST A HEARING ON A CLAIM INVOLVING HIS OR HER RIGHTS UNDER TIER
- 22 2. UPON WRITTEN REQUEST, THE DEPARTMENT SHALL PROVIDE FOR A HEARING
- 23 THAT SHALL BE CONDUCTED PURSUANT TO CHAPTER 4 OF THE ADMINISTRATIVE
- 24 PROCEDURES ACT OF 1969, 1969 PA 306, MCL 24.271 TO 24.287. AN
- 25 INDIVIDUAL MAY BE REPRESENTED BY COUNSEL OR OTHER AUTHORIZED AGENT
- 26 AT A HEARING CONDUCTED UNDER THIS SECTION.
- 27 (2) CHAPTERS 2, 3, AND 5 OF THE ADMINISTRATIVE PROCEDURES ACT

- 1 OF 1969, 1969 PA 306, MCL 24.224 TO 24.264 AND 24.291 TO 24.292, DO
- 2 NOT APPLY TO THE ESTABLISHMENT, IMPLEMENTATION, ADMINISTRATION,
- 3 OPERATION, INVESTMENT, OR DISTRIBUTION OF TIER 2.
- 4 SEC. 127. EACH QUALIFIED PARTICIPANT, FORMER QUALIFIED
- 5 PARTICIPANT, AND REFUND BENEFICIARY SHALL DIRECT THE INVESTMENT OF
- 6 THE INDIVIDUAL'S ACCUMULATED EMPLOYER AND EMPLOYEE CONTRIBUTIONS
- 7 AND EARNINGS TO 1 OR MORE INVESTMENT CHOICES WITHIN AVAILABLE
- 8 CATEGORIES OF INVESTMENT PROVIDED BY THE STATE TREASURER. THE
- 9 LIMITATIONS ON THE PERCENTAGE OF TOTAL ASSETS FOR INVESTMENTS
- 10 PROVIDED IN THE PUBLIC EMPLOYEE RETIREMENT SYSTEM INVESTMENT ACT,
- 11 1965 PA 314, MCL 38.1132 TO 38.1140M, DO NOT APPLY TO TIER 2.
- 12 SEC. 128. THE ADMINISTRATIVE EXPENSES OF TIER 2 SHALL BE PAID
- 13 BY THE QUALIFIED PARTICIPANTS, FORMER QUALIFIED PARTICIPANTS, AND
- 14 REFUND BENEFICIARIES WHO HAVE NOT CLOSED THEIR ACCOUNTS IN A MANNER
- 15 DETERMINED BY THE DEPARTMENT.
- 16 SEC. 129. A QUALIFIED PARTICIPANT SHALL NOT PARTICIPATE IN ANY
- 17 OTHER PUBLIC SECTOR RETIREMENT BENEFITS PLAN FOR SIMULTANEOUS
- 18 SERVICE RENDERED TO THE SAME PUBLIC SECTOR EMPLOYER. EXCEPT AS
- 19 OTHERWISE PROVIDED IN THIS ACT OR BY THE DEPARTMENT, THIS SECTION
- 20 DOES NOT PROHIBIT A QUALIFIED PARTICIPANT FROM PARTICIPATING IN A
- 21 RETIREMENT PLAN ESTABLISHED BY A PUBLIC SECTOR EMPLOYER UNDER THE
- 22 INTERNAL REVENUE CODE. FOR THE PURPOSES OF THIS SECTION, PUBLIC
- 23 SECTOR EMPLOYER INCLUDES, BUT IS NOT LIMITED TO, A REPORTING UNIT.
- 24 SEC. 130. (1) THE DEPARTMENT SHALL PROMPTLY CREDIT THE TIER 2
- 25 ACCOUNT OF A QUALIFIED PARTICIPANT OR FORMER QUALIFIED PARTICIPANT
- 26 WHO MAKES AN ELECTION UNDER SECTION 110 TO TERMINATE MEMBERSHIP IN
- 27 TIER 1 WITH ANY AMOUNT TRANSFERRED FROM TIER 1 PURSUANT TO SECTION

- 1 111.
- 2 (2) NOT LATER THAN 30 DAYS AFTER RECEIPT OF A RECOMPUTED
- 3 AMOUNT, THE DEPARTMENT SHALL CHARGE THE PARTICIPANT'S TIER 2
- 4 ACCOUNT FOR ANY AMOUNT OF EXCESS TRANSFERS AND TRANSFER THAT AMOUNT
- 5 TO THE APPROPRIATE RESERVE IN TIER 1. THE DIRECTOR MAY DETERMINE
- 6 WHICH INVESTMENT CHOICE OR CHOICES WITHIN A PARTICIPANT'S TIER 2
- 7 ACCOUNT WILL BE USED FOR THIS PURPOSE.
- 8 SEC. 131. (1) THIS SECTION IS SUBJECT TO THE VESTING
- 9 REQUIREMENTS OF SECTION 132.
- 10 (2) A QUALIFIED PARTICIPANT'S EMPLOYER SHALL CONTRIBUTE TO THE
- 11 QUALIFIED PARTICIPANT'S TIER 2 ACCOUNT AN AMOUNT EQUAL TO 4% OF THE
- 12 QUALIFIED PARTICIPANT'S COMPENSATION.
- 13 (3) A QUALIFIED PARTICIPANT MAY PERIODICALLY ELECT TO
- 14 CONTRIBUTE UP TO 3% OF HIS OR HER COMPENSATION TO HIS OR HER TIER 2
- 15 ACCOUNT. THE QUALIFIED PARTICIPANT'S EMPLOYER SHALL MAKE AN
- 16 ADDITIONAL CONTRIBUTION TO THE QUALIFIED PARTICIPANT'S TIER 2
- 17 ACCOUNT IN AN AMOUNT EQUAL TO THE CONTRIBUTION MADE BY THE
- 18 QUALIFIED PARTICIPANT UNDER THIS SUBSECTION.
- 19 (4) A QUALIFIED PARTICIPANT MAY MAKE CONTRIBUTIONS IN ADDITION
- 20 TO CONTRIBUTIONS MADE UNDER SUBSECTION (3) TO HIS OR HER TIER 2
- 21 ACCOUNT AS PERMITTED BY THE DEPARTMENT AND THE INTERNAL REVENUE
- 22 CODE. THE QUALIFIED PARTICIPANT'S EMPLOYER SHALL NOT MATCH
- 23 CONTRIBUTIONS MADE BY THE QUALIFIED PARTICIPANT UNDER THIS
- 24 SUBSECTION.
- 25 SEC. 132. (1) A QUALIFIED PARTICIPANT IS IMMEDIATELY 100%
- 26 VESTED IN HIS OR HER CONTRIBUTIONS MADE TO TIER 2. A QUALIFIED
- 27 PARTICIPANT SHALL VEST IN THE EMPLOYER CONTRIBUTIONS MADE ON HIS OR

- 1 HER BEHALF TO TIER 2 ACCORDING TO THE FOLLOWING SCHEDULE:
- 2 (A) UPON COMPLETION OF 2 YEARS OF SERVICE, 50%.
- 3 (B) UPON COMPLETION OF 3 YEARS OF SERVICE, 75%.
- 4 (C) UPON COMPLETION OF 4 YEARS OF SERVICE, 100%.
- 5 (2) A QUALIFIED PARTICIPANT IS VESTED IN THE HEALTH INSURANCE
- 6 COVERAGE PROVIDED IN SECTION 136 IF THE QUALIFIED PARTICIPANT MEETS
- 7 1 OF THE FOLLOWING REQUIREMENTS:
- 8 (A) THE QUALIFIED PARTICIPANT HAS COMPLETED 10 YEARS OF
- 9 SERVICE AS A QUALIFIED PARTICIPANT AND WAS NOT A MEMBER, DEFERRED
- 10 MEMBER, OR FORMER NONVESTED MEMBER OF TIER 1.
- 11 (B) THE QUALIFIED PARTICIPANT WAS A MEMBER, DEFERRED MEMBER,
- 12 OR FORMER NONVESTED MEMBER OF TIER 1 WHO MADE AN ELECTION TO
- 13 PARTICIPATE IN TIER 2 PURSUANT TO SECTION 110, AND WHO HAS MET THE
- 14 SERVICE REQUIREMENTS HE OR SHE WOULD HAVE BEEN REQUIRED TO MEET IN
- 15 ORDER TO VEST IN HEALTH BENEFITS UNDER SECTION 91.
- 16 SEC. 133. A QUALIFIED PARTICIPANT WHO WAS A MEMBER, DEFERRED
- 17 MEMBER, OR FORMER NONVESTED MEMBER OF TIER 1 WHO MAKES AN ELECTION
- 18 TO PARTICIPATE IN TIER 2 PURSUANT TO SECTION 110, SHALL BE CREDITED
- 19 WITH THE YEARS OF SERVICE ACCRUED UNDER TIER 1 ON THE EFFECTIVE
- 20 DATE OF PARTICIPATION IN TIER 2 FOR THE PURPOSE OF MEETING THE
- 21 VESTING REQUIREMENTS FOR BENEFITS UNDER SECTION 132.
- 22 SEC. 134. A QUALIFIED PARTICIPANT OR FORMER QUALIFIED
- 23 PARTICIPANT MAY NOMINATE 1 OR MORE INDIVIDUALS AS A REFUND
- 24 BENEFICIARY BY FILING WRITTEN NOTICE OF NOMINATION WITH THE
- 25 DEPARTMENT. IF THE QUALIFIED PARTICIPANT OR FORMER QUALIFIED
- 26 PARTICIPANT IS MARRIED AT THE TIME OF THE NOMINATION AND THE
- 27 PARTICIPANT'S SPOUSE IS NOT THE REFUND BENEFICIARY FOR 100% OF THE

- 1 ACCOUNT, THE NOMINATION IS NOT EFFECTIVE UNLESS THE NOMINATION IS
- 2 SIGNED BY THE PARTICIPANT'S SPOUSE. HOWEVER, THE DEPARTMENT MAY
- 3 WAIVE THIS REQUIREMENT IF THE SPOUSE'S SIGNATURE CANNOT BE OBTAINED
- 4 BECAUSE OF EXTENUATING CIRCUMSTANCES.
- 5 SEC. 135. (1) A QUALIFIED PARTICIPANT IS ELIGIBLE TO RECEIVE
- 6 DISTRIBUTION OF HIS OR HER ACCUMULATED BALANCE IN TIER 2 UPON
- 7 BECOMING A FORMER QUALIFIED PARTICIPANT.
- 8 (2) UPON THE DEATH OF A QUALIFIED PARTICIPANT OR FORMER
- 9 QUALIFIED PARTICIPANT, THE ACCUMULATED BALANCE OF THAT DECEASED
- 10 PARTICIPANT IS CONSIDERED TO BELONG TO THE REFUND BENEFICIARY, IF
- 11 ANY, OF THAT DECEASED PARTICIPANT. IF A VALID NOMINATION OF REFUND
- 12 BENEFICIARY IS NOT ON FILE WITH THE DEPARTMENT, THE DEPARTMENT, IN
- 13 A LUMP SUM DISTRIBUTION, SHALL DISTRIBUTE THE ACCUMULATED BALANCE
- 14 TO THE LEGAL REPRESENTATIVE, IF ANY, OF THE DECEASED PARTICIPANT
- 15 OR, IF THERE IS NO LEGAL REPRESENTATIVE, TO THE DECEASED
- 16 PARTICIPANT'S ESTATE.
- 17 (3) A FORMER QUALIFIED PARTICIPANT OR REFUND BENEFICIARY MAY
- 18 ELECT 1 OR A COMBINATION OF SEVERAL OF THE FOLLOWING METHODS OF
- 19 DISTRIBUTION OF THE ACCUMULATED BALANCE:
- 20 (A) A LUMP SUM DISTRIBUTION TO THE RECIPIENT.
- 21 (B) A LUMP SUM DIRECT ROLLOVER TO ANOTHER QUALIFIED PLAN, TO
- 22 THE EXTENT ALLOWED BY FEDERAL LAW.
- (C) PERIODIC DISTRIBUTIONS, AS AUTHORIZED BY THE DEPARTMENT.
- 24 (D) NO CURRENT DISTRIBUTION, IN WHICH CASE THE ACCUMULATED
- 25 BALANCE SHALL REMAIN IN TIER 2 UNTIL THE FORMER QUALIFIED
- 26 PARTICIPANT OR REFUND BENEFICIARY ELECTS A METHOD OR METHODS OF
- 27 DISTRIBUTION UNDER SUBDIVISIONS (A) TO (C), TO THE EXTENT ALLOWED

- 1 BY FEDERAL LAW.
- 2 SEC. 135A. (1) A QUALIFIED PARTICIPANT WHOM THE RETIREMENT
- 3 BOARD FINDS TO HAVE BECOME TOTALLY AND PERMANENTLY DISABLED FROM
- 4 ANY GAINFUL EMPLOYMENT BY REASON OF PERSONAL INJURY OR MENTAL OR
- 5 PHYSICAL ILLNESS WHILE SERVING AS AN EMPLOYEE OF THAT REPORTING
- 6 UNIT SHALL BE GRANTED A SUPPLEMENTAL BENEFIT EQUIVALENT TO THE
- 7 AMOUNT PROVIDED FOR IN SECTION 84 AS IF THE FORMER QUALIFIED
- 8 PARTICIPANT HAD RETIRED UNDER SECTION 87, WHICH SUPPLEMENTAL
- 9 BENEFIT SHALL BE OFFSET BY THE VALUE OF THE DISTRIBUTION OF HIS OR
- 10 HER ACCUMULATED BALANCE UPON BECOMING A FORMER QUALIFIED
- 11 PARTICIPANT PURSUANT TO SECTION 135.
- 12 (2) IF A QUALIFIED PARTICIPANT DIES AS A RESULT OF INJURY OR
- 13 ILLNESS ARISING OUT OF AND IN THE COURSE OF THE QUALIFIED
- 14 PARTICIPANT'S REPORTING UNIT SERVICE FOR WHICH WORKER'S DISABILITY
- 15 COMPENSATION IS PAID, OR A DUTY DISABILITY RETIRANT WHO IS IN
- 16 RECEIPT OF WEEKLY WORKER'S DISABILITY COMPENSATION ON ACCOUNT OF
- 17 THE RETIRANT'S REPORTING UNIT SERVICE DIES FROM THE SAME CAUSES FOR
- 18 WHICH THE FORMER QUALIFIED PARTICIPANT RETIRED WITHIN 36 MONTHS
- 19 AFTER THE FORMER QUALIFIED PARTICIPANT'S RETIREMENT, AND IN EITHER
- 20 CASE THE DEATH OR THE ILLNESS OR INJURY RESULTING IN DEATH IS FOUND
- 21 BY THE RETIREMENT BOARD TO HAVE RESULTED, WITHOUT THE QUALIFIED
- 22 PARTICIPANT'S OR FORMER QUALIFIED PARTICIPANT'S WILLFUL NEGLIGENCE,
- 23 FROM THE PERFORMANCE OF THE QUALIFIED PARTICIPANT'S OR FORMER
- 24 QUALIFIED PARTICIPANT'S REPORTING UNIT SERVICE, A SUPPLEMENTAL
- 25 BENEFIT SHALL BE GRANTED EQUIVALENT TO THE AMOUNT PROVIDED FOR IN
- 26 SECTION 84 HAD THE FORMER QUALIFIED PARTICIPANT BEEN CONSIDERED
- 27 RETIRED UNDER SECTION 90, WHICH SUPPLEMENTAL BENEFIT SHALL BE

- 1 OFFSET BY THE VALUE OF THE DISTRIBUTION OF HIS OR HER ACCUMULATED
- 2 BALANCE UPON BECOMING A FORMER QUALIFIED PARTICIPANT PURSUANT TO
- 3 SECTION 135.
- 4 (3) A QUALIFIED PARTICIPANT WHO HAS AT LEAST 10 YEARS OF
- 5 CREDITED SERVICE WHOM THE RETIREMENT BOARD FINDS TO HAVE BECOME
- 6 TOTALLY AND PERMANENTLY DISABLED FOR PURPOSES OF EMPLOYMENT BY HIS
- 7 OR HER REPORTING UNIT BY REASON OF PERSONAL INJURY OR MENTAL OR
- 8 PHYSICAL ILLNESS BEFORE TERMINATION OF REPORTING UNIT SERVICE AND
- 9 EMPLOYMENT SHALL BE GRANTED A SUPPLEMENTAL BENEFIT EQUIVALENT TO
- 10 THE AMOUNT PROVIDED FOR IN SECTION 84 AS IF THE FORMER QUALIFIED
- 11 PARTICIPANT HAD RETIRED UNDER SECTION 86, WHICH SUPPLEMENTAL
- 12 BENEFIT SHALL BE OFFSET BY THE VALUE OF THE DISTRIBUTION OF HIS OR
- 13 HER ACCUMULATED BALANCE UPON BECOMING A FORMER QUALIFIED
- 14 PARTICIPANT PURSUANT TO SECTION 135.
- 15 (4) IF A QUALIFIED PARTICIPANT WHO MEETS THE SERVICE
- 16 REQUIREMENTS OF SECTION 89 DIES AS A RESULT OF INJURY OR ILLNESS
- 17 THAT DOES NOT ARISE OUT OF AND IN THE COURSE OF THE QUALIFIED
- 18 PARTICIPANT'S REPORTING UNIT SERVICE, A SUPPLEMENTAL BENEFIT SHALL
- 19 BE GRANTED EQUIVALENT TO THE AMOUNT PROVIDED FOR IN SECTION 89 HAD
- 20 THE FORMER QUALIFIED PARTICIPANT BEEN CONSIDERED RETIRED UNDER
- 21 SECTION 89, WHICH SUPPLEMENTAL BENEFIT SHALL BE OFFSET BY THE VALUE
- 22 OF THE DISTRIBUTION OF HIS OR HER ACCUMULATED BALANCE UPON BECOMING
- 23 A FORMER QUALIFIED PARTICIPANT PURSUANT TO SECTION 135.
- 24 (5) A QUALIFIED PARTICIPANT, FORMER QUALIFIED PARTICIPANT, OR
- 25 BENEFICIARY OF A DECEASED PARTICIPANT, WHICH PARTICIPANT IS
- 26 ELIGIBLE FOR A DISABILITY RETIREMENT ALLOWANCE UNDER THIS SECTION,
- 27 IS ELIGIBLE FOR HEALTH INSURANCE COVERAGE UNDER SECTION 91 IN ALL

- 1 RESPECTS AND UNDER THE SAME TERMS AS A RETIRANT AND HIS OR HER
- 2 BENEFICIARIES UNDER TIER 1.
- 3 SEC. 136. (1) A FORMER QUALIFIED PARTICIPANT MAY ELECT HEALTH
- 4 INSURANCE BENEFITS IN THE MANNER PRESCRIBED IN THIS SECTION IF HE
- 5 OR SHE MEETS BOTH OF THE FOLLOWING REQUIREMENTS:
- 6 (A) THE FORMER QUALIFIED PARTICIPANT IS VESTED IN HEALTH
- 7 BENEFITS UNDER SECTION 132(2).
- 8 (B) THE FORMER QUALIFIED PARTICIPANT IS AT LEAST 60 YEARS OF
- 9 AGE OR HAS AT LEAST 30 YEARS OF CREDITED SERVICE.
- 10 (2) A FORMER QUALIFIED PARTICIPANT WHO IS ELIGIBLE TO ELECT
- 11 HEALTH INSURANCE COVERAGE UNDER SUBSECTION (1) MAY ELECT HEALTH
- 12 INSURANCE COVERAGE IN A HEALTH BENEFIT PLAN OR PLANS AS AUTHORIZED
- 13 BY SECTION 91 OR IN ANOTHER PLAN AS PROVIDED IN SUBSECTION (6). A
- 14 FORMER QUALIFIED PARTICIPANT WHO IS ELIGIBLE TO ELECT HEALTH
- 15 INSURANCE COVERAGE UNDER SUBSECTION (1) MAY ALSO ELECT HEALTH
- 16 INSURANCE COVERAGE FOR HIS OR HER HEALTH BENEFIT DEPENDENTS, IF
- 17 ANY. A SURVIVING HEALTH BENEFIT DEPENDENT OF A DECEASED FORMER
- 18 QUALIFIED PARTICIPANT WHO IS ELIGIBLE TO ELECT HEALTH INSURANCE
- 19 COVERAGE UNDER SUBSECTION (1) MAY ELECT HEALTH INSURANCE COVERAGE
- 20 IN THE MANNER PRESCRIBED IN THIS SECTION.
- 21 (3) EXCEPT AS OTHERWISE PROVIDED IN SUBSECTION (6), AN
- 22 INDIVIDUAL WHO ELECTS HEALTH INSURANCE COVERAGE UNDER THIS SECTION
- 23 SHALL BECOME A MEMBER OF A HEALTH INSURANCE COVERAGE GROUP
- 24 AUTHORIZED UNDER SECTION 91.
- 25 (4) FOR A FORMER QUALIFIED PARTICIPANT WHO IS ELIGIBLE TO
- 26 ELECT HEALTH INSURANCE COVERAGE UNDER SUBSECTION (1) AND WHO IS
- 27 VESTED IN THOSE BENEFITS UNDER SECTION 132(2)(A), AND FOR HIS OR

- 1 HER HEALTH BENEFIT DEPENDENTS, THE RETIREMENT SYSTEM SHALL PAY A
- 2 PORTION OF THE HEALTH INSURANCE PREMIUM AS CALCULATED UNDER THIS
- 3 SUBSECTION ON A CASH DISBURSEMENT METHOD. AN INDIVIDUAL DESCRIBED
- 4 IN THIS SUBSECTION WHO ELECTS HEALTH INSURANCE COVERAGE UNDER THIS
- 5 SECTION SHALL PAY TO THE RETIREMENT SYSTEM THE REMAINING PORTION OF
- 6 THE HEALTH INSURANCE COVERAGE PREMIUM NOT PAID BY THE RETIREMENT
- 7 SYSTEM UNDER THIS SUBSECTION. THE PORTION OF THE HEALTH INSURANCE
- 8 COVERAGE PREMIUM PAID BY THE RETIREMENT SYSTEM UNDER THIS
- 9 SUBSECTION SHALL BE AS FOLLOWS: IF AN INDIVIDUAL DESCRIBED IN THIS
- 10 SUBSECTION HAS 10 OR MORE BUT LESS THAN 25 YEARS OF SERVICE CREDIT
- 11 UNDER THIS ACT AND THE INDIVIDUAL WAS AT LEAST 60 YEARS OF AGE AT
- 12 THE TIME OF APPLICATION FOR BENEFITS UNDER THIS SECTION, THE
- 13 RETIREMENT SYSTEM SHALL PAY A PORTION OF THE MONTHLY PREMIUM OR
- 14 MEMBERSHIP OR SUBSCRIPTION FEE FOR THE PLANS OR COMBINATION OF
- 15 PLANS EQUAL TO THE PRODUCT OF 3% AND THE INDIVIDUAL'S OR DECEASED
- 16 INDIVIDUAL'S YEARS OF SERVICE FOR THE FIRST 10 YEARS AND 4% FOR
- 17 EACH YEAR AFTER THE FIRST 10 YEARS. THIS SUBSECTION DOES NOT APPLY
- 18 TO AN INDIVIDUAL DESCRIBED IN THIS SUBSECTION WHO RECEIVES A
- 19 DISABILITY RETIREMENT ALLOWANCE UNDER SECTION 135A OR TO A HEALTH
- 20 BENEFIT DEPENDENT BENEFICIARY UNDER SECTION 135A.
- 21 (5) A FORMER QUALIFIED PARTICIPANT WHO IS ELIGIBLE TO ELECT
- 22 HEALTH INSURANCE COVERAGE UNDER SUBSECTION (1) AND WHO IS VESTED IN
- 23 THOSE BENEFITS UNDER SECTION 132(2)(B) MAY ELECT HEALTH INSURANCE
- 24 COVERAGE UNDER SECTION 91 FOR HIMSELF OR HERSELF AND FOR HIS OR HER
- 25 HEALTH BENEFIT DEPENDENTS, IN ALL RESPECTS AND UNDER THE SAME TERMS
- 26 AS WOULD A RETIRANT AND HIS OR HER HEALTH INSURANCE DEPENDENTS
- 27 UNDER TIER 1.

- 1 (6) A FORMER QUALIFIED PARTICIPANT OR HEALTH BENEFIT DEPENDENT
- 2 WHO IS ELIGIBLE TO ELECT HEALTH INSURANCE COVERAGE UNDER THIS
- 3 SECTION AND WHO ELECTS HEALTH INSURANCE COVERAGE UNDER A DIFFERENT
- 4 PLAN THAN THE PLAN AUTHORIZED UNDER SECTION 91 MAY ELECT TO HAVE AN
- 5 AMOUNT UP TO THE AMOUNT OF THE RETIREMENT SYSTEM'S SHARE OF THE
- 6 MONTHLY HEALTH INSURANCE PREMIUM SUBSIDY PROVIDED IN THIS SECTION
- 7 PAID BY THE RETIREMENT SYSTEM DIRECTLY TO THE OTHER HEALTH
- 8 INSURANCE PLAN OR TO A MEDICAL SAVINGS ACCOUNT ESTABLISHED PURSUANT
- 9 TO SECTION 220 OF THE INTERNAL REVENUE CODE, TO THE EXTENT ALLOWED
- 10 BY LAW OR UNDER THE PROVISIONS AND PROCEDURES OF TIER 2.
- 11 (7) IF THE DEPARTMENT RECEIVES NOTIFICATION FROM THE UNITED
- 12 STATES INTERNAL REVENUE SERVICE THAT THIS SECTION OR ANY PORTION OF
- 13 THIS SECTION WILL CAUSE THE RETIREMENT SYSTEM TO BE DISQUALIFIED
- 14 FOR TAX PURPOSES UNDER THE INTERNAL REVENUE CODE, THEN THE PORTION
- 15 THAT WILL CAUSE THE DISQUALIFICATION DOES NOT APPLY.
- 16 SEC. 137. (1) THE RIGHT OF A QUALIFIED PARTICIPANT OR A FORMER
- 17 QUALIFIED PARTICIPANT, OR HIS OR HER BENEFICIARIES, TO A
- 18 DISTRIBUTION DESCRIBED IN SUBSECTION (1) IS SUBJECT TO FORFEITURE
- 19 PURSUANT TO THE PUBLIC EMPLOYEE RETIREMENT BENEFITS FORFEITURE ACT,
- 20 1994 PA 350, MCL 38.2701 TO 38.2705.
- 21 (2) THE DIRECTOR HAS THE RIGHT OF SETOFF TO RECOVER
- 22 OVERPAYMENTS MADE UNDER THIS ARTICLE AND TO SATISFY ANY CLAIMS
- 23 ARISING FROM EMBEZZLEMENT OR FRAUD COMMITTED BY A QUALIFIED
- 24 PARTICIPANT, FORMER QUALIFIED PARTICIPANT, REFUND BENEFICIARY, OR
- 25 OTHER PERSON WHO HAS A CLAIM TO A DISTRIBUTION OR ANY OTHER BENEFIT
- 26 FROM TIER 2.
- 27 (3) THE DIRECTOR SHALL CORRECT ERRORS IN THE RECORDS AND

- 1 ACTIONS UNDER THIS ARTICLE, AND SHALL SEEK TO RECOVER OVERPAYMENTS
- 2 AND SHALL MAKE UP UNDERPAYMENTS.
- 3 Enacting section 1. If any section or part of a section of
- 4 this act is for any reason held to be invalid or unconstitutional,
- 5 the holding does not affect the validity of the remaining sections
- 6 of this act or the act in its entirety.

00316'09 * Final Page MRM