## **HOUSE BILL No. 4813**

April 21, 2009, Introduced by Rep. Rick Jones and referred to the Committee on Labor.

A bill to amend 1943 PA 240, entitled

"State employees' retirement act,"

by amending sections 19 and 20 (MCL 38.19 and 38.20), as amended by 2002 PA 93.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 19. (1) A member who is 60 years of age or older and has
- 2 10 or more years of credited service or a member who is 60 years of
- 3 age or older and has 5 or more years of credited service as
- 4 provided in section 20(4) or (5) may retire upon written
- 5 application to the retirement board, stating a date on which he or
- she desires to retire. Beginning on the retirement allowance
- 7 effective date, he or she shall receive a retirement allowance
  - computed according to section 20(1).
    - (2) A member who is 55 years of age or older, but less than 60

- 1 years of age, and has 15 or more years of credited service, may
- 2 retire upon written application to the retirement board stating a
- 3 date on which he or she desires to retire. Upon retirement he or
- 4 she shall receive a retirement allowance computed according to
- 5 section 20(1). Except as otherwise provided in this act, the
- 6 retirement allowance of a member who has less than 30 years of
- 7 credited service shall be reduced by an amount that is 0.5% of the
- 8 retirement allowance multiplied by the number of months the
- 9 person's age at retirement is under 60 years. The reduction of 1/2
- 10 of 1% for each month and fraction of a month from the member's
- 11 retirement allowance effective date to the date of the member's
- 12 sixtieth birthday provided for in this subsection does not apply to
- 13 a member who retired before July 1, 1974 and before attainment of
- 14 age 60, with 30 or more years of credited service. The retirement
- 15 allowance of a retirant or beneficiary of a retirant who retired
- 16 before that date shall be recalculated disregarding the reduction,
- 17 and the person receiving the retirement allowance is eligible to
- 18 receive an adjusted retirement allowance based on the recalculation
- 19 beginning October 1, 1987, but is not eligible to receive the
- 20 adjusted amount attributable to any month beginning before October
- 21 1, 1987. The recalculated retirement allowance provided by this
- 22 subsection shall be paid by January 1, 1988. The retirement
- 23 allowance of a retirant who dies before January 1, 1988, and who
- 24 has not nominated a retirement allowance beneficiary pursuant to
- 25 section 31, shall not be recalculated pursuant to this subsection.
- 26 (3) A MEMBER WHO IS 50 YEARS OF AGE OR OLDER AND HAS 30 OR
- 27 MORE YEARS OF CREDITED SERVICE MAY RETIRE UPON WRITTEN APPLICATION

- 1 TO THE RETIREMENT BOARD STATING A DATE ON WHICH HE OR SHE DESIRES
- 2 TO RETIRE. UPON RETIREMENT, HE OR SHE SHALL RECEIVE A RETIREMENT
- 3 ALLOWANCE COMPUTED ACCORDING TO SECTION 20(1) WITHOUT REGARD TO THE
- 4 REDUCTION IN SUBSECTION (2).
- 5 (4) (3) Notwithstanding any other provision of this section,
- 6 effective April 1, 1988, a member may retire with a retirement
- 7 allowance computed according to section 20(1), without regard to
- 8 the reduction in subsection (2), if all of the following apply:
- 9 (a) The member files a written application with the retirement
- 10 board stating a date, not less than 30 or more than 90 days after
- 11 the execution and filing of the application, on which the member
- 12 desires to retire, and which is within the early retirement
- 13 effective period.
- 14 (b) The member was employed by the state for the 6-month
- 15 period immediately preceding the member's retirement allowance
- 16 effective date. This subdivision does not apply to a member who had
- 17 been restored to active service during that 6-month period pursuant
- 18 to section 33.
- 19 (c) On the last day of the month immediately preceding the
- 20 retirement allowance effective date stated in the application, the
- 21 member's combined age and length of credited service is equal to or
- 22 greater than 80 years and the member is 50 years of age or older.
- 23 (d) For purposes of this subsection, "early retirement
- 24 effective period" means 1 of the following:
- 25 (i) Except as provided in subparagraph (ii), the period
- 26 beginning on April 1, 1988 and ending on April 1, 1989.
- 27 (ii) For a member employed by a hospital or facility owned or

- 1 operated by the department formerly known as the department of
- 2 mental health that is in the process of being closed by the
- 3 department formerly known as the department of mental health, the
- 4 period beginning on April 1, 1988 and ending on October 1, 1989.
- 5 (5)  $\frac{(4)}{(4)}$  As used in subsections  $\frac{(5)}{(6)}$  to  $\frac{(9)}{(10)}$ :
- 6 (a) "Agency of the department" means 1 of the following:
- 7 (i) Southwest Michigan community living services.
- 8 (ii) Wayne community living services.
- 9 (b) "Department inpatient facility" means 1 of the following:
- 10 (i) A developmental disability center that is directly operated
- 11 by the department formerly known as the department of mental health
- 12 for purposes of providing inpatient care and treatment services to
- 13 persons with developmental disabilities.
- 14 (ii) A psychiatric hospital that is directly operated by the
- 15 department formerly known as the department of mental health for
- 16 purposes of providing inpatient diagnostic and therapeutic services
- 17 to persons who are mentally ill.
- 18 (6) (5)—Notwithstanding any other provision of this section, a
- 19 member who is an employee of an agency of the department or a
- 20 department inpatient facility and is on layoff status because the
- 21 agency or inpatient facility has been designated by the state
- 22 officer formerly known as the director of mental health for closure
- 23 on or after October 1, 1989, may retire as provided in subsection
- 24  $\frac{(7)}{(8)}$  or  $\frac{(8)}{(9)}$ , as applicable, with a retirement allowance
- 25 computed according to section 20(1), without regard to the
- 26 reduction in subsection (2), upon satisfaction of any 1 of the
- 27 following conditions:

- 1 (a) The member is 51 years of age or older and has 25 or more
- 2 years of credited service, the last 5 of which are as an employee
- 3 of an agency of the department designated for closure or a
- 4 department inpatient facility designated for closure.
- 5 (b) The member is at least 56 years of age and has 10 or more
- 6 years of credited service, the last 5 of which are as an employee
- 7 of an agency of the department designated for closure or a
- 8 department inpatient facility designated for closure.
- 9 (c) The member has 25 or more years of credited service,
- 10 regardless of age, as an employee of an agency of the department
- 11 designated for closure or a department inpatient facility
- 12 designated for closure.
- 13 (7) (6) When a department inpatient facility or agency is
- 14 designated for closure on or after October 1, 1989, the state
- 15 officer formerly known as the director of mental health shall
- 16 certify in writing to the state legislature and the retirement
- 17 board, not less than 240 days before the designated official date
- 18 of closure, which facility or agency is to be closed and the
- 19 designated official date of closure.
- 20 (8)  $\frac{(7)}{}$  Except as provided in subsection  $\frac{(8)}{}$  (9), a member who
- 21 is eliqible to receive a retirement allowance under subsection (5)
- 22 (6) may retire effective on the date that an agency of the
- 23 department or a department inpatient facility designated for
- 24 closure as provided in subsection (5)—(6) actually closes, upon
- 25 written application to the retirement board not less than 30 or
- 26 more than 180 days before the designated official date of closure.
- 27 Beginning on the retirement allowance effective date, he or she

- 1 shall receive a retirement allowance computed according to section
- 2 20(1).
- 3 (9) (8) A member who is on layoff status, is not working for
- 4 the state, and becomes eligible to receive a retirement allowance
- 5 under subsection (5)—(6) and who was an employee of an agency of
- 6 the department or a department inpatient facility that has been
- 7 designated for closure as provided in subsection (5) (6) and that
- 8 actually closes on or after October 1, 1989, may retire upon
- 9 written application to the retirement board, stating a date upon
- 10 which he or she wishes to retire. Beginning on the retirement
- 11 allowance effective date, he or she shall receive a retirement
- 12 allowance computed according to section 20(1).
- 13 (10) (9) Any additional accrued actuarial cost and costs for
- 14 health insurance resulting from the implementation of subsection
- 15 (5) (6) shall be funded from appropriations to the department
- 16 formerly known as the department of mental health for this purpose.
- 17 (11) (10) A member who is an employee of the state accident
- 18 fund on the date of transfer to a permitted transferee as that term
- 19 is defined by section 701a of the worker's disability compensation
- 20 act of 1969, 1969 PA 317, MCL 418.701a, may retire if the member's
- 21 age and his or her length of service is equal to or greater than 70
- 22 years on the date of transfer. The member may retire upon written
- 23 application to the retirement board, stating a date, not less than
- 24 30 or more than 90 days after the execution and filing of the
- 25 application, on which he or she desires to retire. Beginning on the
- 26 retirement allowance effective date, he or she shall receive a
- 27 retirement allowance computed according to section 20(1) without

- 1 regard to the reduction required by subsection (2).
- 2 (12) A member who is an employee of the Michigan biologic
- 3 products institute on the date the institute is conveyed pursuant
- 4 to the Michigan biologic products institute transfer act, 1996 PA
- 5 522, MCL 333.26331 to 333.26340, may retire if the member's age and
- 6 his or her length of service is equal to or greater than 70 years
- 7 on the date of the conveyance. The member may retire upon written
- 8 application to the retirement board, stating a date, not less than
- 9 30 or more than 90 days after the execution and filing of the
- 10 application, on which he or she desires to retire. Beginning on the
- 11 retirement allowance effective date, he or she shall receive a
- 12 retirement allowance computed according to section 20(1) without
- 13 regard to the reduction required by subsection (2).
- 14 (13) (12) A member who is an employee of the liquor control
- 15 commission created by section 209 of the Michigan liquor control
- 16 code of 1998, 1998 PA 5-58, MCL 436.1209, whose employment is
- 17 terminated due to the privatization of the distribution of spirits
- 18 within this state is effectuated pursuant to the resolution and
- 19 order adopted by the liquor control commission on February 7, 1996,
- 20 a plan adopted pursuant to statute or court order, or a plan
- 21 adopted pursuant to both statute and order of the liquor control
- 22 commission may retire if the member's age and his or her length of
- 23 service is equal to or greater than 70 years on the date the
- 24 privatization is effectuated. The member may retire under this
- 25 subsection upon written application to the retirement board,
- 26 stating a date, not less than 30 or more than 90 days after the
- 27 execution and filing of the application, on which he or she desires

- 1 to retire. Beginning on the retirement allowance effective date, he
- 2 or she shall receive a retirement allowance computed according to
- 3 section 20(1), without regard to the reduction required by
- 4 subsection (2). The cost of benefits paid under this section shall
- 5 be paid out of the revolving fund created under section 221 of the
- 6 Michigan liquor control code of 1998, 1998 PA 58, MCL 436.1221.
- 7 Sec. 20. (1) Upon his or her retirement, as provided for in
- 8 section 19, 19a, 19b, 19c, or 19d, a member shall receive a
- 9 retirement allowance equal to the member's number of years and
- 10 fraction of a year of credited service multiplied by 1-1/2% of his
- 11 or her final average compensation. FOR A MEMBER WHO RETIRES ON OR
- 12 AFTER OCTOBER 1, 2009, THE MEMBER SHALL RECEIVE A RETIREMENT
- 13 ALLOWANCE EQUAL TO THE MEMBER'S NUMBER OF YEARS AND FRACTION OF A
- 14 YEAR OF CREDITED SERVICE MULTIPLIED BY 1-3/4% OF HIS OR HER FINAL
- 15 AVERAGE COMPENSATION. The member's retirement allowance is subject
- 16 to subsection (3). Upon his or her retirement, the member may elect
- 17 an option provided for in section 31(1).
- 18 (2) Pursuant to rules promulgated by the retirement board, a
- 19 member who retires before becoming 65 years of age may elect to
- 20 have his or her regular retirement allowance equated on an
- 21 actuarial basis to provide an increased retirement allowance
- 22 payable up to his or her attainment of 65 years of age and a
- 23 reduced retirement allowance payable after his or her attainment of
- 24 65 years of age. His or her increased retirement allowance payable
- 25 up to age 65 shall approximately equal the sum of his or her
- 26 reduced retirement allowance payable after age 65 and his or her
- 27 estimated social security primary insurance amount. In addition,

- 1 upon retirement the member may elect an option provided for in
- 2 section 31(1).
- 3 (3) If a retirant dies before receiving payment of his or her
- 4 retirement allowance in an aggregate amount equal to the retirant's
- 5 accumulated contributions credited to the retirant in the
- 6 employees' savings fund at the time of his or her retirement, the
- 7 difference between his or her accumulated contributions and the
- 8 amount of retirement allowance received by him or her shall be paid
- 9 to the person or persons that he or she nominated by written
- 10 designation executed and filed with the retirement board. If the
- 11 person or persons do not survive the retirant, then the difference,
- 12 if any, shall be paid to the retirant's legal representative or
- 13 estate. Benefits shall not be paid under this subsection on account
- 14 of the death of the retirant if he or she elected an option
- 15 provided for in section 31(1).
- 16 (4) If a member has 10 or more years of credited service, or
- 17 has 5 or more years of credited service as an elected officer or in
- 18 a position in the executive branch or the legislative branch
- 19 excepted or exempt from the classified state civil service as
- 20 provided in section 5 of article XI of the state constitution of
- 21 1963, and is separated from the service of the state for a reason
- 22 other than retirement or death, he or she shall remain a member
- 23 during the period of absence from the state service for the
- 24 exclusive purpose of receiving a retirement allowance provided for
- 25 in this section. If a former employee of the state accident fund
- 26 who had 5 or more years of service as an employee of the state
- 27 accident fund returns to employment with the state before receiving

- 1 a retirement allowance under this act, the employee shall be
- 2 required to accumulate 10 or more years of credited service before
- 3 receiving a retirement allowance under this act. If a former
- 4 employee of the Michigan biologic products institute who is
- 5 eligible to and has elected to purchase additional credited service
- 6 pursuant to section 17l(2) returns to employment with the state
- 7 before receiving a retirement allowance under this act, the
- 8 employee shall be required to accumulate 10 or more years of
- 9 credited service, without regard to the additional credited service
- 10 purchased pursuant to section 17l(2) but including any credited
- 11 service authorized under section 16, before receiving a retirement
- 12 allowance under this act. If the member withdraws all or part of
- 13 his or her accumulated contributions, he or she ceases to be a
- 14 member. Upon becoming 60 years of age or older, the member may
- 15 retire upon his or her written application to the retirement board
- 16 as provided in section 19(1). If a member elects an option as
- 17 provided under section 31(4), but dies before the effective date of
- 18 his or her retirement, the option elected by the member shall be
- 19 carried out, and the beneficiary of the member is entitled to all
- 20 advantages due under that option.
- 21 (5) A person who is a member after January 1, 1981, who has at
- 22 least 5 years of credited service, and whose employment with the
- 23 department formerly known as the department of mental health is
- 24 terminated by reason of reduction in force related to
- 25 deinstitutionalization that may or may not result in facility
- 26 closure, shall remain a member during the period of absence from
- 27 the state service for the exclusive purpose of receiving a service

- 1 retirement allowance as provided in this subsection. As used in
- 2 this subsection, "deinstitutionalization" means planned reduction
- 3 of state center or hospital beds through placement of individuals
- 4 from the hospital or facility, or through limiting admissions to
- 5 centers and hospitals, or both. If a member withdraws all or part
- 6 of the member's accumulated contributions, the member ceases to be
- 7 a member. Upon becoming 60 years of age or older, the member may
- 8 retire upon written application to the retirement board. The
- 9 application shall specify a date on which the member desires to
- 10 retire. Upon retirement, the member shall receive a retirement
- 11 allowance equal to the number of years and fraction of a year of
- 12 credited state service multiplied by 1-1/2% of the member's final
- 13 average compensation. Upon retirement, the member may elect an
- 14 option provided in section 31(1). If the member elects an option
- 15 provided for in section 31(4), but dies before the effective date
- 16 of retirement, the option elected by the member shall be carried
- 17 out, and a beneficiary of the member is entitled to all advantages
- 18 due under the option.
- 19 (6) A retirant or the beneficiary of a retirant who retired
- 20 before July 1, 1974 shall have his or her retirement allowance
- 21 recalculated based on the retirant's number of years and fraction
- 22 of a year of credited service multiplied by 1.5% of his or her
- 23 final average compensation. The retirant or beneficiary is eligible
- 24 to receive the recalculated retirement allowance beginning October
- 25 1, 1987, but is not eligible to receive the adjusted amount
- 26 attributable to any month beginning before October 1, 1987. The
- 27 recalculated retirement allowance provided by this subsection shall

- 1 be paid by January 1, 1988 and shall be the basis on which future
- 2 adjustments to the allowance, including the supplement provided by
- 3 section 20h, are calculated. The retirement allowance of a retirant
- 4 who dies before January 1, 1988, and who did not nominate a
- 5 retirement allowance beneficiary pursuant to section 31, shall not
- 6 be recalculated pursuant to this subsection.
- 7 (7) Each retirement allowance payable under this act shall
- 8 date from the first of the month following the month in which the
- 9 applicant satisfies the age and service or other requirements for
- 10 receiving the retirement allowance and terminates state service. A
- 11 full month's retirement allowance is payable for the month in which
- 12 a retirement allowance ceases.
- 13 (8) An employee of the state accident fund who has 5 or more
- 14 but less than 10 years of credited service as of the effective date
- 15 of the transfer authorized by section 701a of the worker's
- 16 disability compensation act of 1969, 1969 PA 317, MCL 418.701a, and
- 17 who is permitted to receive a retirement allowance under subsection
- 18 (4) is eliqible for health care benefits under section 20d on the
- 19 date of his or her retirement to the same extent as a member with
- 20 10 years of credited service who vested on the same date.
- 21 (9) An employee of the Michigan biologic products institute
- 22 who has 5 or more but less than 10 years of credited service as of
- 23 the effective date of the conveyance authorized by the Michigan
- 24 biologic products institute transfer act and who is permitted to
- 25 receive a retirement allowance under subsection (4) is eligible for
- 26 health care benefits under section 20d on the date of his or her
- 27 retirement to the same extent as a member with 10 years of credited

1 service who vested on the same date.