## **SENATE BILL No. 731**

August 5, 2009, Introduced by Senators ALLEN, KAHN, PATTERSON, BASHAM, GARCIA, STAMAS, GILBERT, SCOTT, OLSHOVE, CLARK-COLEMAN, SWITALSKI, JACOBS, JANSEN, CHERRY, RICHARDVILLE, BIRKHOLZ and WHITMER and referred to the Committee on Senior Citizens and Veterans Affairs.

A bill to create the Michigan quality community care council; to prescribe the powers and duties of the council; to prescribe the powers and duties of certain state departments; and to provide for the transfer of programs, employees, and funds.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- Sec. 1. This act shall be known and may be cited as the
  "Michigan quality community care council act".
- Sec. 2. As used in this act:
  - (a) "Board" means the board of directors of the council created under section 4.
  - (b) "Consortium" means a consortium created by 3 or more counties under the urban cooperation act of 1967, 1967 (Ex Sess) PA 7, MCL 124.501 to 124.512, that includes among its purposes the

- 1 provision of services to the aging or disabled in those counties.
- 2 (c) "Consumer" means a person receiving personal assistance
- 3 services as a beneficiary under a medicaid state plan optional
- 4 program, including, but not limited to, the home help program.
- 5 (d) "Consumer advocate" means a person recognized by the
- 6 department as a representative of consumers and consumer concerns.
- 7 (e) "Consumer representative" means a person designated by a
- 8 consumer to act on behalf of the consumer.
- 9 (f) "Council" means the Michigan quality community care
- 10 council created in section 3.
- 11 (g) "Department" means the department of community health.
- 12 (h) "Fiscal year" means the annual period beginning on October
- 13 1 of each year and ending on the following September 30.
- 14 (i) "Home help program" means the personal care program or
- 15 other program established under the personal care option of the
- 16 state's medicaid program through which payments are made on behalf
- 17 of eligible persons to individual providers for personal assistance
- 18 services, including, but not limited to, the adult home help
- 19 services payments program under R 400.1101 to R 400.1107 of the
- 20 Michigan administrative code and any successor program.
- 21 (j) "Medicaid" means the program of medical assistance
- 22 established under title XIX of the social security act, 42 USC 1396
- 23 to 1396v, and administered under the social welfare act, 1939 PA
- 24 280, MCL 400.1 to 400.119b.
- 25 (k) "Personal assistance services" means assistance with
- 26 personal and nonpersonal activities of daily living provided to a
- 27 consumer with functional limitations in meeting basic needs under

- 1 the home help program.
- (l) "Provider" means an individual who meets all of the
- 3 following criteria:
- 4 (i) The individual is selected and directed by a consumer to
- 5 provide personal assistance services to the consumer, and, if
- 6 desired, removed by the consumer.
- 7 (ii) The council performs functions described in this act in
- 8 relation to the individual.
- 9 Sec. 3. (1) The Michigan quality community care council is
- 10 created. The council is a public body that shall possess the
- 11 powers, duties, and jurisdictions vested in the council under this
- 12 act and other laws.
- 13 (2) For the fiscal year ending September 30, 2010 and each
- 14 subsequent fiscal year, the department shall arrange through the
- 15 council for the provision of personal assistance services under the
- 16 home help program. The department may arrange through the council
- 17 for the provision of services under other programs.
- 18 (3) A public body corporate created by an agreement between
- 19 the department and the consortium under the urban cooperation act
- 20 of 1967, 1967 (Ex Sess) PA 7, MCI 124.501 to 124.512, and
- 21 authorized to perform functions similar to the council under this
- 22 act shall by resolution transfer to the council and the council
- 23 shall accept the powers, duties, functions, responsibilities, and
- 24 jurisdictions of the public body corporate, including, but not
- 25 limited to, programs, assets, contractual rights, obligations, and
- 26 employees, including any existing obligations to recognize a
- 27 representative of providers under 1947 PA 336, MCL 423.201 to

- 1 423.217, and to honor any unexpired collective bargaining agreement
- 2 with such a representative.
- 3 (4) The employees of the predecessor body who are necessary
- 4 for the operation of the council shall be transferred to the
- 5 council by the predecessor body and appointed as employees of the
- 6 council subject to all rights and benefits and both of the
- 7 following:
- 8 (a) The employees shall be given seniority credits and sick
- 9 leave, vacation, insurance, and pension credits in accordance with
- 10 the records or labor agreements from the transferring employer.
- 11 Members and beneficiaries of any pension or retirement system or
- 12 other benefits established by the transferring employer shall
- 13 continue to have rights, privileges, benefits, obligations, and
- 14 status with respect to the established system. The council shall
- 15 assume the obligations acquired by the predecessor body with regard
- 16 to wages, salaries, hours, working conditions, sick leave, health
- 17 and welfare, and pension or retirement provisions for transferred
- 18 employees. If the transferred employees were not guaranteed sick
- 19 leave, health and welfare, and pension or retirement pay based on
- 20 seniority, the council shall not be required to provide these
- 21 benefits retroactively. If the transferred employees were
- 22 represented by a labor organization in relation to the predecessor
- 23 body, the council shall continue to recognize the labor
- 24 organization as the exclusive representative of the employees.
- 25 (b) No employee who is transferred to a position with the
- 26 council shall by reason of the transfer be placed in any worse
- 27 position with respect to worker's compensation, pension, seniority,

- 1 wages, sick leave, vacation, health and welfare insurance, or any
- 2 other benefits that employer enjoyed with his or her transferring
- 3 employer.
- 4 (5) State departments and agencies shall cooperate with and
- 5 assist the council in the performance of its powers and duties
- 6 under this act and in the implementation of any agreements entered
- 7 into by the council as authorized by this act.
- 8 Sec. 4. (1) The council shall be directed and governed by a
- 9 board of directors consisting of the following 11 members:
- 10 (a) The director of the department or his or her designated
- 11 representative from within the department.
- 12 (b) The director of the department of human services or his or
- 13 her designated representative from within that department.
- 14 (c) Nine members appointed as provided under subsections (2)
- 15 and (3) to represent consumers, consumer representatives, consumer
- 16 advocates, or consortiums. Not less than 1 member appointed under
- 17 this subdivision shall represent a consortium, if any such
- 18 consortiums exist. Not less than 6 members of the council shall
- 19 represent consumers, consumer representatives, or consumer
- 20 advocates.
- 21 (2) Except as otherwise provided in this subsection, board
- 22 members shall be appointed for a term of 6 years. Initial
- 23 appointments under subsection (1)(c) shall be made by the director
- 24 of the department within 56 days of the effective date of this act.
- 25 Of the board members initially appointed by the director, 1 member
- 26 shall be appointed for a term expiring on July 31, 2010, 2 members
- 27 shall be appointed for a term expiring on July 31, 2011, 1 member

- 1 shall be appointed for a term expiring on July 31, 2012, 2 members
- 2 shall be appointed for a term expiring on July 31, 2013, 1 member
- 3 shall be appointed for a term expiring on July 31, 2014, and 2
- 4 members shall be appointed for a term expiring on July 31, 2015.
- 5 (3) After the initial appointments under subsection (2), if a
- 6 vacancy occurs among the board members described in subsection
- 7 (1)(c) by expiration of a term, the board shall appoint an
- 8 individual satisfying the requirements of subsection (1)(c) to a
- 9 new 6-year term. If a vacancy occurs on the board among the board
- 10 members described in subsection (1)(c) other than by expiration of
- 11 a term, the vacancy shall be filled by the board for the remainder
- 12 of the term of the unexpired term. Board members may continue to
- 13 serve until a successor is appointed and qualified.
- 14 (4) Appointments under this section shall be filed with the
- 15 secretary of state. Upon appointment to the board, and upon taking
- 16 and filing of the oath of office required by section 1 of article
- 17 XI of the state constitution of 1963, the board member shall enter
- 18 office and exercise the duties of the office of board member.
- 19 Sec. 5. (1) Not less than 60 days following the appointment of
- 20 a majority of the members of the board, the board shall hold its
- 21 first meeting at a date and time determined by the department
- 22 director. The board members shall elect from among the board
- 23 members an individual to serve as chairperson of the board and may
- 24 elect other officers as the board considers necessary. All officers
- 25 shall be elected biannually by the board.
- 26 (2) The business of the board shall be conducted at a public
- 27 meeting of the board held in compliance with the open meetings act,

- 1 1976 PA 267, MCL 15.261 to 15.275. Public notice of the time, date,
- 2 and place of the meeting shall be given in the manner required by
- 3 the open meetings act, 1976 PA 267, MCL 15.261 to 15.275. The board
- 4 shall adopt bylaws consistent with the open meetings act, 1976 PA
- 5 267, MCL 15.261 to 15.275, governing its procedures and the holding
- 6 of meetings. After organization, the board shall adopt a schedule
- 7 of regular meetings and adopt a regular meeting date, place, and
- 8 time. A special meeting of the board may be called by the
- 9 chairperson of the board or as provided in bylaws adopted by the
- 10 board. Notice of a special meeting shall be given in the manner
- 11 required by the open meetings act, 1976 PA 267, MCL 15.261 to
- **12** 15.275.
- 13 (3) The board shall organize and make its own policies and
- 14 procedures and shall adopt bylaws not inconsistent with this act
- 15 governing its operations. A majority of the members of the board
- 16 serving constitute a quorum for transaction of business. The board
- 17 shall meet at the call of the chairperson and as may be provided in
- 18 the bylaws.
- 19 (4) The board shall keep a written or printed record of each
- 20 meeting, which record and any other document or record prepared,
- 21 owned, used, in the possession of, or retained by the council in
- 22 the performance of an official function shall be made available to
- 23 the public in compliance with the freedom of information act, 1976
- 24 PA 442, MCL 15.231 to 15.246.
- 25 (5) The board shall provide for a system of accounts for the
- 26 council to conform to a uniform system required by law and for the
- 27 auditing of the accounts of the council. The board shall obtain an

- 1 annual audit of the council by an independent certified public
- 2 accountant and report on the audit and auditing procedures in the
- 3 manner provided by sections 6 to 13 of the uniform budgeting and
- 4 accounting act, 1968 PA 2, MCL 141.426 to 141.433. The audit also
- 5 shall be in accordance with generally accepted government auditing
- 6 standards.
- 7 (6) Before the beginning of each fiscal year, the board shall
- 8 cause to be prepared a budget for the council. The board shall
- 9 adopt a budget for the fiscal year in accordance with the uniform
- 10 budget and accounting act, 1968 PA 2, MCL 141.421 to 141.440a.
- Sec. 6. (1) A board member shall discharge the duties of his
- 12 or her position in a nonpartisan manner, in good faith, and with
- 13 the degree of diligence, care, and skill that an ordinarily prudent
- 14 person would exercise under similar circumstances in a like
- 15 position. In discharging his or her duties, the board member or an
- 16 officer, employee, or agent of the council, if acting in good
- 17 faith, may rely upon any of the following:
- 18 (a) The opinion of counsel for the council.
- 19 (b) The report of an independent appraiser selected by the
- 20 board.
- (c) Financial statements of the council represented to the
- 22 board member to be correct by the officer or agent of the council
- 23 having charge of its books of account or stated in a written report
- 24 by the state auditor general or a certified public accountant, or a
- 25 firm of certified accountants, to reflect the financial condition
- 26 of the council.
- 27 (2) A board member is not subject to personal liability if

- 1 acting in good faith within the scope of his or her authority or on
- 2 account of liability of the council, and the board may indemnify a
- 3 board member or an officer, appointee, or employee of the council
- 4 against liability arising out of the discharge of his or her
- 5 official duties.
- 6 (3) Board members and officers and employees of the council
- 7 are public servants subject to 1968 PA 317, MCL 15.321 to 15.330,
- 8 and are subject to any other applicable law with respect to
- 9 conflicts of interest. The board shall establish policies and
- 10 procedures requiring periodic disclosure of relationships which may
- 11 give rise to conflicts of interest. The board shall require that a
- 12 board member with a direct interest in any matter before the board
- 13 disclose the board member's interest and any reasons reasonably
- 14 known to the board member or officer why the transaction may not be
- 15 in the best interest of the public or the council before the board
- 16 takes any action with respect to the matter. The disclosure shall
- 17 become part of the record of the council's proceedings. The board
- 18 shall establish policies that are no less stringent than those
- 19 provided for public officers and employees by 1973 PA 196, MCL
- 20 15.341 to 15.348, and coordinate efforts for the board to preclude
- 21 the opportunity for and the occurrence of transactions by the
- 22 council that would create a conflict of interest involving board
- 23 members and officers or employees of the council.
- 24 (4) Board members shall serve without compensation but may be
- 25 reimbursed for actual and necessary expenses incurred while
- 26 attending board meetings or performing other authorized official
- 27 business of the council.

- 1 (5) The governor may remove a board member from office for
- 2 gross neglect of duty, corrupt conduct in office, or any other
- 3 misfeasance or malfeasance in office.
- 4 Sec. 7. The board shall select and retain a chief executive
- 5 officer for the council. The chief executive officer shall
- 6 administer the council in accordance with the operating budget
- 7 adopted by the board, general policy guidelines established by the
- 8 board, other applicable governmental procedures and policies, and
- 9 this act. The chief executive officer shall be responsible for the
- 10 day-to-day operations of the council and supervision of all council
- 11 employees. All terms and conditions of the chief executive
- 12 officer's employment by the council shall be specified in a written
- 13 contract between the chief executive and the board. The chief
- 14 executive officer shall serve at the pleasure of the board.
- 15 Sec. 8. (1) Except as otherwise provided in this act, the
- 16 council may do all things necessary or convenient to implement the
- 17 purposes, objectives, and provisions of this act and the purposes,
- 18 objectives, and jurisdictions vested in the council or the board by
- 19 this act or other law, including, but not limited to, all of the
- 20 following:
- 21 (a) Adopt and use a corporate seal.
- (b) Adopt, amend, and repeal bylaws for the regulation of its
- 23 affairs and the conduct of its business.
- 24 (c) Sue and be sued in its own name and plead and be
- 25 impleaded.
- 26 (d) Incur debts, liabilities, and obligations.
- 27 (e) Fix and collect charges, rates, rents, fares, fees, loan

- 1 repayments, loan interest rates, or other charges on loans.
- 2 (f) Make and enter into contracts, agreements, or instruments
- 3 necessary, incidental, or convenient to the performance of its
- 4 duties and execution of its powers, duties, and jurisdictions under
- 5 this act with any federal, state, local, or intergovernmental
- 6 government agency or with any other person or entity, public or
- 7 private, upon terms and conditions acceptable to the council.
- 8 (g) Solicit, receive, and accept gifts, grants, labor, loans,
- 9 contributions of money, property, or other things of value, and
- 10 other aid or payment from any federal, state, local, or
- 11 intergovernmental government agency or from any other person or
- 12 entity, public or private, upon terms and conditions acceptable to
- 13 the council, or participate in any other way in a federal, state,
- 14 local, or intergovernmental government program.
- (h) Make application for and receive loans, grants,
- 16 guarantees, or other financial assistance from any state, federal,
- 17 local, or intergovernmental government agency or from any other
- 18 source, public or private.
- 19 (i) Procure insurance or become a self-funded insurer against
- 20 loss in connection with the property, assets, or activities of the
- 21 council.
- 22 (j) Indemnify and procure insurance indemnifying board members
- 23 from personal loss or accountability for liability asserted by a
- 24 person with regard to bonds or other obligations of the council, or
- 25 from any personal liability or accountability by reason of the
- 26 issuance of the bonds or other obligations or by reason of any
- 27 other action taken or the failure to act by the council.

- 1 (k) Invest money of the council under, at the discretion of
- 2 the board, in instruments, obligations, securities, or property
- 3 determined proper by the board and name and use depositories for
- 4 council money. Investments shall be made consistent with an
- 5 investment policy adopted by the board that complies with 1943 PA
- 6 20, MCL 129.91 to 129.97a.
- 7 (l) Contract for goods and services as necessary.
- 8 (m) Employ, appoint, engage, compensate, and transfer legal
- 9 and technical experts, other officers, agents, employees, or other
- 10 personnel, permanent or temporary, as considered necessary by the
- 11 board.
- 12 (n) Contract for the services of persons or entities for
- 13 rendering professional or technical assistance, including, but not
- 14 limited to, consultants, managers, legal counsel, engineers,
- 15 accountants, and auditors.
- 16 (o) Establish and maintain an office.
- 17 (p) Acquire by gift, devise, transfer, exchange, purchase,
- 18 lease, or otherwise on terms and conditions and in a manner the
- 19 council considers proper property or rights or interests in
- 20 property. Property or rights or interests in property acquired by
- 21 the council may be by purchase contract, lease purchase, agreement,
- 22 installment sales contract, land contract, or otherwise.
- 23 (q) Hold, clear, remediate, improve, maintain, manage,
- 24 protect, control, sell, exchange, lease, or grant easements and
- 25 licenses on property or rights or interests in property that the
- 26 council acquires, holds, or controls.
- 27 (r) Convey, sell, transfer, exchange, lease, or otherwise

- 1 dispose of property or rights or interest in property to any person
- 2 or entity on terms and conditions, and in a manner and for
- 3 consideration the council considers proper, fair, and valuable.
- 4 (s) Promulgate necessary rules and regulations and provide for
- 5 their enforcement to accomplish the purposes of this act.
- 6 (t) Do all other acts and things necessary or convenient to
- 7 exercise the powers, duties, and jurisdictions of the council under
- 8 this act or other laws that relate to the purposes, powers, duties,
- 9 and jurisdictions of the council.
- 10 (2) Notwithstanding any other provision of law to the
- 11 contrary, the council shall not have the power to impose or levy a
- **12** tax.
- Sec. 9. (1) The council shall do all of the following:
- 14 (a) Seek to promote and coordinate effective and efficient
- 15 personal assistance services.
- 16 (b) Create and maintain 1 or more registries of providers in
- 17 this state as follows:
- 18 (i) Develop and apply standards and procedures for qualifying
- 19 persons to serve as providers who seek placement on a registry
- 20 maintained by the council and removal of providers from a registry
- 21 for cause.
- 22 (ii) Develop a review process for persons denied a listing on
- 23 or removed from a registry. Registry membership shall be at the
- 24 sole discretion of the council.
- 25 (iii) Provide lists of available persons listed on a registry,
- 26 by geographic area or in other accessible form, to consumers upon
- 27 request and inform consumers, or their representatives, of the

- 1 background and qualifications of the persons and that the consumers
- 2 or their representatives are free to select or reject any referrals
- 3 made through the council.
- 4 (c) Espouse, support, and work to preserve consumer selection
- 5 and self-direction of providers.
- 6 (d) Provide support to providers through a variety of methods
- 7 aimed at encouraging competence, achieving quality services for
- 8 consumers, and improving provider retention through improved job
- 9 satisfaction.
- 10 (e) Protect the confidential status of information relating to
- 11 consumers, subject to waiver by the consumers or their
- 12 representatives, and assure that the activities of the council
- 13 comply with the requirements of state and federal law.
- 14 (f) Subject to department approval and legislative
- 15 authorization, establish the wages and other economic benefits of
- 16 providers.
- 17 (2) The relationship between the council and its providers
- 18 shall be consistent with the principles of consumer self-direction,
- 19 preserving the consumer's exclusive right to select, direct, and
- 20 remove a provider who renders personal assistance services to the
- 21 consumer.
- 22 (3) The council may perform any of the following functions for
- 23 providers and consumers:
- 24 (a) Assist consumers in making a decision of whom to employ to
- 25 provide personal assistance services, how the personal assistance
- 26 services will be provided, and how long the employed provider will
- 27 render the personal assistance services.

- 1 (b) Facilitate and coordinate orientation processes to assist
- 2 providers in the performance of authorized services, with the
- 3 consent of and direction from consumers or their representatives.
- 4 (c) Develop recruitment and retention programs to expand the
- 5 pool of available, qualified providers.
- 6 (d) Assist consumers by designating persons as meeting minimum
- 7 qualification criteria for providing personal assistance services
- 8 as established by the council.
- 9 (e) Provide or facilitate provision of provider training and
- 10 otherwise assist providers through the dissemination of information
- 11 that assists them to be successful in rendering personal assistance
- 12 services to consumers.
- 13 (f) Develop a system to facilitate the provision of routine,
- 14 emergency, and respite referrals for the provision of personal
- 15 assistance services through a pool of back-up providers, with the
- 16 ability to provide on-call service available 24 hours a day, 7 days
- **17** a week.
- (g) Encourage and solicit private and public sector
- 19 involvement, support, and financing for the council.
- 20 (h) Develop methods of ongoing communication and information
- 21 sharing with providers and consumers that supports and facilitates
- 22 a positive relationship between providers and consumers and their
- 23 representatives.
- 24 (i) Assist providers with addressing barriers to employment by
- 25 supplying providers with information, referrals, or assisting with
- 26 access to services supportive to providers such as child care,
- 27 transportation, and indigent health care benefits.

- 1 (j) Facilitate compliance with applicable medicaid regulations
- 2 and policies, or those of private sector payers.
- 3 (k) Facilitate and coordinate advanced training for providers.
- 4 (1) Facilitate and coordinate mentoring for consumers and
- 5 providers with the goal of supporting successful consumer-provider
- 6 relationships, including a strong consumer-employer role.
- 7 (m) Perform the functions described in this act in relation to
- 8 individual providers of personal assistance services and similar
- 9 services under other publicly and privately funded programs.
- 10 (n) Facilitate the development of mentoring programs for
- 11 providers and consumers.
- 12 (o) Authorize provider time sheets or vouchers.
- 13 (p) Supervise the completion, submittal, and issuance of
- 14 employment-related forms and data required by law.
- 15 (q) Withhold and deposit state and federal income taxes, if
- 16 requested.
- 17 (r) Complete and submit claims for reimbursement for
- 18 authorized services rendered by providers as verified by consumers.
- 19 (s) Inform providers about the earned income tax credit
- 20 provisions of state and federal tax law and manage advanced earned
- 21 income tax credit payments when appropriate.
- 22 (t) Inform providers about other public benefits to which they
- 23 may be entitled.
- 24 (4) The department may reimburse the council for services
- 25 rendered by providers to consumers in addition to personal
- 26 assistance services.
- 27 (5) The council may enter into agreements, contracts, or

- 1 arrangements with a governmental entity or other persons necessary
- 2 or appropriate to assist the council in carrying out its duties and
- 3 functions under this act.
- 4 (6) The council may participate with this state in enhancing
- 5 federal funding for the provision of personal assistance services.
- 6 (7) The council may receive local, state, federal, and other
- 7 funds to pay for personal assistance services and to accomplish the
- 8 purposes of this act. Funds to support the operation of the council
- 9 may be provided by the department.
- 10 (8) To the extent permitted under the law of this state, the
- 11 council may elect to become a participating municipality on behalf
- 12 of council employees under the municipal employees retirement act
- 13 of 1984, 1984 PA 427, MCL 38.1501 to 38.1555.
- 14 Sec. 10. The council shall comply with all applicable law
- 15 prohibiting discrimination. The council shall not fail or refuse to
- 16 hire, recruit, or promote, demote, discharge, or otherwise
- 17 discriminate against a person with respect to employment,
- 18 compensation, or a term, condition, or privilege of employment
- 19 because of religion, race, color, national origin, age, sex, sexual
- 20 orientation, height, weight, marital status, partisan
- 21 considerations, or a disability or genetic information that is
- 22 unrelated to the person's ability to perform the duties of a
- 23 particular job or position. The council shall not limit, segregate,
- 24 or classify an employee or applicant for employment in a way that
- 25 deprives or tends to deprive the employee or applicant of an
- 26 employment opportunity or otherwise adversely affects the status of
- 27 an employee or applicant because of religion, race, color, national

- 1 origin, age, sex, sexual orientation, height, weight, marital
- 2 status, partisan considerations, or a disability or genetic
- 3 information that is unrelated to the person's ability to perform
- 4 the duties of a particular job or position. The council shall not
- 5 provide services in a manner that discriminates against a person
- 6 with respect to employment, compensation, or a term, condition, or
- 7 privilege of employment because of religion, race, color, national
- 8 origin, age, sex, sexual orientation, height, weight, marital
- 9 status, partisan considerations, or a disability or genetic
- 10 information that is unrelated to the person's ability to receive
- 11 services from the council.
- 12 Sec. 11. The council, the department, and any other necessary
- 13 state departments or agencies shall seek any form of federal
- 14 approval needed to implement the provisions of this act.
- 15 Sec. 12. This act shall be construed liberally to effectuate
- 16 the legislative intent and the purpose of this act. All powers
- 17 granted in this act shall be broadly interpreted to effectuate the
- 18 intent and purposes of this act.

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