



Senate Fiscal Agency
P. O. Box 30036
Lansing, Michigan 48909-7536

BILL



ANALYSIS

Telephone: (517) 373-5383
Fax: (517) 373-1986

Senate Bill 173 (as reported without amendment)
Sponsor: Senator Mark C. Jansen
Committee: Reforms, Restructuring and Reinventing

CONTENT

The bill would create the "Employment Leave Uniformity Act" to prohibit a county, township, city, or village from adopting or administering an ordinance or policy that required an employer to provide an employee with paid or unpaid leave from employment that is not required under Federal or State law.

The Act, however, would not prohibit a county, township, city, or village ordinance or policy that concerned that municipality's employee leave or other absences.

Any county, township, city, or village ordinance or policy that was inconsistent with the Act would be void.

(The bill would define "employee" as an individual employed in this State by an employer. "Employer" would mean a person engaging in any activity, enterprise, or business in this State.)

Legislative Analyst: Glenn Steffens

FISCAL IMPACT

The bill would have no fiscal impact on State or local government.

Date Completed: 3-28-13

Fiscal Analyst: David Zin