

HOUSE BILL No. 5243

January 22, 2014, Introduced by Reps. Knezek, Hovey-Wright, Zemke, Slavens, Segal, Driskell, Brinks, Lamonte, Abed, Tlaib, Roberts, Barnett, Faris, Lipton, Lane, Lyons, Haines, Kowall, Schmidt, Brown, Darany, Kivela and Dianda and referred to the Committee on Judiciary.

A bill to amend 1976 PA 453, entitled
"Elliott-Larsen civil rights act,"
by amending section 205 (MCL 37.2205).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 205. An employer, labor organization, or joint labor-
2 management committee controlling an apprenticeship, on the job, or
3 other training or retraining program, shall not discriminate
4 against an individual because of religion, race, color, national
5 origin, age, sex, height, weight, or marital status, in admission
6 to, or employment or continuation in, a program established to
7 provide apprenticeship on the job, or other training or retraining.

8 **THE PROTECTIONS OF THIS SECTION EXTEND TO AN INDIVIDUAL WHO IS**
9 **PERFORMING WORK PRIMARILY FOR EDUCATIONAL PURPOSES, INCLUDING A**

1 STUDENT INTERN, WHETHER OR NOT THE INDIVIDUAL RECEIVES PAYMENT OR
2 ANY OTHER FORM OF COMPENSATION OR BENEFIT FOR THE WORK.