

# HOUSE BILL No. 5696

June 12, 2014, Introduced by Reps. Brunner, Brown, Tlaib, Smiley, Phelps, Switalski, Faris, Greimel, Yanez, Lamonte, Stanley, Segal, Clemente, LaVoy, Brinks, Geiss, Barnett, Slavens, Singh, Dianda, Dillon, Hovey-Wright, Kandrevas, Darany, Knezek, Zemke, Lipton, Lane, Abed, Schor, Cochran, Driskell, Durhal, Rutledge and Howrylak and referred to the Committee on Education.

A bill to amend 1976 PA 451, entitled  
"The revised school code,"  
(MCL 380.1 to 380.1852) by adding section 1238.

## THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1        SEC. 1238. (1) THE BOARD OF A SCHOOL DISTRICT OR INTERMEDIATE  
2        SCHOOL DISTRICT OR BOARD OF DIRECTORS OF A PUBLIC SCHOOL ACADEMY  
3        SHALL ENSURE THAT THE SCHOOL DISTRICT, INTERMEDIATE SCHOOL  
4        DISTRICT, OR PUBLIC SCHOOL ACADEMY ADOPTS AND IMPLEMENTS A POLICY  
5        THAT PROHIBITS SCHOOL OFFICIALS FROM REQUIRING OR REQUESTING AN  
6        EMPLOYEE TO SIGN A NONDISCLOSURE AGREEMENT CONCERNING THE TERMS OF  
7        HIS OR HER EMPLOYMENT.

8        (2) THE BOARD OF A SCHOOL DISTRICT OR INTERMEDIATE SCHOOL  
9        DISTRICT OR BOARD OF DIRECTORS OF A PUBLIC SCHOOL ACADEMY SHALL NOT  
10       ENTER INTO A CONTRACT WITH ANY OTHER PERSON TO PROVIDE PERSONNEL TO

1 WORK AT THE SCHOOL DISTRICT, INTERMEDIATE SCHOOL DISTRICT, OR  
2 PUBLIC SCHOOL ACADEMY UNLESS THE CONTRACT ENSURES THAT AN EMPLOYEE  
3 WILL NOT BE REQUIRED OR REQUESTED TO SIGN A NONDISCLOSURE AGREEMENT  
4 CONCERNING THE TERMS OF HIS OR HER EMPLOYMENT.