

HOUSE BILL No. 6075

December 2, 2014, Introduced by Rep. O'Brien and referred to the Committee on Commerce.

A bill to amend 2014 PA 138, entitled
"Workforce opportunity wage act,"
by amending section 4b (MCL 408.414b).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 4b. (1) An employer may pay a new employee who is less
2 than 20 years of age a training hourly wage of ~~\$4.25~~ **\$6.25** for the
3 first 90 days of that employee's employment. The hourly wage
4 authorized under this subsection is in lieu of the minimum hourly
5 wage otherwise prescribed by this act.

6 (2) Except as provided in subsection (1), the minimum hourly
7 wage for an employee who is less than ~~18~~ **20** years of age is 85% of
8 the general minimum hourly wage established in section 4 **OR THE**
9 **FEDERAL MINIMUM WAGE, WHICHEVER IS GREATER.**

10 (3) An employer shall not displace an employee to hire an

1 individual at the hourly wage authorized under this section. As
2 used in this subsection, "displace" includes termination of
3 employment or any reduction of hours, wages, or employment
4 benefits.

5 (4) A person who violates subsection (3) is subject to a civil
6 fine of not more than \$1,000.00.