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HOUSE BILL No. 4479

April 19, 2017, Introduced by Reps. Sneller, Pagan, Elder, Camilleri, Sabo, Rabhi, Moss and Wittenberg and referred to the Committee on Elections and Ethics.

A bill to amend 1976 PA 169, entitled

"An act to regulate certain political activities by certain public employees; to prescribe the powers and duties of certain state agencies; and to provide penalties,"

by amending sections 1, 5, and 6 (MCL 15.401, 15.405, and 15.406).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1. As used in this act, "public employee" means an
- 2 employee of the state classified civil service, AN EMPLOYEE OF THE
- 3 LEGISLATIVE BRANCH OF STATE GOVERNMENT, or an employee of a
- 4 political subdivision of the THIS state who is not an elected
- 5 official.
- 6 Sec. 5. A public employer, public employee, or an elected or
 - appointed official may not personally, or through an agent, coerce,
 - attempt to coerce, or command another public employee to pay, lend,

01608'17 KHS

- 1 or contribute anything of value to a party, committee,
- 2 organization, agency, or person for the TO benefit of a person
- 3 seeking or holding elected office, or for the purpose of furthering
- 4 TO FURTHER or defeating DEFEAT a proposed law, ballot question, or
- 5 other measure that may be submitted to a vote of the electors.
- 6 Sec. 6. (1) An employee of THE LEGISLATIVE BRANCH OF STATE
- 7 GOVERNMENT OR AN EMPLOYEE OF a political subdivision of this state
- 8 whose rights under this act are violated or who is subjected to any
- 9 of the actions prohibited by section 5 may $\frac{\text{make-FILE}}{\text{section}}$ a complaint to
- 10 that effect with the department of labor. LICENSING AND REGULATORY
- 11 AFFAIRS. The department OF LICENSING AND REGULATORY AFFAIRS shall
- 12 hold a hearing to determine whether a violation has occurred. If a
- 13 violation has occurred, the department OF LICENSING AND REGULATORY
- 14 AFFAIRS shall so state on the record and may order any of the
- 15 following:
- 16 (a) Issuance of back pay.
- 17 (b) Reinstatement as an employee.
- 18 (c) Attorney fees.
- 19 (d) Reinstatement of all work-related benefits, rights, or
- 20 privileges which, THAT, but for the violation by the employer,
- 21 would have been accrued by the employee.
- 22 (2) Upon motion by the department OF LICENSING AND REGULATORY
- 23 AFFAIRS to the circuit court, the court may issue an injunction to
- 24 enforce the order of the department OF LICENSING AND REGULATORY
- 25 AFFAIRS.
- 26 (3) The department of civil service COMMISSION shall
- 27 promulgate rules for hearing alleged violations of this act by a

01608'17 KHS

- 1 state employee.
- 2 (4) The department of labor LICENSING AND REGULATORY AFFAIRS
- 3 shall promulgate rules for hearing alleged violations of this act
- 4 by an employee of THE LEGISLATIVE BRANCH OF STATE GOVERNMENT OR AN
- 5 EMPLOYEE OF a political subdivision of this state. The rules
- 6 DEPARTMENT OF LICENSING AND REGULATORY AFFAIRS shall be promulgated
- 7 PROMULGATE THE RULES pursuant to Act No. 306 of the Public Acts of
- 8 1969, as amended. THE ADMINISTRATIVE PROCEDURES ACT OF 1969, 1969 PA
- 9 306, MCL 24.201 TO 24.328.