

HOUSE BILL No. 5979

May 9, 2018, Introduced by Reps. Hughes, Love, Garrett and Clemente and referred to the Committee on Regulatory Reform.

A bill to prohibit certain employers from employing certain individuals as adult performers; and to provide certain remedies and penalties.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 1. This act shall be known and may be cited as the "adult
2 performer minimum age act".

3 Sec. 3. As used in this act:

4 (a) "Adult performer" means an individual who disrobes or
5 performs in an unclothed state for entertainment at an
6 establishment that holds a topless activity permit under section
7 916(3) of the Michigan liquor control code of 1998, 1998 PA 58, MCL
8 436.1916, or any other establishment that provides adult-oriented
9 entertainment.

10 (b) "Employ" means to engage or permit to work.

1 (c) "Employer" means a person that employs 1 or more
2 individuals.

3 Sec. 5. (1) Except as provided in subsection (2), an employer
4 shall not employ an individual who is less than 21 years of age as
5 an adult performer.

6 (2) This act does not apply to employment described in
7 subsection (1) if the individual who is less than 21 years of age
8 was employed as an adult performer before the effective date of
9 this act.

10 Sec. 7. An employer that violates this act is guilty of a
11 misdemeanor punishable by imprisonment for not more than 90 days or
12 a fine of not more than \$5,000.00, or both. An employer that
13 violates this act for a second or subsequent time is guilty of a
14 misdemeanor punishable by imprisonment for not more than 90 days
15 and a fine of not more than \$10,000.00. Each violation is a
16 separate offense.

17 Enacting section 1. This act takes effect 90 days after the
18 date it is enacted into law.