

SENATE BILL No. 116

February 7, 2017, Introduced by Senators YOUNG, GREGORY and CONYERS and referred to the Committee on Local Government.

A bill to amend 1999 PA 212, entitled

"An act to restrict certain governmental entities from requiring individuals to reside within certain geographic areas or specified distances or travel times from their place of employment as a condition of employment or promotion,"

by amending the title and section 2 (MCL 15.602).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

TITLE

An act to ~~restrict~~ **SPECIFY THE CONDITIONS UNDER WHICH RESIDENTIAL LOCATION REQUIREMENTS MAY APPLY TO EMPLOYEES OF** certain governmental entities ~~from requiring individuals to reside within certain geographic areas or specified distances or travel times from their place of employment as a condition of employment or promotion.~~

Sec. 2. (1) Except as provided in ~~subsection (2)~~, **THIS SECTION**, a public employer shall not require, by collective

1 bargaining agreement or otherwise, that a person reside within a
2 specified geographic area or within a specified distance or travel
3 time from his or her place of employment as a condition of
4 employment or promotion by the public employer.

5 (2) Subsection (1) does not prohibit a public employer from
6 requiring, by collective bargaining agreement or otherwise, that a
7 person reside within a specified distance from the nearest boundary
8 of the public employer. However, the specified distance ~~shall~~**MUST**
9 be 20 miles or another specified distance greater than 20 miles.

10 (3) A requirement described in subsection (2) does not apply
11 to a person if the person is married and both of the following
12 conditions are met:

13 (a) The person's spouse is employed by another public
14 employer.

15 (b) The person's spouse is subject to a condition of
16 employment or promotion that, if not for this section, would
17 require him or her to reside a distance of less than 20 miles from
18 the nearest boundary of the public employer.

19 (4) Subsection (1) does not apply if the person is a volunteer
20 or paid on-call firefighter, an elected official, or an unpaid
21 appointed official.

22 **(5) NOTWITHSTANDING SUBSECTIONS (1) TO (4), ALL EMPLOYEES OF A**
23 **CITY WITH A POPULATION OF 500,000 OR MORE WHO ARE HIRED AFTER**
24 **FEBRUARY 28, 2018 MUST BE RESIDENTS OF THAT CITY, EXCEPT THAT THIS**
25 **RESIDENCY REQUIREMENT DOES NOT APPLY TO AN EMPLOYEE WHOSE SPOUSE IS**
26 **EMPLOYED BY A DIFFERENT PUBLIC EMPLOYER.**

27 Enacting section 1. This amendatory act takes effect February

1 28, 2018.