

SUBSTITUTE FOR
HOUSE BILL NO. 4516

A bill to amend 1976 PA 220, entitled
"Persons with disabilities civil rights act,"
(MCL 37.1101 to 37.1607) by adding section 102a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 102a. (1) The commission shall adopt and post on the
2 department of civil rights' website a standardized design that is a
3 variation of the current international symbol of access. The design
4 must comply with all of the following:

5 (a) Depict a dynamic character leaning forward in a wheelchair
6 with a sense of movement.

7 (b) Provide a contrasting background with either a light
8 symbol on a dark background or a dark symbol on a light background.

9 (c) Provide substantially equivalent or greater accessibility



1 and usability as the international symbol of access.

2 (d) Be simple and avoid any secondary meaning.

3 (2) Beginning 1 year after the effective date of the
4 amendatory act that added this section, each new placement or
5 replacement of an international symbol of access sign required by
6 law, ordinance, or administrative rule of this state or a local
7 unit of government of this state must use the design adopted under
8 this section. For any placement or replacement of the international
9 symbol of access that is not required by law, ordinance, or
10 administrative rule of this state or a local unit of government of
11 this state, the commission and the department of civil rights shall
12 encourage use of the design adopted under this section.

13 (3) The commission and the department of civil rights shall
14 take necessary steps to encourage that the word "handicapped" be
15 removed from any signs or other means of communication of this
16 state or any local unit of government of this state. For the
17 purpose of this subsection, necessary steps to encourage removal of
18 the word "handicapped" do not include any form of civil or criminal
19 action against any person. As used in this subsection, "person"
20 means that term as defined in section 3/ of 1846 RS 1, MCL 8.3/.

21 Enacting section 1. This amendatory act takes effect 90 days
22 after the date it is enacted into law.

23 Enacting section 2. This amendatory act does not take effect
24 unless Senate Bill No. ____ or House Bill No. 4517 (request no.
25 02296'19 *) of the 100th Legislature is enacted into law.

