

**SUBSTITUTE FOR
HOUSE BILL NO. 4042**

A bill to amend 1978 PA 368, entitled
"Public health code,"
by amending sections 16170a, 16222, 16231, 16238, and 17201 (MCL
333.16170a, 333.16222, 333.16231, 333.16238, and 333.17201),
section 16170a as amended by 2013 PA 268, section 16222 as amended
by 2014 PA 97, section 16231 as amended by 2017 PA 249, section
16238 as added by 1993 PA 79, and section 17201 as amended by 2016
PA 499, and by adding sections 16190, 17225, and 17225a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 16170a. (1) The identity of an individual submitting
- 2 information to the committee or the department regarding the
- 3 suspected impairment of a health professional is confidential.
- 4 (2) The identity of a health professional who participates in



the health professional recovery program is confidential and is not subject to disclosure under discovery or subpoena or the freedom of information act, 1976 PA 442, MCL 15.231 to 15.246, unless the health professional fails to satisfactorily participate in and complete a treatment plan prescribed under the health professional recovery program or violates section 16170(3) **or the information is required to be disclosed for purposes of the nurse licensure compact enacted in section 16190.**

(3) If a health professional successfully participates in and completes a treatment plan prescribed under the health professional recovery program, as determined by the committee, the department shall destroy all records pertaining to the impairment of the health professional, including records pertaining to the health professional's participation in the treatment plan, upon the expiration of 5 years after the date of the committee's determination. This subsection does not apply to records pertaining to a violation of this article, article 7, or article 8 or a rule promulgated under this article, article 7, or article 8.

Sec. 16190. (1) The Nurse Licensure Compact is enacted into law and entered into by this state as a party state with all other jurisdictions that legally join in the Compact, in the form substantially as follows:

NURSE LICENSURE COMPACT

ARTICLE I

Findings and Declaration of Purpose

a. The party states find that:

1. The health and safety of the public are affected by the degree of compliance with and the effectiveness of enforcement activities related to state nurse licensure laws;



2. Violations of nurse licensure and other laws regulating the practice of nursing may result in injury or harm to the public;
 3. The expanded mobility of nurses and the use of advanced communication technologies as part of our nation's health care delivery system require greater coordination and cooperation among states in the areas of nurse licensure and regulation;
 4. New practice modalities and technology make compliance with individual state nurse licensure laws difficult and complex;
 5. The current system of duplicative licensure for nurses practicing in multiple states is cumbersome and redundant for both nurses and states; and
 6. Uniformity of nurse licensure requirements throughout the states promotes public safety and public health benefits.
- b. The general purposes of this Compact are to:
1. Facilitate the states' responsibility to protect the public's health and safety;
 2. Ensure and encourage the cooperation of party states in the areas of nurse licensure and regulation;
 3. Facilitate the exchange of information between party states in the areas of nurse regulation, investigation and adverse actions;
 4. Promote compliance with the laws governing the practice of nursing in each jurisdiction;
 5. Invest all party states with the authority to hold a nurse accountable for meeting all state practice laws in the state in which the patient is located at the time care is rendered through the mutual recognition of party state licenses;
 6. Decrease redundancies in the consideration and issuance of nurse licenses; and
 7. Provide opportunities for interstate practice by nurses who meet



1 uniform licensure requirements.

2 ARTICLE II

3 Definitions

4 As used in this Compact:

5 a. "Adverse action" means any administrative, civil, equitable or
6 criminal action permitted by a state's laws which is imposed by a
7 licensing board or other authority against a nurse, including
8 actions against an individual's license or multistate licensure
9 privilege such as revocation, suspension, probation, monitoring of
10 the licensee, limitation on the licensee's practice, or any other
11 encumbrance on licensure affecting a nurse's authorization to
12 practice, including issuance of a cease and desist action.

13 b. "Alternative program" means a non-disciplinary monitoring
14 program approved by a licensing board.

15 c. "Coordinated licensure information system" means an integrated
16 process for collecting, storing and sharing information on nurse
17 licensure and enforcement activities related to nurse licensure
18 laws that is administered by a nonprofit organization composed of
19 and controlled by licensing boards.

20 d. "Current significant investigative information" means:

21 1. Investigative information that a licensing board, after a
22 preliminary inquiry that includes notification and an opportunity
23 for the nurse to respond, if required by state law, has reason to
24 believe is not groundless and, if proved true, would indicate more
25 than a minor infraction; or

26 2. Investigative information that indicates that the nurse
27 represents an immediate threat to public health and safety
28 regardless of whether the nurse has been notified and had an
29 opportunity to respond.



- 1 e. "Encumbrance" means a revocation or suspension of, or any
2 limitation on, the full and unrestricted practice of nursing
3 imposed by a licensing board.
- 4 f. "Home state" means the party state which is the nurse's primary
5 state of residence.
- 6 g. "Licensing board" means a party state's regulatory body
7 responsible for issuing nurse licenses.
- 8 h. "Multistate license" means a license to practice as a registered
9 or a licensed practical/vocational nurse (LPN/VN) issued by a home
10 state licensing board that authorizes the licensed nurse to
11 practice in all party states under a multistate licensure
12 privilege.
- 13 i. "Multistate licensure privilege" means a legal authorization
14 associated with a multistate license permitting the practice of
15 nursing as either a registered nurse (RN) or LPN/VN in a remote
16 state.
- 17 j. "Nurse" means RN or LPN/VN, as those terms are defined by each
18 party state's practice laws.
- 19 k. "Party state" means any state that has adopted this Compact.
- 20 l. "Remote state" means a party state, other than the home state.
- 21 m. "Single-state license" means a nurse license issued by a party
22 state that authorizes practice only within the issuing state and
23 does not include a multistate licensure privilege to practice in
24 any other party state.
- 25 n. "State" means a state, territory or possession of the United
26 States and the District of Columbia.
- 27 o. "State practice laws" means a party state's laws, rules and
28 regulations that govern the practice of nursing, define the scope
29 of nursing practice, and create the methods and grounds for



1 imposing discipline. "State practice laws" do not include
2 requirements necessary to obtain and retain a license, except for
3 qualifications or requirements of the home state.

4 ARTICLE III

5 General Provisions and Jurisdiction

6 a. A multistate license to practice registered or licensed
7 practical/vocational nursing issued by a home state to a resident
8 in that state will be recognized by each party state as authorizing
9 a nurse to practice as a registered nurse (RN) or as a licensed
10 practical/vocational nurse (LPN/VN), under a multistate licensure
11 privilege, in each party state.

12 b. A state must implement procedures for considering the criminal
13 history records of applicants for initial multistate license or
14 licensure by endorsement. Such procedures shall include the
15 submission of fingerprints or other biometric-based information by
16 applicants for the purpose of obtaining an applicant's criminal
17 history record information from the Federal Bureau of Investigation
18 and the agency responsible for retaining that state's criminal
19 records.

20 c. Each party state shall require the following for an applicant to
21 obtain or retain a multistate license in the home state:

22 1. Meets the home state's qualifications for licensure or renewal
23 of licensure, as well as, all other applicable state laws;

24 2. i. Has graduated or is eligible to graduate from a licensing
25 board-approved RN or LPN/VN prelicensure education program; or

26 ii. Has graduated from a foreign RN or LPN/VN prelicensure
27 education program that (a) has been approved by the authorized
28 accrediting body in the applicable country and (b) has been
29 verified by an independent credentials review agency to be



1 comparable to a licensing board-approved prelicensure education
2 program;

3 3. Has, if a graduate of a foreign prelicensure education program
4 not taught in English or if English is not the individual's native
5 language, successfully passed an English proficiency examination
6 that includes the components of reading, speaking, writing and
7 listening;

8 4. Has successfully passed an NCLEX-RN® or NCLEX-PN® Examination or
9 recognized predecessor, as applicable;

10 5. Is eligible for or holds an active, unencumbered license;

11 6. Has submitted, in connection with an application for initial
12 licensure or licensure by endorsement, fingerprints or other
13 biometric data for the purpose of obtaining criminal history record
14 information from the Federal Bureau of Investigation and the agency
15 responsible for retaining that state's criminal records;

16 7. Has not been convicted or found guilty, or has entered into an
17 agreed disposition, of a felony offense under applicable state or
18 federal criminal law;

19 8. Has not been convicted or found guilty, or has entered into an
20 agreed disposition, of a misdemeanor offense related to the
21 practice of nursing as determined on a case-by-case basis;

22 9. Is not currently enrolled in an alternative program;

23 10. Is subject to self-disclosure requirements regarding current
24 participation in an alternative program; and

25 11. Has a valid United States Social Security number.

26 d. All party states shall be authorized, in accordance with
27 existing state due process law, to take adverse action against a
28 nurse's multistate licensure privilege such as revocation,
29 suspension, probation or any other action that affects a nurse's



1 authorization to practice under a multistate licensure privilege,
2 including cease and desist actions. If a party state takes such
3 action, it shall promptly notify the administrator of the
4 coordinated licensure information system. The administrator of the
5 coordinated licensure information system shall promptly notify the
6 home state of any such actions by remote states.

7 e. A nurse practicing in a party state must comply with the state
8 practice laws of the state in which the client is located at the
9 time service is provided. The practice of nursing is not limited to
10 patient care, but shall include all nursing practice as defined by
11 the state practice laws of the party state in which the client is
12 located. The practice of nursing in a party state under a
13 multistate licensure privilege will subject a nurse to the
14 jurisdiction of the licensing board, the courts and the laws of the
15 party state in which the client is located at the time service is
16 provided.

17 f. Individuals not residing in a party state shall continue to be
18 able to apply for a party state's single-state license as provided
19 under the laws of each party state. However, the single-state
20 license granted to these individuals will not be recognized as
21 granting the privilege to practice nursing in any other party
22 state. Nothing in this Compact shall affect the requirements
23 established by a party state for the issuance of a single-state
24 license.

25 g. Any nurse holding a home state multistate license, on the
26 effective date of this Compact, may retain and renew the multistate
27 license issued by the nurse's then-current home state, provided
28 that:

29 1. A nurse, who changes primary state of residence after this



1 Compact's effective date, must meet all applicable Article III.c.
2 requirements to obtain a multistate license from a new home state.
3 2. A nurse who fails to satisfy the multistate licensure
4 requirements in Article III.c. due to a disqualifying event
5 occurring after this Compact's effective date shall be ineligible
6 to retain or renew a multistate license, and the nurse's multistate
7 license shall be revoked or deactivated in accordance with
8 applicable rules adopted by the Interstate Commission of Nurse
9 Licensure Compact Administrators ("Commission").

10 ARTICLE IV

11 Applications for Licensure in a Party State

12 a. Upon application for a multistate license, the licensing board
13 in the issuing party state shall ascertain, through the coordinated
14 licensure information system, whether the applicant has ever held,
15 or is the holder of, a license issued by any other state, whether
16 there are any encumbrances on any license or multistate licensure
17 privilege held by the applicant, whether any adverse action has
18 been taken against any license or multistate licensure privilege
19 held by the applicant and whether the applicant is currently
20 participating in an alternative program.

21 b. A nurse may hold a multistate license, issued by the home state,
22 in only one party state at a time.

23 c. If a nurse changes primary state of residence by moving between
24 two party states, the nurse must apply for licensure in the new
25 home state, and the multistate license issued by the prior home
26 state will be deactivated in accordance with applicable rules
27 adopted by the Commission.

28 1. The nurse may apply for licensure in advance of a change in
29 primary state of residence.



1 2. A multistate license shall not be issued by the new home state
2 until the nurse provides satisfactory evidence of a change in
3 primary state of residence to the new home state and satisfies all
4 applicable requirements to obtain a multistate license from the new
5 home state.

6 d. If a nurse changes primary state of residence by moving from a
7 party state to a non-party state, the multistate license issued by
8 the prior home state will convert to a single-state license, valid
9 only in the former home state.

10 ARTICLE V

11 Additional Authorities Invested in Party State Licensing Boards

12 a. In addition to the other powers conferred by state law, a
13 licensing board shall have the authority to:

14 1. Take adverse action against a nurse's multistate licensure
15 privilege to practice within that party state.

16 i. Only the home state shall have the power to take adverse action
17 against a nurse's license issued by the home state.

18 ii. For purposes of taking adverse action, the home state licensing
19 board shall give the same priority and effect to reported conduct
20 received from a remote state as it would if such
21 conduct had occurred within the home state. In so doing, the home
22 state shall apply its own state laws to determine appropriate
23 action.

24 2. Issue cease and desist orders or impose an encumbrance on a
25 nurse's authority to practice within that party state.

26 3. Complete any pending investigations of a nurse who changes
27 primary state of residence during the course of such
28 investigations. The licensing board shall also have the authority
29 to take appropriate action(s) and shall promptly report the



1 conclusions of such investigations to the administrator of the
2 coordinated licensure information system. The administrator of the
3 coordinated licensure information system shall promptly notify the
4 new home state of any such actions.

5 4. Issue subpoenas for both hearings and investigations that
6 require the attendance and testimony of witnesses, as well as, the
7 production of evidence. Subpoenas issued by a licensing board in a
8 party state for the attendance and testimony of witnesses or the
9 production of evidence from another party state shall be enforced
10 in the latter state by any court of competent jurisdiction,
11 according to the practice and procedure of that court applicable to
12 subpoenas issued in proceedings pending before it. The issuing
13 authority shall pay any witness fees, travel expenses, mileage and
14 other fees required by the service statutes of the state in which
15 the witnesses or evidence are located.

16 5. Obtain and submit, for each nurse licensure applicant,
17 fingerprint or other biometric-based information to the Federal
18 Bureau of Investigation for criminal background checks, receive the
19 results of the Federal Bureau of Investigation record search on
20 criminal background checks and use the results in making licensure
21 decisions.

22 6. If otherwise permitted by state law, recover from the affected
23 nurse the costs of investigations and disposition of cases
24 resulting from any adverse action taken against that nurse.

25 7. Take adverse action based on the factual findings of the remote
26 state, provided that the licensing board follows its own procedures
27 for taking such adverse action.

28 b. If adverse action is taken by the home state against a nurse's
29 multistate license, the nurse's multistate licensure privilege to



1 practice in all other party states shall be deactivated until all
2 encumbrances have been removed from the multistate license. All
3 home state disciplinary orders that impose adverse action against a
4 nurse's multistate license shall include a statement that the
5 nurse's multistate licensure privilege is deactivated in all party
6 states during the pendency of the order.

7 c. Nothing in this Compact shall override a party state's decision
8 that participation in an alternative program may be used in lieu of
9 adverse action. The home state licensing board shall deactivate the
10 multistate licensure privilege under the multistate license of any
11 nurse for the duration of the nurse's participation in an
12 alternative program.

13 ARTICLE VI

14 Coordinated Licensure Information System and Exchange of 15 Information

16 a. All party states shall participate in a coordinated licensure
17 information system of all licensed registered nurses (RNs) and
18 licensed practical/vocational nurses (LPNs/VNs). This system will
19 include information on the licensure and disciplinary history of
20 each nurse, as submitted by party states, to assist in the
21 coordination of nurse licensure and enforcement efforts.

22 b. The Commission, in consultation with the administrator of the
23 coordinated licensure information system, shall formulate necessary
24 and proper procedures for the identification, collection and
25 exchange of information under this Compact.

26 c. All licensing boards shall promptly report to the coordinated
27 licensure information system any adverse action, any current
28 significant investigative information, denials of applications
29 (with the reasons for such denials) and nurse participation in



1 alternative programs known to the licensing board regardless of
2 whether such participation is deemed nonpublic or confidential
3 under state law.

4 d. Current significant investigative information and participation
5 in nonpublic or confidential alternative programs shall be
6 transmitted through the coordinated licensure information system
7 only to party state licensing boards.

8 e. Notwithstanding any other provision of law, all party state
9 licensing boards contributing information to the coordinated
10 licensure information system may designate information that may not
11 be shared with non-party states or disclosed to other entities or
12 individuals without the express permission of the contributing
13 state.

14 f. Any personally identifiable information obtained from the
15 coordinated licensure information system by a party state licensing
16 board shall not be shared with non-party states or disclosed to
17 other entities or individuals except to the extent permitted by the
18 laws of the party state contributing the information.

19 g. Any information contributed to the coordinated licensure
20 information system that is subsequently required to be expunged by
21 the laws of the party state contributing that information shall
22 also be expunged from the coordinated licensure information system.

23 h. The Compact administrator of each party state shall furnish a
24 uniform data set to the Compact administrator of each other party
25 state, which shall include, at a minimum:

- 26 1. Identifying information;
- 27 2. Licensure data;
- 28 3. Information related to alternative program participation; and
- 29 4. Other information that may facilitate the administration of this



1 Compact, as determined by Commission rules.

2 i. The Compact administrator of a party state shall provide all
3 investigative documents and information requested by another party
4 state.

5 ARTICLE VII

6 Establishment of the Interstate Commission of Nurse Licensure
7 Compact Administrators

8 a. The party states hereby create and establish a joint public
9 entity known as the Interstate Commission of Nurse Licensure
10 Compact Administrators.

11 1. The Commission is an instrumentality of the party states.

12 2. Venue is proper, and judicial proceedings by or against the
13 Commission shall be brought solely and exclusively, in a court of
14 competent jurisdiction where the principal office of the Commission
15 is located. The Commission may waive venue and jurisdictional
16 defenses to the extent it adopts or consents to participate in
17 alternative dispute resolution proceedings.

18 3. Nothing in this Compact shall be construed to be a waiver of
19 sovereign immunity.

20 b. Membership, Voting and Meetings

21 1. Each party state shall have and be limited to one administrator.
22 The head of the state licensing board or designee shall be the
23 administrator of this compact for each party state. Any
24 administrator may be removed or suspended from office as provided
25 by the law of the state from which the Administrator is appointed.
26 Any vacancy occurring in the Commission shall be filled in
27 accordance with the laws of the party state in which the vacancy
28 exists.

29 2. Each administrator shall be entitled to one (1) vote with regard



1 to the promulgation of rules and creation of bylaws and shall
2 otherwise have an opportunity to participate in the business and
3 affairs of the Commission. An administrator shall vote in person or
4 by such other means as provided in the bylaws. The bylaws may
5 provide for an administrator's participation in meetings by
6 telephone or other means of communication.

7 3. The Commission shall meet at least once during each calendar
8 year. Additional meetings shall be held as set forth in the bylaws
9 or rules of the commission.

10 4. All meetings shall be open to the public, and public notice of
11 meetings shall be given in the same manner as required under the
12 rulemaking provisions in Article VIII.

13 5. The Commission may convene in a closed, nonpublic meeting if the
14 Commission must discuss:

15 i. Noncompliance of a party state with its obligations under this
16 Compact;

17 ii. The employment, compensation, discipline or other personnel
18 matters, practices or procedures related to specific employees or
19 other matters related to the Commission's internal personnel
20 practices and procedures;

21 iii. Current, threatened or reasonably anticipated litigation;

22 iv. Negotiation of contracts for the purchase or sale of goods,
23 services or real estate;

24 v. Accusing any person of a crime or formally censuring any person;

25 vi. Disclosure of trade secrets or commercial or financial
26 information that is privileged or confidential;

27 vii. Disclosure of information of a personal nature where
28 disclosure would constitute a clearly unwarranted invasion of
29 personal privacy;



1 viii. Disclosure of investigatory records compiled for law
2 enforcement purposes;
3 ix. Disclosure of information related to any reports prepared by or
4 on behalf of the Commission for the purpose of investigation of
5 compliance with this Compact; or
6 x. Matters specifically exempted from disclosure by federal or
7 state statute.

8 6. If a meeting, or portion of a meeting, is closed pursuant to
9 this provision, the Commission's legal counsel or designee shall
10 certify that the meeting may be closed and shall reference each
11 relevant exempting provision. The Commission shall keep minutes
12 that fully and clearly describe all matters discussed in a meeting
13 and shall provide a full and accurate summary of actions taken, and
14 the reasons therefor, including a description of the views
15 expressed. All documents considered in connection with an action
16 shall be identified in such minutes. All minutes and documents of a
17 closed meeting shall remain under seal, subject to release by a
18 majority vote of the Commission or order of a court of competent
19 jurisdiction.

20 c. The Commission shall, by a majority vote of the administrators,
21 prescribe bylaws or rules to govern its conduct as may be necessary
22 or appropriate to carry out the purposes and exercise the powers of
23 this Compact, including but not limited to:

- 24 1. Establishing the fiscal year of the Commission;
25 2. Providing reasonable standards and procedures:
26 i. For the establishment and meetings of other committees; and
27 ii. Governing any general or specific delegation of any authority
28 or function of the Commission;
29 3. Providing reasonable procedures for calling and conducting



1 meetings of the Commission, ensuring reasonable advance notice of
2 all meetings and providing an opportunity for attendance of such
3 meetings by interested parties, with enumerated exceptions designed
4 to protect the public's interest, the privacy of individuals, and
5 proprietary information, including trade secrets. The Commission
6 may meet in closed session only after a majority of the
7 administrators vote to close a meeting in whole or in part. As soon
8 as practicable, the Commission must make public a copy of the vote
9 to close the meeting revealing the vote of each administrator, with
10 no proxy votes allowed;

11 4. Establishing the titles, duties and authority and reasonable
12 procedures for the election of the officers of the Commission;

13 5. Providing reasonable standards and procedures for the
14 establishment of the personnel policies and programs of the
15 Commission. Notwithstanding any civil service or other similar laws
16 of any party state, the bylaws shall exclusively govern the
17 personnel policies and programs of the Commission; and

18 6. Providing a mechanism for winding up the operations of the
19 Commission and the equitable disposition of any surplus funds that
20 may exist after the termination of this Compact after the payment
21 or reserving of all of its debts and obligations;

22 d. The Commission shall publish its bylaws and rules, and any
23 amendments thereto, in a convenient form on the website of the
24 Commission.

25 e. The Commission shall maintain its financial records in
26 accordance with the bylaws.

27 f. The Commission shall meet and take such actions as are
28 consistent with the provisions of this Compact and the bylaws.

29 g. The Commission shall have the following powers:



- 1 1. To promulgate uniform rules to facilitate and coordinate
2 implementation and administration of this Compact. The rules shall
3 have the force and effect of law and shall be binding in all party
4 states;
- 5 2. To bring and prosecute legal proceedings or actions in the name
6 of the Commission, provided that the standing of any licensing
7 board to sue or be sued under applicable law shall not be affected;
- 8 3. To purchase and maintain insurance and bonds;
- 9 4. To borrow, accept or contract for services of personnel,
10 including, but not limited to, employees of a party state or
11 nonprofit organizations;
- 12 5. To cooperate with other organizations that administer state
13 compacts related to the regulation of nursing, including but not
14 limited to sharing administrative or staff expenses, office space
15 or other resources;
- 16 6. To hire employees, elect or appoint officers, fix compensation,
17 define duties, grant such individuals appropriate authority to
18 carry out the purposes of this Compact, and to establish the
19 Commission's personnel policies and programs relating to conflicts
20 of interest, qualifications of personnel and other related
21 personnel matters;
- 22 7. To accept any and all appropriate donations, grants and gifts of
23 money, equipment, supplies, materials and services, and to receive,
24 utilize and dispose of the same; provided that at all times the
25 Commission shall avoid any appearance of impropriety or conflict of
26 interest;
- 27 8. To lease, purchase, accept appropriate gifts or donations of, or
28 otherwise to own, hold, improve or use, any property, whether real,
29 personal or mixed; provided that at all times the Commission shall



1 avoid any appearance of impropriety;

2 9. To sell, convey, mortgage, pledge, lease, exchange, abandon or
3 otherwise dispose of any property, whether real, personal or mixed;

4 10. To establish a budget and make expenditures;

5 11. To borrow money;

6 12. To appoint committees, including advisory committees comprised
7 of administrators, state nursing regulators, state legislators or
8 their representatives, and consumer representatives, and other such
9 interested persons;

10 13. To provide and receive information from, and to cooperate with,
11 law enforcement agencies;

12 14. To adopt and use an official seal; and

13 15. To perform such other functions as may be necessary or
14 appropriate to achieve the purposes of this Compact consistent with
15 the state regulation of nurse licensure and practice.

16 h. Financing of the Commission

17 1. The Commission shall pay, or provide for the payment of, the
18 reasonable expenses of its establishment, organization and ongoing
19 activities.

20 2. The Commission may also levy on and collect an annual assessment
21 from each party state to cover the cost of its operations,
22 activities and staff in its annual budget as approved each year.
23 The aggregate annual assessment amount, if any, shall be allocated
24 based upon a formula to be determined by the Commission, which
25 shall promulgate a rule that is binding upon all party states.

26 3. The Commission shall not incur obligations of any kind prior to
27 securing the funds adequate to meet the same; nor shall the
28 Commission pledge the credit of any of the party states, except by,
29 and with the authority of, such party state.



1 4. The Commission shall keep accurate accounts of all receipts and
2 disbursements. The receipts and disbursements of the Commission
3 shall be subject to the audit and accounting procedures established
4 under its bylaws. However, all receipts and disbursements of funds
5 handled by the commission shall be audited yearly by a certified or
6 licensed public accountant, and the report of the audit shall be
7 included in and become part of the annual report of the Commission.

8 i. Qualified Immunity, Defense and Indemnification

9 1. The administrators, officers, executive director, employees and
10 representatives of the Commission shall be immune from suit and
11 liability, either personally or in their official capacity, for any
12 claim for damage to or loss of property or personal injury or other
13 civil liability caused by or arising out of any actual or alleged
14 act, error or omission that occurred, or that the person against
15 whom the claim is made had a reasonable basis for believing
16 occurred, within the scope of Commission employment, duties or
17 responsibilities; provided that nothing in this paragraph shall be
18 construed to protect any such person from suit or liability for any
19 damage, loss, injury or liability caused by the intentional,
20 willful or wanton misconduct of that person.

21 2. The Commission shall defend any administrator, officer,
22 executive director, employee or representative of the Commission in
23 any civil action seeking to impose liability arising out of any
24 actual or alleged act, error or omission that occurred within the
25 scope of Commission employment, duties or responsibilities, or that
26 the person against whom the claim is made had a reasonable basis
27 for believing occurred within the scope of Commission employment,
28 duties or responsibilities; provided that nothing herein shall be
29 construed to prohibit that person from retaining his or her own



1 counsel; and provided further that the actual or alleged act, error
2 or omission did not result from that person's intentional, willful
3 or wanton misconduct.

4 3. The Commission shall indemnify and hold harmless any
5 administrator, officer, executive director, employee or
6 representative of the Commission for the amount of any settlement
7 or judgment obtained against that person arising out of any actual
8 or alleged act, error or omission that occurred within the scope of
9 Commission employment, duties or responsibilities, or that such
10 person had a reasonable basis for believing occurred within the
11 scope of Commission employment, duties or responsibilities,
12 provided that the actual or alleged act, error or omission did not
13 result from the intentional, willful or wanton misconduct of that
14 person.

15 ARTICLE VIII

16 Rulemaking

17 a. The Commission shall exercise its rulemaking powers pursuant to
18 the criteria set forth in this Article and the rules adopted
19 thereunder. Rules and amendments shall become binding as of the
20 date specified in each rule or amendment and shall have the same
21 force and effect as provisions of this Compact.

22 b. Rules or amendments to the rules shall be adopted at a regular
23 or special meeting of the Commission.

24 c. Prior to promulgation and adoption of a final rule or rules by
25 the Commission, and at least sixty (60) days in advance of the
26 meeting at which the rule will be considered and voted upon, the
27 Commission shall file a notice of proposed rulemaking:

- 28 1. On the website of the Commission; and
29 2. On the website of each licensing board or the publication in



1 which each state would otherwise publish proposed rules.

2 d. The notice of proposed rulemaking shall include:

3 1. The proposed time, date and location of the meeting in which the
4 rule will be considered and voted upon;

5 2. The text of the proposed rule or amendment, and the reason for
6 the proposed rule;

7 3. A request for comments on the proposed rule from any interested
8 person; and

9 4. The manner in which interested persons may submit notice to the
10 Commission of their intention to attend the public hearing and any
11 written comments.

12 e. Prior to adoption of a proposed rule, the Commission shall allow
13 persons to submit written data, facts, opinions and arguments,
14 which shall be made available to the public.

15 f. The Commission shall grant an opportunity for a public hearing
16 before it adopts a rule or amendment.

17 g. The Commission shall publish the place, time and date of the
18 scheduled public hearing.

19 1. Hearings shall be conducted in a manner providing each person
20 who wishes to comment a fair and reasonable opportunity to comment
21 orally or in writing. All hearings will be recorded, and a copy
22 will be made available upon request.

23 2. Nothing in this section shall be construed as requiring a
24 separate hearing on each rule. Rules may be grouped for the
25 convenience of the Commission at hearings required by this section.

26 h. If no one appears at the public hearing, the Commission may
27 proceed with promulgation of the proposed rule.

28 i. Following the scheduled hearing date, or by the close of
29 business on the scheduled hearing date if the hearing was not held,



1 the Commission shall consider all written and oral comments
2 received.

3 j. The Commission shall, by majority vote of all administrators,
4 take final action on the proposed rule and shall determine the
5 effective date of the rule, if any, based on the rulemaking record
6 and the full text of the rule.

7 k. Upon determination that an emergency exists, the Commission may
8 consider and adopt an emergency rule without prior notice,
9 opportunity for comment or hearing, provided that the usual
10 rulemaking procedures provided in this Compact and in this section
11 shall be retroactively applied to the rule as soon as reasonably
12 possible, in no event later than ninety (90) days after the
13 effective date of the rule. For the purposes of this provision, an
14 emergency rule is one that must be adopted immediately in order to:

- 15 1. Meet an imminent threat to public health, safety or welfare;
- 16 2. Prevent a loss of Commission or party state funds; or
- 17 3. Meet a deadline for the promulgation of an administrative rule
18 that is required by federal law or rule.

19 1. The Commission may direct revisions to a previously adopted rule
20 or amendment for purposes of correcting typographical errors,
21 errors in format, errors in consistency or grammatical errors.
22 Public notice of any revisions shall be posted on the website of
23 the Commission. The revision shall be subject to challenge by any
24 person for a period of thirty (30) days after posting. The revision
25 may be challenged only on grounds that the revision results in a
26 material change to a rule. A challenge shall be made in writing,
27 and delivered to the Commission, prior to the end of the notice
28 period. If no challenge is made, the revision will take effect
29 without further action. If the revision is challenged, the revision



1 may not take effect without the approval of the Commission.

3 ARTICLE IX

4 Oversight, Dispute Resolution and Enforcement

5 a. Oversight

6 1. Each party state shall enforce this Compact and take all actions
7 necessary and appropriate to effectuate this Compact's purposes and
8 intent.

9 2. The Commission shall be entitled to receive service of process
10 in any proceeding that may affect the powers, responsibilities or
11 actions of the commission, and shall have standing to intervene in
12 such a proceeding for all purposes. Failure to provide service of
13 process in such proceeding to the Commission shall render a
14 judgment or order void as to the Commission, this Compact or
15 promulgated rules.

16 b. Default, Technical Assistance and Termination

17 1. If the Commission determines that a party state has defaulted in
18 the performance of its obligations or responsibilities under this
19 Compact or the promulgated rules, the Commission shall:

- 20 i. Provide written notice to the defaulting state and other party
21 states of the nature of the default, the proposed means of curing
22 the default or any other action to be taken by the Commission; and
23 ii. Provide remedial training and specific technical assistance
24 regarding the default.

25 2. If a state in default fails to cure the default, the defaulting
26 state's membership in this Compact may be terminated upon an
27 affirmative vote of a majority of the administrators, and all
28 rights, privileges and benefits conferred by this Compact may be
29 terminated on the effective date of termination. A cure of the



1 default does not relieve the offending state of obligations or
2 liabilities incurred during the period of default.

3 3. Termination of membership in this compact shall be imposed only
4 after all other means of securing compliance have been exhausted.
5 notice of intent to suspend or terminate shall be given by the
6 Commission to the governor of the defaulting state and to the
7 executive officer of the defaulting state's licensing board and
8 each of the party states.

9 4. A state whose membership in this compact has been terminated is
10 responsible for all assessments, obligations and liabilities
11 incurred through the effective date of termination, including
12 obligations that extend beyond the effective date of termination.

13 5. The Commission shall not bear any costs related to a state that
14 is found to be in default or whose membership in this Compact has
15 been terminated unless agreed upon in writing between the
16 Commission and the defaulting state.

17 6. The defaulting state may appeal the action of the Commission by
18 petitioning the U.S. District Court for the District of Columbia or
19 the federal district in which the Commission has its principal
20 offices. The prevailing party shall be awarded all costs of such
21 litigation, including reasonable attorneys' fees.

22 c. Dispute Resolution

23 1. Upon request by a party state, the Commission shall attempt to
24 resolve disputes related to the Compact that arise among party
25 states and between party and non-party states.

26 2. The Commission shall promulgate a rule providing for both
27 mediation and binding dispute resolution for disputes, as
28 appropriate.

29 3. In the event the Commission cannot resolve disputes among party



1 states arising under this Compact:

2 i. The party states may submit the issues in dispute to an
3 arbitration panel, which will be comprised of individuals appointed
4 by the Compact administrator in each of the affected party states
5 and an individual mutually agreed upon by the Compact
6 administrators of all the party states involved in the dispute.
7 ii. The decision of a majority of the arbitrators shall be final
8 and binding.

9 d. Enforcement

10 1. The Commission, in the reasonable exercise of its discretion,
11 shall enforce the provisions and rules of this Compact.

12 2. By majority vote, the Commission may initiate legal action in
13 the U.S. District Court for the District of Columbia or the federal
14 district in which the Commission has its principal offices against
15 a party state that is in default to enforce compliance with the
16 provisions of this Compact and its promulgated rules and bylaws.
17 The relief sought may include both injunctive relief and damages.
18 In the event judicial enforcement is necessary, the prevailing
19 party shall be awarded all costs of such litigation, including
20 reasonable attorneys' fees.

21 3. The remedies herein shall not be the exclusive remedies of the
22 Commission. The Commission may pursue any other remedies available
23 under federal or state law.

24
25 ARTICLE X

26 Effective Date, Withdrawal and Amendment

27 a. This Compact shall become effective and binding on the earlier
28 of the date of legislative enactment of this Compact into law by no
29 less than twenty-six (26) states or December 31, 2018. All party



1 states to this Compact, that also were parties to the prior Nurse
2 Licensure Compact, superseded by this Compact, ("Prior Compact"),
3 shall be deemed to have withdrawn from said Prior Compact within
4 six (6) months after the effective date of this Compact.

5 b. Each party state to this Compact shall continue to recognize a
6 nurse's multistate licensure privilege to practice in that party
7 state issued under the Prior Compact until such party state has
8 withdrawn from the Prior Compact.

9 c. Any party state may withdraw from this Compact by enacting a
10 statute repealing the same. A party state's withdrawal shall not
11 take effect until six (6) months after enactment of the repealing
12 statute.

13 d. A party state's withdrawal or termination shall not affect the
14 continuing requirement of the withdrawing or terminated state's
15 licensing board to report adverse actions and significant
16 investigations occurring prior to the effective date of such
17 withdrawal or termination.

18 e. Nothing contained in this compact shall be construed to
19 invalidate or prevent any nurse licensure agreement or other
20 cooperative arrangement between a party state and a non-party state
21 that is made in accordance with the other provisions of this
22 Compact.

23 f. This Compact may be amended by the party states. No amendment to
24 this Compact shall become effective and binding upon the party
25 states unless and until it is enacted into the laws of all party
26 states.

27 g. Representatives of non-party states to this Compact shall be
28 invited to participate in the activities of the Commission, on a
29 nonvoting basis, prior to the adoption of this Compact by all



1 states.

2

3

ARTICLE XI

4 Construction and Severability

5 This Compact shall be liberally construed so as to effectuate the
6 purposes thereof. The provisions of this Compact shall be
7 severable, and if any phrase, clause, sentence or provision of this
8 Compact is declared to be contrary to the constitution of any party
9 state or of the United States, or if the applicability thereof to
10 any government, agency, person or circumstance is held invalid, the
11 validity of the remainder of this Compact and the applicability
12 thereof to any government, agency, person or circumstance shall not
13 be affected thereby. If this Compact shall be held to be contrary
14 to the constitution of any party state, this Compact shall remain
15 in full force and effect as to the remaining party states and in
16 full force and effect as to the party state affected as to all
17 severable matters.

18 (2) Subsection (1) shall be known as the "Nurse Licensure Compact".

19 Sec. 16222. (1) A licensee or registrant who has knowledge
20 that another licensee or registrant has committed a violation under
21 section 16221, article 7, or article 8 or a rule promulgated under
22 article 7 or article 8 shall report the conduct and the name of the
23 subject of the report to the department. ~~Information~~ **Subject to**
24 **sections 16238 and 16244, information** obtained by the department
25 under this subsection is confidential. ~~and is subject to sections~~
26 ~~16238 and 16244.~~ Failure of a licensee or registrant to make a
27 report under this subsection does not give rise to a civil cause of
28 action for damages against the licensee or registrant, but the
29 licensee or registrant is subject to administrative action under



sections 16221 and 16226. This subsection does not apply to a licensee or registrant who obtains the knowledge of a violation while providing professional services to the licensee or registrant to whom the knowledge applies, who is serving on a duly constituted ethics or peer review committee of a professional association, or who is serving on a committee assigned a professional review function in a health facility or agency.

~~(2) Unless the licensee or registrant making a report under subsection (1) otherwise agrees in writing, the~~ **The** identity of the licensee or registrant making a report under subsection (1) ~~shall remain~~ **is** confidential unless ~~disciplinary~~ **any of the following** apply:

(a) Disciplinary proceedings under this part are initiated against the subject of the report and the licensee or registrant making the report is required to testify in the proceedings.

(b) The licensee or registrant making the report under subsection (1) otherwise agrees in writing.

(c) The information is required to be disclosed for purposes of the nurse licensure compact enacted in section 16190.

(3) A licensee or registrant shall notify the department of any criminal conviction within 30 days after the date of the conviction. Failure of a licensee or registrant to notify the department under this subsection shall result in administrative action under sections 16221 and 16226.

(4) A licensee or registrant shall notify the department of any disciplinary licensing or registration action taken by another state against the licensee or registrant within 30 days after the date of the action. This subsection includes, but is not limited to, a disciplinary action that is stayed pending appeal. Failure of



1 a licensee or registrant to notify the department under this
2 subsection shall result in administrative action under sections
3 16221 and 16226.

4 Sec. 16231. (1) A person or governmental entity that believes
5 that a violation of this article, article 7, or article 8 or a rule
6 promulgated under this article, article 7, or article 8 exists may
7 submit an allegation of that fact to the department in writing.

8 (2) Subject to subsection (3) and section 16221b, if the
9 department determines after reviewing an application or an
10 allegation or a licensee's or registrant's file under section
11 16211(4) that there is a reasonable basis to believe that a
12 violation of this article, article 7, or article 8 or a rule
13 promulgated under this article, article 7, or article 8 exists, 1
14 of the following applies:

15 (a) Unless subdivision (b) applies, subject to subsection
16 (10), with the authorization of a panel of at least 3 board members
17 that includes the chair and at least 2 other members of the
18 appropriate board or task force designated by the chair, the
19 department shall investigate the alleged violation. Subject to
20 subsection (10), if the panel fails to grant or deny authorization
21 within 7 days after the board or task force receives a request for
22 authorization, the department shall investigate. If the department
23 believes that immediate jeopardy exists, the director or his or her
24 designee shall authorize an investigation and notify the board
25 chair of that investigation within 2 business days.

26 (b) If it reviews an allegation in writing under subsection
27 (1) that concerns a licensee or registrant whose record created
28 under section 16211 includes 1 substantiated allegation, or 2 or
29 more written investigated allegations, from 2 or more different



1 individuals or entities, received in the preceding 4 years, the
2 department shall investigate the alleged violation. Authorization
3 by a panel described in subdivision (a) is not required for an
4 investigation by the department under this subdivision.

5 (3) If a person or governmental entity submits a written
6 allegation under subsection (1) more than 4 years after the date of
7 the incident or activity that is the basis of the alleged
8 violation, the department may investigate the alleged violation in
9 the manner described in subsection (2) (a) or (b), as applicable,
10 but is not required to conduct an investigation under subsection
11 (2) (a) or (b) .

12 (4) If it receives information reported under section 16243(2)
13 that indicates 3 or more malpractice settlements, awards, or
14 judgments against a licensee in a period of 5 consecutive years or
15 1 or more malpractice settlements, awards, or judgments against a
16 licensee totaling more than \$200,000.00 in a period of 5
17 consecutive years, whether or not a judgment or award is stayed
18 pending appeal, the department shall investigate.

19 (5) At any time during an investigation or following the
20 issuance of a complaint, the department may schedule a compliance
21 conference under section 92 of the administrative procedures act of
22 1969, MCL 24.292. The conference may include the applicant,
23 licensee, registrant, or individual, the applicant's, licensee's,
24 registrant's, or individual's attorney, 1 member of the
25 department's staff, and any other individuals approved by the
26 department. One member of the appropriate board or task force who
27 is not a member of the disciplinary subcommittee with jurisdiction
28 over the matter may attend the conference and provide any
29 assistance that is needed. At the compliance conference, the



1 department shall attempt to reach agreement. If an agreement is
2 reached, the department shall submit a written statement outlining
3 the terms of the agreement, or a stipulation and final order, if
4 applicable, or a request for dismissal to the appropriate
5 disciplinary subcommittee for approval. If the agreement or
6 stipulation and final order or request for dismissal is rejected by
7 the disciplinary subcommittee, or if no agreement is reached, the
8 department shall schedule a hearing before an administrative law
9 judge. A party shall not make a transcript of the compliance
10 conference. All records and documents of a compliance conference
11 held before a complaint is issued are subject to section 16238.

12 (6) Within 90 days after an investigation is initiated under
13 subsection (2), (3), or (4), the department shall do 1 or more of
14 the following:

15 (a) Issue a formal complaint.

16 (b) Conduct a compliance conference under subsection (5).

17 (c) Issue a summary suspension.

18 (d) Issue a cease and desist order.

19 (e) Dismiss the allegation.

20 (f) Place in the complaint file not more than 1 written
21 extension of not more than 30 days to take action under this
22 subsection.

23 (7) Unless the person submitting an allegation under
24 subsection (1) otherwise agrees in writing **or the information is**
25 **required to be disclosed for purposes of the nurse licensure**
26 **compact enacted in section 16190**, the department shall keep the
27 identity of a person that submitted the allegation confidential
28 until disciplinary proceedings under this part are initiated
29 against the subject of the allegation and the person that made the



1 allegation is required to testify in the proceedings.

2 (8) The department shall serve a complaint under section
3 16192. The department shall include in the complaint a notice that
4 the applicant, licensee, registrant, or individual who is the
5 subject of the complaint has 30 days from the date of receipt to
6 respond in writing to the complaint.

7 (9) The department shall treat the failure of an applicant,
8 licensee, registrant, or individual to respond to a complaint
9 within the 30-day period set forth in subsection (8) as an
10 admission of the allegations contained in the complaint. The
11 department shall notify the appropriate disciplinary subcommittee
12 of the individual's failure to respond and shall forward a copy of
13 the complaint to that disciplinary subcommittee. The disciplinary
14 subcommittee may then impose an appropriate sanction under this
15 article, article 7, or article 8.

16 (10) All of the following apply for purposes of subsection
17 (2) (a) :

18 (a) If the chair of the board or task force has a conflict of
19 interest, he or she shall appoint another member of the board or
20 task force as his or her designee and shall not participate in the
21 panel's decision to grant or deny authorization to the department
22 to investigate an individual.

23 (b) A member of the board or task force shall not participate
24 in the panel's decision to grant or deny authorization to the
25 department to investigate an individual if that member has a
26 conflict of interest. If the chair of the board or task force is
27 notified that a member of the panel has a conflict of interest, the
28 chair shall remove him or her from the panel and appoint another
29 member of the board or task force to serve on the panel.



(c) A member of the board or task force who participates in or is requested to participate in the panel's decision to grant or deny authorization to the department to investigate an individual shall disclose to the department, to the chair of the board or task force, and to the other member of the panel a potential conflict of interest before those participants make that decision.

(11) As used in subsection (10), "conflict of interest" means any of the following:

(a) Has a personal or financial interest in the outcome of the investigation of or the imposition of disciplinary sanctions on the licensee, registrant, or applicant for licensure or registration.

(b) Had a past or has a present business or professional relationship with the individual that the department is investigating or requesting authorization to investigate.

(c) Has given expert testimony in a medical malpractice action against or on behalf of the individual that the department is seeking authorization to investigate.

(d) Any other interest or relationship designated as a conflict of interest in a rule promulgated or order issued under this act.

Sec. 16238. (1) Except as otherwise provided in section ~~13(1)(u) (i)~~ **13(1) (t) (i)** and (ii) of the freedom of information act, Act No. 442 of the Public Acts of 1976, being section 15.243 of the Michigan Compiled Laws, **1976 PA 442, MCL 15.243, or for purposes of complying with the nurse licensure compact enacted in section 16190**, the information including, but not limited to, patient names, obtained in an investigation or a compliance conference before a complaint is issued, is confidential and ~~shall~~ **must** not be disclosed except to the extent necessary for the proper functioning



1 of a hearings examiner, a disciplinary subcommittee, or the
2 department.

3 (2) A compliance conference conducted under this part before a
4 complaint is issued ~~shall~~**must** be closed to the public.

5 Sec. 17201. (1) As used in this part:

6 (a) "Advanced practice registered nurse" or "a.p.r.n." means a
7 registered professional nurse who has been granted a specialty
8 certification under section 17210 in 1 of the following health
9 profession specialty fields:

10 (i) Nurse midwifery.

11 (ii) Nurse practitioner.

12 (iii) Clinical nurse specialist.

13 (b) **"Nurse licensure compact" means the nurse licensure**
14 **compact as enacted in section 16190.**

15 (c) ~~(b)~~—"Physician" means a physician who is licensed under
16 part 170 or part 175.

17 (d) ~~(e)~~—"Practice of nursing" means the systematic application
18 of substantial specialized knowledge and skill, derived from the
19 biological, physical, and behavioral sciences, to the care,
20 treatment, counsel, and health teaching of individuals who are
21 experiencing changes in the normal health processes or who require
22 assistance in the maintenance of health and the prevention or
23 management of illness, injury, or disability.

24 (e) ~~(d)~~—"Practice of nursing as a licensed practical nurse" or
25 "l.p.n." means the practice of nursing based on less comprehensive
26 knowledge and skill than that required of a registered professional
27 nurse and performed under the supervision of a registered
28 professional nurse, physician, or dentist.

29 (f) ~~(e)~~—"Registered professional nurse" or "r.n." means an



1 individual who is licensed under this ~~part~~**article or authorized**
2 **under section 17225** to engage in the practice of nursing ~~which~~**and**
3 **whose** scope of practice includes the teaching, direction, and
4 supervision of less skilled personnel in the performance of
5 delegated nursing activities.

6 (2) In addition to the definitions in this part, article 1
7 contains general definitions and principles of construction
8 applicable to all articles in the code and part 161 contains
9 definitions applicable to this part.

10 **Sec. 17225. (1) An individual who holds a multistate license**
11 **to practice registered nursing under the nurse licensure compact is**
12 **authorized to engage in the practice of nursing under this article.**

13 (2) For purposes of this article, including the obligations of
14 an individual who is licensed as a registered professional nurse
15 except for the requirements necessary to obtain and retain a
16 license in this state, an individual who holds a multistate license
17 to practice registered nursing under the nurse licensure compact is
18 considered a registered professional nurse who is licensed under
19 this part.

20 **Sec. 17225a. (1) An individual who holds a multistate license**
21 **to practice licensed practical/vocational nursing under the nurse**
22 **licensure compact is authorized to engage in the practice of**
23 **nursing as a licensed practical nurse under this article.**

24 (2) For purposes of this article, including the obligations of
25 an individual who is licensed as a licensed practical nurse except
26 for the requirements necessary to obtain and retain a license in
27 this state, an individual who holds a multistate license to
28 practice licensed practical/vocational nursing under the nurse
29 licensure compact is considered a licensed practical nurse who is



1 **licensed under this part.**

2 Enacting section 1. This amendatory act takes effect 90 days
3 after the date it is enacted into law.

