

# Legislative Analysis



## STATE WEBSITE: INCLUDE EMPLOYEE INFORMATION

Phone: (517) 373-8080  
<http://www.house.mi.gov/hfa>

**House Bill 4022 as introduced**  
**Sponsor: Rep. Ryan Berman**  
**Committee: Oversight**  
**Complete to 2-10-21**

Analysis available at  
<http://www.legislature.mi.gov>

## SUMMARY:

House Bill 4022 would amend the Electronic Open Access to Government Act to require employee salary and general benefit information to be listed on the state's website, in addition to the information currently required to be posted under that act.

The act requires the Department of Technology, Management, and Budget (DTMB) to include, accessible to the public at no cost, links on the state's website to the function and contact information for each executive branch department and its major divisions and subunits. Among other things, the information for each department must include a description of the primary functions of each major division or subunit of the department and phone numbers and email addresses for the public to contact the department, division, or subunit. This information must be updated quarterly.

House Bill 4022 would additionally require the information for each department to include a list of the department's employees that includes each employee's position title, classified or nonclassified civil service distinction, salary, and general benefits information. The list could not include a name, initials, email address, Social Security number, phone number, street address, or other information that could be used to identify an employee or an employee's beneficiary.

The bill would take effect 90 days after its enactment.

MCL 15.451

## BACKGROUND:

As introduced, House Bill 4022 is identical to the H-3 substitute for House Bill 5015 of the 2019-20 legislative session, which was passed by the House of Representatives and reported from the Senate Oversight committee.

## FISCAL IMPACT:

House Bill 4022 may increase costs for DTMB and the Civil Service Commission. Ongoing costs would vary depending on the amount of information that is interpreted to be required by the bill's language and whether any additional personnel support would be needed to collect, organize, and update the information quarterly. The amount of time and personnel resources required to compile the report would depend on factors such as

whether “salary” means employee base pay or all actual income and pay received in the prior quarter, the level of information required for “general benefits” information, the types of state-paid workers and contractors considered to be non-classified, and whether information is reported in the aggregate or by individual employee. DTMB could incur additional part-time or full-time FTE costs depending on these reporting requirements.

DTMB’s Office of Financial Management anticipates that an additional staff member would be needed to satisfy the bill’s requirements. With an additional necessary staff member, the bill is estimated to cost \$128,000 in the first year and \$110,000 for each subsequent year. The additional \$18,000 in the first year would be associated with programming costs to collect data from state departments and to publish the information online.

The bill would have no fiscal impact on local units of government.

Legislative Analyst: Susan Stutzky  
Fiscal Analyst: Michael Cnossen

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