Legislative Analysis



WORK PERMITS FOR HOMESCHOOLED MINORS

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House Bill 4063 as introduced Sponsor: Rep. John Reilly Committee: Education Complete to 4-26-21

Analysis available at http://www.legislature.mi.gov

SUMMARY:

House Bill 4063 would amend the Youth Employment Standards Act to allow a minor's parent or legal guardian to issue and revoke a work permit for employment in qualifying occupations if the minor is being homeschooled.

Currently, the term *issuing officer* refers to the chief administrator of the minor's school district, intermediate school district (ISD), public school academy (PSA), or nonpublic school or to a designee of the chief administrator.

The bill would expand that definition to include the minor's parent or guardian. It would also specify that a parent or guardian is included as an issuing officer even when, as in section 4 of the act, reference is made to the "issuing officer of the school district, ISD, PSA, or nonpublic school at which the minor is enrolled."

These changes would ensure that the same youth employment standards as apply to students attending traditional schools would apply to those being educated at home by a parent or guardian in an organized educational program including specified subject matter. The rules specified under the act for issuance, application for the work permit, revocation, and appeal would also apply.

MCL 409.102

BACKGROUND:

The bill is a reintroduction of House Bill 4262 of the 2019-20 legislative session. That bill was referred from the House Education committee and considered by the House Ways and Means committee.

FISCAL IMPACT:

House Bill 4063 would not have a significant fiscal impact on the Department of Labor and Economic Opportunity (LEO) or any other unit of state or local government.

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¹ http://www.legislature.mi.gov/documents/2019-2020/billanalysis/House/pdf/2019-HLA-4262-B3B6EB62.pdf