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House Bill 4063 (as passed by the House)
Sponsor: Representative John Reilly
House Committee: Education
Senate Committee: Economic and Small Business Development

Date Completed: 6-17-21

CONTENT

The bill would amend the Youth Employment Standards Act to specify that, for a minor being educated at home, the minor's parent or legal guardian would be the issuing officer for the purpose of issuing and revoking a work permit under the Act.

Generally, the Act governs the minimum age for employment of a minor and the type of work that a minor may perform. The Act prohibits a minor from being employed in an occupation regulated by the Act until the person proposing to employ the minor procures from the minor and keeps on file at the place of employment a copy of the work permit or a temporary permit. An issuing officer of the school district, intermediate school district, public school academy, or nonpublic school at which the minor is enrolled must issue the permit and the issuing officer may revoke the permit under certain circumstances.

The Act defines "issuing officer" as the chief administrator of a school district, intermediate school district, public school academy, or nonpublic school, or a person authorized by the chief administrator in writing to act on his or her behalf. Under the bill, "issuing officer" also would mean, for a minor being educated under Section 1561(3)(f) of the Revised School Code, the minor's parent or legal guardian.

In addition, the bill specifies that "issuing officer of the school district, intermediate school district, public school academy, or nonpublic school at which the minor is enrolled" would include a minor's parent or legal guardian if the minor were being educated under Section 1561(3)(f) of the Revised School Code.

(Section 1561(3)(f) of the Revised School Code specifies that a child is not required to attend a public school if the child is being educated at the child's home by his or her parent or legal guardian in an organized education program in the subject areas of reading, spelling, mathematics, science, history, civics, literature, writing, and English grammar.)

MCL 409.102

Legislative Analyst: Tyler VanHuyse

FISCAL IMPACT

The bill would have no fiscal impact on State or local government.

Fiscal Analyst: Cory Savino

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