

HOUSE BILL NO. 4751

April 29, 2021, Introduced by Reps. Morse, Sabo, Koleszar, Bolden, Hope, Shannon, Haadsma, Pohutsky, Cavanagh, Steckloff, Stone, Brenda Carter, Hertel, Kuppa, Thanedar, O'Neal, Rogers, Tyrone Carter, Young, Scott, Breen, Brabec, Weiss, Tate and Cynthia Johnson and referred to the Committee on Workforce, Trades, and Talent.

A bill to require employers to post information concerning coronavirus testing sites; and to prohibit certain acts and provide sanctions.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1. As used in this act:
- 2 (a) "Coronavirus" means coronavirus disease 2019 (COVID-19).
- 3 (b) "Employee" means an individual who performs a service for
- 4 wages or other remuneration under a contract of hire, written or
- 5 oral, express or implied.

1 (c) "Employer" means a person that has 1 or more employees.
2 Employer includes an agent of the employer, this state, and a
3 political subdivision of this state.

4 (d) "Local health department" means that term as defined in
5 section 1105 of the public health code, 1978 PA 368, MCL 333.1105.

6 (e) "Person" means an individual, partnership, corporation,
7 association, or other legal entity.

8 Sec. 3. (1) An employer shall provide its employees with a
9 notice of all locations in the county in which the employer is
10 located that perform coronavirus testing. The employer shall keep
11 the notice posted at the work site in a conspicuous place where
12 employees may conveniently read it.

13 (2) The employer shall verify the information contained in the
14 notice under subsection (1) with a local health department from the
15 county in which the employer is located and ensure the notice
16 remains up-to-date.

17 Sec. 5. An employer that violates this act may be ordered to
18 pay a civil fine of not more than \$500.00. A violation of this act
19 may be prosecuted by the prosecutor in the county in which the
20 violation occurred, or by the attorney general.