HOUSE BILL NO. 5553

November 10, 2021, Introduced by Reps. Lightner, Steven Johnson, Bellino, O'Malley, Hoitenga, Outman, Hauck, Yaroch and Allor and referred to the Committee on Oversight.

A bill to amend 1936 (Ex Sess) PA 1, entitled "Michigan employment security act,"

by amending section 32 (MCL 421.32), as amended by 2020 PA 258, and by adding section 32g.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- Sec. 32. (a) Claims for benefits shall be made pursuant to regulations prescribed by the unemployment agency. The unemployment agency shall designate representatives who shall promptly examine
- 4 claims and make a determination on the facts within the time period

- prescribed in section 32g. The unemployment agency may establish rules providing for the examination of claims, the determination of the validity of the claims, and the amount and duration of benefits to be paid. The claimant and other interested parties shall be promptly notified of the determination and the reasons for the determination.
- 7 (b) The unemployment agency shall mail to the claimant, to 8 each base period employer or employing unit, and to the separating 9 employer or employing unit, a monetary determination. The monetary 10 determination shall notify each of these employers or employing 11 units that the claimant has filed an application for benefits and 12 of the amount the claimant reported as earned with the separating employer or employing unit, and shall state the name of each 13 14 employer or employing unit in the base period and the name of the 15 separating employer or employing unit. The monetary determination 16 shall also state the claimant's weekly benefit rate, the amount of 17 base period wages paid by each base period employer, the maximum 18 benefit amount that could be charged to each employer's account or 19 experience account, and the reason for separation reported by the 20 claimant. The monetary determination shall also state whether the 21 claimant is monetarily eligible to receive unemployment benefits. 22 Except for separations under section 29(1)(a), no further 23 reconsideration of a separation from any base period employer will 24 be made unless the base period employer notifies the unemployment 25 agency of a possible disqualifying separation within 30 days of the 26 separation in accordance with this subsection. Charges to the 27 employer and payments to the claimant shall be as described in 28 section 20(a). New, additional, or corrected information received 29 by the unemployment agency more than 10 days after mailing the

- monetary determination shall be considered a request for
 reconsideration by the employer of the monetary determination and
 shall be reviewed as provided in section 32a.
- 3 4 (c) For the purpose of determining a claimant's nonmonetary eligibility and qualification for benefits, if the claimant's most 5 6 recent base period or benefit year separation was for a reason 7 other than the lack of work, then a determination shall be issued 8 concerning that separation to the claimant and to the separating 9 employer. If a claimant is not disqualified based on his or her 10 most recent separation from employment and has satisfied the 11 requirements of section 29, the unemployment agency shall issue a 12 nonmonetary determination as to that separation only. If a claimant 13 is not disqualified based on his or her most recent separation from 14 employment and has not satisfied the requirements of section 29, 15 the unemployment agency shall issue 1 or more nonmonetary 16 determinations necessary to establish the claimant's qualification 17 for benefits based on any prior separation in inverse chronological 18 order. The unemployment agency shall consider all base period separations involving disqualifications under section 29(1)(h), 19 20 (i), (j), (k), (m), or (n) in determining a claimant's nonmonetary eligibility and qualification for benefits. An employer may 21 22 designate in writing to the unemployment agency an individual or 23 another employer or an employing unit to receive any notice required to be given by the unemployment agency to that employer or 24 25 to represent that employer in any proceeding before the unemployment agency as provided in section 31. Notwithstanding any 26 27 other provision of this act, beginning May 1, 2020, and until the

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effective date of the amendatory act that added this subsection,

October 20, 2020, in determining a claimant's nonmonetary

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- 1 eligibility to qualify for benefits, the unemployment agency shall
- 2 not issue a determination with respect to the claimant's separation
- 3 from a base period or benefit year employer other than the
- 4 separating employer, and the unemployment agency shall consider the
- 5 claimant to have satisfied the requirements of section 29(2) and
- **6** (3).
- 7 (d) If the unemployment agency requests additional monetary or
- 8 nonmonetary information from an employer or employing unit and the
- 9 unemployment agency fails to receive a written response from the
- 10 employer or employing unit within 10 calendar days after the date
- 11 of mailing the request for information, the unemployment agency
- 12 shall make a determination based upon the available information at
- ${f 13}$ the time the determination is made. Charges to the employer and
- 14 payments to the claimant shall be as described in section 20(a).
- 15 (e) The claimant or interested party may file an application
- 16 with an office of the unemployment agency for a redetermination in
- 17 accordance with section 32a.
- 18 (f) The issuance of each benefit check shall be considered a
- 19 determination by the unemployment agency that the claimant
- 20 receiving the check was covered during the compensable period, and
- 21 eligible and qualified for benefits. A chargeable employer, upon
- 22 receipt of a listing of the check as provided in section 21(a), may
- 23 protest by requesting a redetermination of the claimant's
- 24 eliqibility or qualification as to that period and a determination
- 25 as to later weeks and benefits still unpaid that are affected by
- 26 the protest. Upon receipt of the protest or request, the
- 27 unemployment agency shall investigate and redetermine whether the
- 28 claimant is eligible and qualified as to that period. If, upon the
- 29 redetermination, the claimant is found ineligible or not qualified,

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- 1 the unemployment agency shall proceed as described in section 62.
- 2 In addition, the unemployment agency shall investigate and
- 3 determine whether the claimant obtained benefits for 1 or more
- 4 preceding weeks within the series of consecutive weeks that
- 5 includes the week covered by the redetermination and, if so, shall
- 6 proceed as described in section 62 as to those weeks.
- 7 Notwithstanding any other provision of this act, for benefits
- 8 charged after March 15, 2020 but before April 1, 2021, an employer
- **9** has 1 year after the date a benefit payment is charged against the
- 10 employer's account to protest that charge.
- 11 (g) If a claimant commences to file continued claims through a
- 12 different state claim office in this state or elsewhere, the
- 13 unemployment agency promptly shall issue written notice of that
- 14 fact to the chargeable employer.
- 15 (h) If a claimant refuses an offer of work, or fails to apply
- 16 for work of which the claimant has been notified, as provided in
- 17 section 29(1)(c) or (e), the unemployment agency shall promptly
- 18 make a written determination as to whether or not the refusal or
- 19 failure requires disqualification under section 29. Notice of the
- 20 determination, specifying the name and address of the employing
- 21 unit offering or giving notice of the work and of the chargeable
- 22 employer, shall be sent to the claimant, the employing unit
- 23 offering or giving notice of the work, and the chargeable employer.
- (i) The unemployment agency shall issue a notification to the
- 25 claimant of claimant rights and responsibilities within 2 weeks
- 26 after the initial benefit payment on a claim and 6 months after the
- 27 initial benefit payment on the claim. If the claimant selected a
- 28 preferred form of communication, the notification must be conveyed
- 29 by that form. Issuing the notification must not delay or interfere

- 1 with the claimant's benefit payment. The notification must contain
- 2 clear and understandable information pertaining to all of the
- 3 following:

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- $\mathbf{4}$ (i) Determinations as provided in section 62.
- $\mathbf{5}$ (ii) Penalties and other sanctions as provided in this act.
- 6 (iii) Legal right to protest the determination and the right to 7 appeal through the administrative hearing system.
- 8 (*iv*) Other information needed to understand and comply with 9 agency rules and regulations not specified in this section.
- Sec. 32g. (1) Notwithstanding any other provision of this act, and except as otherwise provided in subsection (2), the unemployment agency shall examine a claim for benefits and make a determination on the facts not later than 10 business days after it receives the claim for benefits.
- 15 (2) For a claim for benefits received during an exigent
 16 period, the unemployment agency shall examine the claim for
 17 benefits and make a determination on the facts not later than 20
 18 business days after it receives the claim for benefits.
 - (3) If the unemployment agency is unable to make a determination within the time period prescribed in subsection (1) or (2) because the claimant or employer did not provide the unemployment agency with the necessary information as required under this act, the unemployment agency shall immediately notify the claimant that it was unable to make a determination and of the reasons why it was unable to make a determination.
 - (4) As used in this section, "exigent period" means a calendar week in which the total number of claims for benefits received by the unemployment agency is at least 50% greater than the total number of claims for benefits received by the unemployment agency

1 in the immediately preceding calendar week.