

SENATE RESOLUTION NO.168

Senators Ananich, Bayer, Santana and Wojno offered the following resolution:

1 A resolution to recognize October 2022 as Disability
2 Employment Awareness Month.

3 Whereas, The most current labor statistics, provided by the
4 United States Department of Labor (DOL), shows only 19.1 percent of
5 people with disabilities are participating in the workforce; and

6 Whereas, About 29 percent of adult Michigan residents have
7 developmental disabilities; and

8 Whereas, With the rest of Michigan's nearly 10 million
9 residents, people with developmental disabilities share the right
10 to work in competitive integrated work environments with needed
11 support while making a living wage; and

1 Whereas, The DOL has selected the National Disability
2 Employment Month 2022 theme to be "Disability: Part of the Equity
3 Equation"; and

4 Whereas, This theme reflects the commitment to an inclusive
5 recovery; and

6 Whereas, All Americans, including those with disabilities,
7 deserve to have full and complete access to economic opportunity
8 and the accommodation and support that is required to thrive in the
9 workplace; and

10 Whereas, Every person should be seen for their ability with
11 valuable strength and important contribution to our state's
12 communities; and

13 Whereas, Michigan's employment landscape can be enhanced by
14 promoting opportunities for all citizens with disabilities to gain
15 individual integrated employment and valuing contributions that
16 employees with disabilities bring to businesses; and

17 Whereas, Celebrating the abilities and contributions of people
18 with developmental disabilities can only serve to enrich Michigan
19 communities and enhance our state's diversity; now, therefore, be
20 it

21 Resolved by the Senate, That the members of this legislative
22 body recognize October 2022 as Disability Employment Awareness
23 Month.