

## MICHIGAN SENATE

### Senate Resolution No. 168

Offered by Senators Ananich, Bayer, Santana and Wojno

#### A RESOLUTION TO RECOGNIZE OCTOBER 2022 AS DISABILITY EMPLOYMENT AWARENESS MONTH

WHEREAS, The most current labor statistics, provided by the United States Department of Labor (DOL), shows only 19.1 percent of people with disabilities are participating in the workforce; and

WHEREAS, About 29 percent of adult Michigan residents have developmental disabilities; and

WHEREAS, With the rest of Michigan's nearly 10 million residents, people with developmental disabilities share the right to work in competitive integrated work environments with needed support while making a living wage; and

WHEREAS, The DOL has selected the National Disability Employment Month 2022 theme to be "Disability: Part of the Equity Equation"; and

WHEREAS, This theme reflects the commitment to an inclusive recovery; and

WHEREAS, All Americans, including those with disabilities, deserve to have full and complete access to economic opportunity and the accommodation and support that is required to thrive in the workplace; and

WHEREAS, Every person should be seen for their ability with valuable strength and important contribution to our state's communities; and

WHEREAS, Michigan's employment landscape can be enhanced by promoting opportunities for all citizens with disabilities to gain individual integrated employment and valuing contributions that employees with disabilities bring to businesses; and

WHEREAS, Celebrating the abilities and contributions of people with developmental disabilities can only serve to enrich Michigan communities and enhance our state's diversity; now, therefore, be it

RESOLVED BY THE SENATE, That the members of this legislative body recognize October 2022 as Disability Employment Awareness Month.

Adopted by the Senate, September 28, 2022.



Secretary of the Senate