

# HOUSE RESOLUTION NO.101

Reps. Kuppa, Brixie, Hood, Stone, Brenda Carter, Hertel, Hope, Rabhi, LaGrand, Aiyash, Cavanagh, Morse, Young, Pohutsky, Camilleri, Sowerby, Clemente, Brabec, Sabo, Haadsma and Yancey offered the following resolution:

1           A resolution to memorialize the United States Senate to take  
2 action to pass the Paycheck Fairness Act or other similar policies.

3           Whereas, More than a half century after the passage of the  
4 Equal Pay Act of 1963 and the Civil Rights Act of 1964, women  
5 continue to be subjected to gender based pay differences.  
6 Nationally, women earn only 82 cents for every dollar earned by men  
7 on average. This gap is even wider in Michigan, with women  
8 averaging only 78 cents on the dollar compared to men; and

9           Whereas, While the gender wage gap has narrowed over recent  
10 years, action must be taken to ensure its elimination. According to

1 a 2018 study, if current trends continue, Michigan will not achieve  
2 equal pay until 2084; and

3       Whereas, The Paycheck Fairness Act would address the  
4 shortfalls of the Equal Pay Act of 1963 to help secure equal pay  
5 for equal work for all Americans. Among other provisions, the bill  
6 would require employers to prove that pay disparities exist for  
7 legitimate, job-related reasons and strengthen penalties for equal  
8 pay violations; and

9       Whereas, Action has already been taken on the Paycheck  
10 Fairness Act in the current Congress. In April, the U.S. House of  
11 Representatives passed the bill with bipartisan support; now,  
12 therefore, be it

13       Resolved by the House of Representatives, That we memorialize  
14 the United States Senate to take action to pass the Paycheck  
15 Fairness Act or other similar policies; and be it further

16       Resolved, That copies of this resolution be transmitted to the  
17 President of the United States Senate and the United States  
18 Senators from Michigan.