

HOUSE RESOLUTION NO. 176

Rep. Thanedar offered the following resolution:

1 A resolution to declare October 2021 as Transgender
2 Empowerment Month in the state of Michigan.

3 Whereas, Almost 400,000 Michiganders are a part of the LGBTQ+
4 community; and

5 Whereas, Only 31% of Michigan's population is protected
6 against discrimination based on gender identity in private
7 employment, housing, and public accommodations; and

8 Whereas, Transgender individuals struggle with acceptance and
9 are often alienated; and

10 Whereas, There are no anti-bullying laws to protect students
11 from bullying by other students, teachers, and school staff on the
12 basis of their sexual orientation and/or gender identity; and

1 Whereas, Michigan has no state laws or administrative policies
2 which provide transgender state employees access to transgender and
3 transition-related healthcare through their employment health
4 benefits; and

5 Whereas, The LGBTQ+ community is still not protected under the
6 Elliott-Larsen Civil Rights Act, which prohibits discrimination on
7 the basis of religion, race, color, national origin, age, sex,
8 height, weight, familial status, or marital status in employment,
9 housing, education, and access to public accommodations; and

10 Whereas, Michigan permits state-licensed child welfare
11 agencies to refuse to place and provide services to children and
12 families, including LGBTQ+ people and same-sex couples, if doing so
13 conflicts with their religious beliefs; now, therefore, be it

14 Resolved by the House of Representatives, That the members of
15 this legislative body declare October 2021 as Transgender
16 Empowerment Month in the state of Michigan. We urge support for our
17 transgender community.