

HOUSE BILL NO. 4075

February 12, 2025, Introduced by Reps. Wegela, Edwards, Wilson, Rheingans, McKinney, Myers-Phillips, Dievendorf, Pohutsky and Morgan and referred to Committee on Economic Competitiveness.

A bill to amend 2018 PA 337, entitled
"Improved workforce opportunity wage act,"
by amending section 4 (MCL 408.934).

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

1 Sec. 4. (1). Subject to the exceptions specified in this act,
2 the minimum hourly wage rate is:

3 **(a) ~~a.~~ Beginning January 1, 2019, ~~\$10.00.~~ February 21, 2025,**
4 **\$12.48.**

5 **(b) ~~b.~~ Beginning January 1, 2020, ~~\$10.65.~~ 2026, \$14.00.**

6 **(c) ~~c.~~ Beginning January 1, 2021, ~~\$11.35.~~ 2027, \$15.50.**

7 **(d) ~~d.~~ Beginning January 1, 2022, ~~\$12.00.~~ 2028, \$17.00.**

1 **(e) Beginning January 1, 2029, \$18.50.**

2 **(f) Beginning January 1, 2030, \$20.00.**

3 (2) Every October beginning in October, ~~2022, 2030~~, the state
4 treasurer shall calculate an adjusted minimum wage rate. The
5 adjustment shall increase the minimum wage by the rate of
6 inflation. The increase shall be calculated by multiplying the
7 otherwise applicable minimum wage by the 12-month percentage
8 increase, if any, in the consumer price index for urban wage
9 earners and clerical workers, CPI-W, or a successor index, as
10 published by the ~~bureau of labor statistics~~ **Bureau of Labor**
11 **Statistics** of the United States ~~department of labor,~~ **Department of**
12 **Labor**, based ~~upon~~ **on** the most recent 12-month period for which data
13 are available. The **state treasurer shall publish the** adjusted
14 minimum wage rate ~~shall be published by~~ November 1 of the year it
15 is calculated. ~~and shall be~~ **The adjusted minimum wage rate is**
16 effective beginning January 1 of the **immediately** succeeding year.

17 (3) An increase in the minimum hourly wage rate as prescribed
18 in subsection (2) does not take effect if the unemployment rate, **as**
19 determined by the ~~bureau of labor statistics,~~ **Bureau of Labor**
20 **Statistics of the** United States ~~department of labor,~~ **Department of**
21 **Labor**, for this state is 8.5% or greater for the year **immediately**
22 preceding the year of the prescribed increase.