

HOUSE BILL NO. 5206

November 04, 2025, Introduced by Reps. Rigas, Neeley, O'Neal, Outman, Schriver, Borton, Neyer, Martin, BeGole, Smit, Aragona, Breen, Woolford, Wilson, DeBoyer, Harris, Greene, DeSana and Posthumus and referred to Committee on Regulatory Reform.

A bill to amend 1980 PA 299, entitled
"Occupational code,"
by amending sections 1201 and 1203a (MCL 339.1201 and 339.1203a),
section 1201 as amended by 2024 PA 160 and section 1203a as amended
by 2018 PA 387, and by adding section 1207a.

THE PEOPLE OF THE STATE OF MICHIGAN ENACT:

- 1 Sec. 1201. As used in this article:
- 2 (a) "Apprentice" means an individual who is engaged in
- 3 learning cosmetology in a cosmetology establishment.

(b) "Braiding" means providing or offering to the general public for compensation any of the following services solely for development or improvement of physical qualities of the natural hair structure:

(i) Intertwining in a systematic motion to create patterns in a 3-dimensional form.

(ii) Inversion or outversion flat against the scalp along the part of a straight or curved row.

(iii) Twisting in a systematic motion.

(iv) Extension with natural or synthetic fibers.

(c) "Cosmetologist" means an individual who performs or offers to perform 1 or more cosmetology services.

(d) "Cosmetology" means performing 1 or more cosmetology services.

(e) "Cosmetology establishment" means a place of business at which 1 or more cosmetology services are offered or provided. Cosmetology establishment includes a mobile salon and a cosmetology suite. Cosmetology establishment does not include a school of cosmetology.

(f) "Cosmetology services" means any of the following:

(i) Hair care services.

(ii) Skin care services.

(iii) Manicuring services.

(iv) Electrology.

(g) "Cosmetology suite" means a room or suite located inside a licensed cosmetology establishment that is leased or rented from the owner of the cosmetology establishment for the purposes of offering or providing 1 or more cosmetology services.

(h) "Electrologist" means an individual who performs or offers

1 to perform electrology.

2 (i) "Electrology" means the permanent removal of hair from the
3 body of an individual by the use of electricity.

4 (j) "Esthetician" means an individual who performs or offers
5 to perform skin care services.

6 (k) "Hair care services" means arranging, cutting, dressing,
7 curling, waving, cleansing, singeing, bleaching, coloring, tinting,
8 trimming, styling, relaxing, perming, straightening, or similar
9 work ~~upon~~**on** the hair of the head or a wig that an individual is
10 wearing.

11 (l) "Instructor" means an individual who teaches or offers to
12 teach 1 or more cosmetology services in a school of cosmetology.

13 (m) **"Limited cosmetologist license" means a license issued**
14 **under section 1207a.**

15 (n) ~~(m)~~—"Manicuring services" means the cleansing, filing,
16 shaping, buffing, polishing, or beautifying of the nails of the
17 hands or feet, and the cleansing, massaging, stimulating,
18 exercising, or beautifying of the skin of the hands, arms, and
19 feet, manually or with the use of tools, appliances, or cosmetic
20 preparations, including the repair of nails, or the creation or
21 decoration of artificial nails. Manicuring services do not include
22 the practice of podiatric medicine and podiatric surgery as **that**
23 **term is** defined in section 18001 of the public health code, 1978 PA
24 368, MCL 333.18001.

25 (o) ~~(n)~~—"Manicurist" means an individual who performs or
26 offers to perform manicuring services.

27 (p) ~~(o)~~—"Mobile salon" means either of the following:

28 (i) A self-contained vehicle or other device that is moved,
29 towed, or transported from 1 location to another and in which

1 equipment used to perform 1 or more cosmetology services is
2 installed.

3 (ii) A business in which equipment used to perform 1 or more
4 cosmetology services is transported to and used on a temporary
5 basis at a location other than the premises of the owner,
6 including, but not limited to, any of the following:

7 (A) A cosmetology establishment owned by another person.

8 (B) A client's home.

9 (q) ~~(p)~~ "Natural hair cultivation" means techniques that
10 result in tension on hair strands such as twisting, wrapping,
11 weaving, extending, locking, or braiding of the hair by hand, if
12 that work does not include the application of dyes, reactive
13 chemicals, or other preparations to alter the color or to
14 straighten, curl, or alter the structure of the hair.

15 (r) ~~(q)~~ "Natural hair culturist" means an individual who is
16 engaged in natural hair cultivation but does not include an
17 individual who is engaged in natural hair cultivation if that
18 activity is performed as part of the practice of a recognized
19 religion.

20 (s) ~~(r)~~ "Owner" means a person ~~who~~ **that** owns and conducts a
21 cosmetology establishment or a school of cosmetology.

22 (t) ~~(s)~~ For a mobile salon, "premises" means 1 of the
23 following, as applicable:

24 (i) For a mobile salon described in subdivision ~~(e)(i)~~, **(p)(i)**,
25 the vehicle or other device and the equipment installed in the
26 vehicle or device.

27 (ii) For a mobile salon described in subdivision ~~(e)(ii)~~,
28 **(p)(ii)**, the equipment used to perform the cosmetology services, and
29 the temporary location at which the equipment is used, while the

1 equipment is at that location.

2 (u) ~~(t)~~ "School of cosmetology" means a school that teaches 1
3 or more cosmetology services at a premises designated in the
4 license application.

5 (v) ~~(u)~~ "Skin care services" includes the services or
6 combination of services described in section 1210(2).

7 (w) ~~(v)~~ "Student" means an individual who is engaged in
8 learning cosmetology or 1 or more cosmetology services in a school
9 of cosmetology.

10 Sec. 1203a. (1) Subject to subsection (5), an individual shall
11 not perform any form of cosmetology services, with or without
12 compensation, on any individual other than a member of ~~his or her~~
13 **the individual's** immediate family without a license under this
14 article. However, this article does not apply to an individual,
15 person, or premises that is licensed under article 11 while
16 performing the services of a barber.

17 (2) An individual who is licensed as a cosmetologist under
18 this article may perform hair care services, skin care services,
19 natural hair cultivation, and manicuring services as part of the
20 practice of cosmetology, but shall not perform electrology unless
21 ~~he or she~~ **the individual** is licensed as an electrologist.

22 (3) The department may license an individual to perform
23 manicuring services, natural hair cultivation, ~~or~~ skin care
24 services, **or certain hair care services** in accordance with ~~his or~~
25 ~~her~~ **the individual's** training. An individual who is licensed as a
26 manicurist, natural hair culturist, or esthetician, **or who is**
27 **issued a limited cosmetologist license**, shall only perform that
28 particular service and shall not perform any other cosmetology
29 service unless ~~he or she~~ **the individual** is licensed for that

1 service. An individual who is licensed as a manicurist, natural
 2 hair culturist, or esthetician, **or who is issued a limited**
 3 **cosmetologist license**, shall not perform electrology unless ~~he or~~
 4 ~~she~~ **the individual** is licensed as an electrologist.

5 (4) An individual who is licensed as an electrologist shall
 6 only perform electrology services and shall not perform any other
 7 cosmetology service unless ~~he or she~~ **the individual** is separately
 8 licensed to perform those services.

9 (5) An individual who is a cosmetology student may perform
 10 shampoo services in a cosmetology establishment on members of the
 11 public without a license under this article if all of the following
 12 are met at the time the individual performs the shampooing
 13 services:

14 (a) Except as provided in subsection (6), ~~he or she~~ **the**
 15 **individual** is enrolled in a school of cosmetology.

16 (b) ~~He or she~~ **The individual** has completed ~~at least the not~~
 17 **less than** 350 hours of instruction in the school's general
 18 cosmetology curriculum ~~that is required under section 1205(5)(e).~~
 19 **1205a(1)(e)**. The instruction must include at least the minimum
 20 number of practical applications established by the director by
 21 rule.

22 (c) The cosmetology establishment that is employing the
 23 individual to perform shampoo services has received written
 24 verification from the school of cosmetology the individual attends,
 25 in the form of a letter on the school's letterhead, dated and
 26 signed by the director or manager of that school, that states all
 27 of the following:

28 (i) The individual's full name.

29 (ii) That the individual is currently enrolled in the school.

1 (iii) That the individual meets the requirements described in
2 subdivision (b).

3 (iv) ~~His or her~~ **The individual's** expected graduation date.

4 (6) An individual who is performing shampooing services under
5 subsection (5) without a license under this article may continue to
6 perform those services at the cosmetology establishment without a
7 license for a period of 30 days after the date the individual is
8 scheduled to graduate from the school of cosmetology.

9 (7) A cosmetology establishment that employs a cosmetology
10 student to perform shampoo services under subsection (5) must do
11 all of the following:

12 (a) Maintain records of the student's employment and keep the
13 records on file for ~~at least~~ **not less than** 3 years after the end of
14 the employment relationship. The records must include the
15 verification letter described in subsection (5)(c).

16 (b) Allow the department access to the records described in
17 subdivision (a).

18 (c) Ensure that the student does not perform cosmetology
19 services other than shampoo services while employed by the
20 establishment.

21 (d) Ensure that a licensed cosmetologist is present in the
22 establishment when the student is performing shampoo services.

23 (8) A school of cosmetology that provides a verification
24 letter described in subsection (5)(c) to a cosmetology
25 establishment must retain a copy of the letter in the student's
26 school record for ~~at least~~ **not less than** 3 years after the
27 student's expected graduation date.

28 (9) As used in this section, "shampoo services" means
29 preparing a customer for a shampoo, or shampooing or blow-drying a

1 customer, for a licensed cosmetologist.

2 Sec. 1207a. (1) The department shall issue a limited
3 cosmetologist license to an individual who fulfills all of the
4 following requirements:

5 (a) Is not less than 17 years of age.

6 (b) Is of good moral character.

7 (c) Has had an education equivalent to the completion of the
8 ninth grade.

9 (d) Has completed not less than a 1,200-hour course of study
10 in a licensed school of cosmetology.

11 (2) An individual who is issued a limited cosmetologist
12 license under this section may perform on a member of the public
13 only the following hair care services:

14 (a) Cutting.

15 (b) Coloring.

16 (c) Perming.