

PUBLIC EMPLOYMENT RELATIONS (EXCERPT)
Act 336 of 1947

423.211a Disclosure of employee employment and contact information to collective bargaining representatives; requirement; collective bargaining agreement; notice.

Sec. 11a.

(1) Not later than 30 days after a public employer hires a public employee, the public employer shall provide the employment and contact information of the public employee to the representative of the public employee described in section 11. Every 90 days, a public employer shall provide to each representative of its public employees the employment and contact information of the public employees represented by that representative.

(2) The employment and contact information provided under subsection (1) must include all of the following for each public employee:

- (a) First, middle, and last name.
- (b) Department or agency.
- (c) Classification.
- (d) Address of primary work location.

(e) Home address. However, if the public employee's home address is a confidential address, the public employer shall not provide the home address of the public employee and shall instead provide the public employee's designated address. As used in this subdivision:

(i) "Confidential address" means that term as defined in section 3 of the address confidentiality program act, 2020 PA 301, MCL 780.853.

(ii) "Designated address" means that term as defined in section 3 of the address confidentiality program act, 2020 PA 301, MCL 780.853.

- (f) Personal telephone number.
- (g) Personal email address.
- (h) Work email address.
- (i) Date of hire.
- (j) Employee identification number, if applicable.
- (k) Full-time or part-time employment status.
- (l) Wage.

(3) Before a public employer enters into an agreement described in section 10(5), the public employer shall inform each of its public employees to whom the agreement would apply that the public employer intends to enter into the agreement. If a public employer has entered into an agreement described in section 10(5) that is in effect or has yet to take effect, the public employer shall, before the public employer hires an individual as a public employee to whom the agreement would apply, inform the individual that the public employer has entered into an agreement described in section 10(5) that would apply to the individual.

History: Add. 2023, Act 236, Eff. Feb. 13, 2024