

**PUBLIC HEALTH CODE (EXCERPT)**  
**Act 368 of 1978**

\*\*\*\*\* 333.20981.added THIS ADDED SECTION IS EFFECTIVE JUNE 13, 2016 \*\*\*\*\*

**333.20981.added Definitions.**

Sec. 20981. As used in this part:

(a) "Critical incident" means an actual or perceived event or situation that involves crisis, disaster, trauma, or emergency.

(b) "Critical incident stress" means the acute or cumulative psychological stress or trauma that an emergency service provider may experience in providing emergency services in response to a critical incident. The stress or trauma is an unusually strong emotional, cognitive, behavioral, or physical reaction that may interfere with normal functioning, including, but not limited to, 1 or more of the following:

(i) Physical and emotional illness.

(ii) Failure of usual coping mechanisms.

(iii) Loss of interest in the job or normal life activities.

(iv) Personality changes.

(v) Loss of ability to function.

(vi) Psychological disruption of personal life, including his or her relationship with a spouse, child, or friend.

(c) "Critical incident stress management services" or "CISM services" means services provided by a critical incident stress management team or a critical incident stress management team member to an emergency service provider affected by a critical incident. Critical incident stress management services are designed to assist an emergency service provider affected by a critical incident to cope with critical incident stress or to mitigate reactions to critical incident stress. Critical incident stress management services include 1 or more of the following:

(i) Precrisis education.

(ii) Critical incident stress defusings.

(iii) Critical incident stress debriefings.

(iv) On-scene support services.

(v) One-on-one support services.

(vi) Consultation.

(vii) Referral services.

(d) "Critical incident stress management team" or "CISM team" means an organized community or local crisis response team that is a member of the Michigan Crisis Response Association Network.

(e) "Critical incident stress management team member" or "CISM team member" means an individual who is specially trained to provide critical incident stress management services as a member of a critical incident stress management team.

(f) "Emergency service provider" means an individual who provides emergency response services, including a law enforcement officer, corrections officer, firefighter, emergency medical services provider, dispatcher, emergency response communication employee, or rescue service provider.

**History:** Add. 2016, Act 40, Eff. June 13, 2016.

**Compiler's note:** Enacting section 1 of Act 40 of 2016 provides:

"Enacting section 1. This amendatory act applies only to critical incident stress management services provided in relation to a critical incident that occurs on or after 90 days after the date this amendatory act is enacted into law."

**Popular name:** Act 368