

**MINIMUM WAGE LAW OF 1964 (EXCERPT)**  
**Act 154 of 1964**

**408.396 Discharge of employees within ten weeks; misdemeanor.**

Sec. 16. Any employer who consistently discharges employees within 10 weeks of their employment and replaces the discharged employees without work stoppage is presumed to have discharged them to evade payment of the wage rates established in this act and shall be guilty of a misdemeanor.

**History:** 1964, Act 154, Eff. Aug. 28, 1964;—Am. 1966, Act 269, Eff. Mar. 1, 1967.

**Compiler's note:** For creation of the new wage and hour division as a type II agency within the department of labor and economic growth, see E.R.O. No. 2003-1, compiled at MCL 445.2011.

For transfer of powers and duties of the former wage and hour division of the department of consumer and industry services, transferred to the bureau of worker's and unemployment compensation, to the new wage and hour division within the department of labor and economic growth by type II transfer, see E.R.O. No. 2003-1, compiled at MCL 445.2011.