

YOUTH EMPLOYMENT STANDARDS ACT (EXCERPT)
Act 90 of 1978

***** 409.104b.added THIS ADDED SECTION IS EFFECTIVE APRIL 2, 2025 *****

409.104b.added Registration system for minors and employers.

Sec. 4b. (1) The director shall create and maintain a registration system that does both of the following:

(a) Allows a minor to register for employment or a parent or legal guardian of a minor to register the minor for employment.

(b) Allows an employer to register to employ minors under this act as described in section 4d.

(2) The registration system must meet all of the following requirements:

(a) Be accessible to the public via the internet at no cost to the public.

(b) Require a minor or a parent or legal guardian of a minor to submit information that is sufficient, as determined by the department, to identify all of the following:

(i) The name and age of the minor.

(ii) The minor's home address and contact information.

(iii) The name of each of the parents or legal guardians of the minor.

(iv) The home address and contact information of each of the parents or legal guardians of the minor.

(c) Allow a minor or a parent or legal guardian of a minor to describe a physical limitation of the minor.

(d) Allow a minor, parent or legal guardian of a minor, or an employer to review an applicable determination described in section 4a(3).

(e) Allow an employer to submit the information and items described in section 4d.

(f) Provide automatic notification to an employer when a minor registers for employment with the employer.

(g) Any other requirement that is relevant to the employment of a minor under this act as determined by the director.

(3) The information in the registration system, other than the information listed in section 4c(1), is exempt from disclosure under section 13(1)(d) of the freedom of information act, 1976 PA 442, MCL 15.243. The department may disclose the information in the registration system only if the disclosure is necessary to enforce and implement this act.

History: Add. 2024, Act 196, Eff. Apr. 2, 2025.