

**YOUTH EMPLOYMENT STANDARDS ACT (EXCERPT)**  
**Act 90 of 1978**

**409.120 Rules; deviations.**

Sec. 20.

(1) The director shall promulgate rules that do all of the following:

(a) Prescribe standards that are not inconsistent with this act regarding the working conditions, safety, health, and personal well-being of minors in various types of employment.

(b) Implement this act.

(2) Subject to subsection (3) and section 4a(5), the director shall grant deviations from established standards or from hours by employment if the director determines that it is in the best interests of the minor and the community. The director shall prescribe procedures for applying and issuing the deviations.

(3) The director shall not grant a deviation under subsection (2) if the deviation allows any of the following:

(a) A minor to be employed between 12 a.m. and 5 a.m.

(b) A minor to be employed in, about, or in connection with an occupation that is hazardous or injurious to the minor's health or personal well-being.

**History:** 1978, Act 90, Eff. June 1, 1978 ;-- Am. 2024, Act 196, Eff. Apr. 2, 2025

**Compiler's Notes:** For creation of the new wage and hour division as a type II agency within the department of labor and economic growth, see E.R.O. No. 2003-1, compiled at MCL 445.2011. For transfer of powers and duties of the former wage and hour division of the department of consumer and industry services, transferred to the bureau of worker's and unemployment compensation, to the new wage and hour division within the department of labor and economic growth by type II transfer, see E.R.O. No. 2003-1, compiled at MCL 445.2011. For transfer of powers and duties of wage hour division relative from department of licensing and regulation to department of education, see E.R.O. No. 2011-4, compiled at MCL 445.2030.

**Admin Rule:** R 408.6202 et seq. of the Michigan Administrative Code.